



# TOWN OF ATHOL

**Annual Report  
2021-2022**



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Thank you to all departments,  
committees and boards for their  
assistance in compiling this report.

A special thanks to intern from AHS,  
Cody Germain, for his help with design and  
editing this report.

Report designed and created by  
Bridget A. Armentrout



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On the Cover:  
Memorial Building, Town Hall  
584 Main Street, Athol, MA

Photo Credit:  
David Brother

# PUBLIC OFFICIALS



Board of Selectmen (from l to r)  
front row: Kala Fisher, Stephen Raymond  
Rebecca Bialecki  
back row: Andy Sujdak, Alan Dodge

## ***To the Citizen of Athol;***

The start of Fiscal Year 2022 was still seeing the effects of COVID-19 on the Town and the world. But just as we all did in FY21, we soldiered on and continued to fight the good fight and get through more trying and challenging times. With COVID-19 still on everyone's mind, the Board of Selectmen continued to do their best in making the right decisions for the Town of Athol and its valued residents and with that they established two Winter Municipal Parking areas, one in the municipal parking lot behind the Main Street businesses and the other behind the Environmental Center for a minimal fee of \$5/per winter with the dates to coincide with the winter parking ban.

The Town also saw another public auction on December 16, 2021 managed by the Zekos Group and Town Treasurer, Patrick McIntyre, and generated \$515,000 in revenue for the town.

Mitch Grosky did not run for re-election, therefore the Board welcomed its newest member, Kala Fisher.

We also saw Assistant Town Clerk, Carol Bachelder retire and welcomed Leanna Dennis as the new Assistant Town Clerk.

The Board also reestablished the Charter Review Committee as it has been 10 years since its inception.

After a 2 year hiatus due to COVID, the Board approved the Multi-Event permit submitted by the Lion's Club for the River Rat Day Parade and Race as well as the YMCA sponsored Big Cheese 5K run.





## Athol Board of Selectmen Fiscal Year 2022 Annual Report

The Board of Selectmen also approved the yearly renewals of the following licenses:

*CLASS I AUTOMOBILE LICENSE:*

None at this time

*CLASS II AUTOMOBILE LICENSE:*

Bills Motor Mart	12 Lewis Street
Dales Auto Body	25 Bickford Drive
Flint's Garage Sales	990 South Main Street
Main Street BP	223 Main Street
Wilson & Steely Kustom Coachworks	280 Main Street

*CLASS III AUTOMOBILE LICENSE:*

Hayes Auto Body	81 Rich Place
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*COMMON VICTUALLER LICENSES:*

110 Grill, American-Lithuanian Naturalization Club, Athol Cinema 8, Athol House of Pizza, The Corner Store, Asia Gourmet, Conway Petro, Country Convenience, Cumberland Farms Store 6688, 297 Main Street, Cumberland Farms Store 6706, 109 Brookside Road, Market Basket, Dominos Pizza, American Legion, Eight Dragons Restaurant, Ellinwood Country Club, Energy North, Inc, Franco-American Club, Fraternal Order of Eagles, Mr. Mikes, McDonald's Restaurant, Tea Garden, Tool Town Pizza, Kellie's Breakfast and Lunch, Larry's Variety, The Dery Bar, Los Agaves, Natural Consumption Food Truck, Olde Time New England Seafood Company, Piper's, Dunkin Donuts 2143 Main Street, Dunkin Donuts 1634 South Main Street, Dunkin Donuts 1271 Templeton Road, Athol Mini Mart, Friendly Town Pizza, Starbucks, Subway, Taco Bell, The Steel Pub, One Stop Convenience, Hanaford Supermarket, Village Grill and Pizza, Wendy's Restaurant, Zedas of Athol, Traverse Street Café – waiting for ABCC approval of Transfer of License

*LIQUOR LICENSES: POURING/ALL:*

110 Grill, American-Lithuanian Naturalization Club, Asia Gourmet, American Legion, Ellinwood Country Club, Franco-American Club, Fraternal Order of Eagles, Los Agaves, The Dery Bar, The Steel Pub, The Tea Garden, Flat Rock Tap House - Waiting on ABCC approval of Transfer of License

*POURING/WINE AND MALT:*

Athol House of Pizza, Old Time New England Seafood, Tool Town Pizza, Friendly Town Pizza

*PACKAGE/ALL ALCOHOL:*

Athol Spirits, Stan's Liquor Mart, Uptown Package Store

*PACKAGE/WINE AND MALT:*

Athol Mini Mart, Country Convenience, Energy North, One Stop Convenience, The Corner Store

*AUTO-AMUSEMENTS:*

110 Grill, Asia Gourmet, American Legion, Ellinwood Country Club, Franco-American Club, Fraternal Order of Eagles, Los Agaves, The Dery Bar, The Steel Pub, Flat Rock Tap House (Waiting Approval of transfer)

*LIVE ENTERTAINMENT & SUNDAY ENTERTAINMENT:*

110 Grill	Live and Sunday Entertainment
American Lithuanian Club	Live and Sunday Entertainment
Asia Gourmet	Live Entertainment only
Edward H. Phillips Post Home	Live and Sunday Entertainment
Ellinwood Country Club	Live and Sunday Entertainment
Franco-American Club	Live and Sunday Entertainment
Fraternal Order of Eagles	Live and Sunday Entertainment
The Dery Bar	Live and Sunday Entertainment
The Steel Pub	Live and Sunday Entertainment
Flat Rock Tap House	Sunday Entertainment Only (Waiting Approval of Transfer)

*TAXI/LIVERY LICENSES:*

N/A

*LODGING/BOARDING:*

Athol Area YMCA	545 Main Street	Jennifer Gordan, Manager
Carl E. Dahl House (GAAMHA)	844 Chestnut Hill Avenue	Christopher Jones, Manager
Harold Robinson	503 School Street	Harold Robinson, Exec. Dir.
New Life, LLC	648 Pleasant Street	Daniel Murphy, Manager

Respectfully submitted;

***Alan D. Dodge, Chairman***

***Rebecca J. Bialecki, Vice Chairman***

***Stephen R. Raymond, Selectman***

***Andrew J. Sujdak, Selectman***

***Kala S. Fisher, Selectman***



Athol Town Manager  
Fiscal Year 2022  
Annual Report

Shaun Suhoski  
Town Manager





## Athol Town Manager Fiscal Year 2022 Annual Report

### ***To the Board of Selectmen and Citizens of Athol;***

As I file my ninth annual report to the citizens of Athol I am reminded of what a privilege it is to serve such an amazing community.

Throughout fiscal year 2022 the Town began to shrug off the challenges posed by the COVID-19 pandemic while also maintaining an improving tax base, increasing employment and a growing population (while other communities lost population the 2020 U.S. Census confirmed a 3.12 percent increase over 2010 for Athol). And, the Town's total valuation of property now exceeds one billion dollars for the first time in its history.

During the past decade the Town created and adhered to written fiscal policies, improved its bond rating, built an elementary school, completed capital improvements to the high school, reconstructed several obsolete bridges and completed major infrastructure and roadway improvements throughout Marble, Church and Walnut streets as well as the Fish Park neighborhood.

And, the private sector facilitated new construction of over 320,000 square feet of commercial property, a new emergency department and medical office building at the hospital, and the continuing phased renovation and reuse of a long-dormant mill in the heart of downtown that now employs over 100 people.

More specifically, in 2022 the Town:

- Reconstructed sidewalks around Fish Park through a Complete Streets grant.
- Supplemented police department staffing with an additional patrol officer.
- Advanced concept planning for a waterfront park and housing along Canal Street.
- Initiated design and engineering of an access road for a planned hotel on land owned by the Athol Economic Development and Industrial Corp. near North Quabbin Commons.
- Advanced "Greening Lord Pond Plaza" project through state MVP grant to 70% phase with an eye towards the first overhaul of the facility in three generations.
- Built stabilization and capital reserves to strongest position in Town's history.

This remarkable progress is only possible through a team effort of elected and appointed officials, an active and caring citizenry, dedicated professional staff and our volunteers.

As always please email me directly at [ssuhoski@townofathol.org](mailto:ssuhoski@townofathol.org) with any questions or suggestions about Athol's local government. I am here to serve you. ***AspireAthol!***

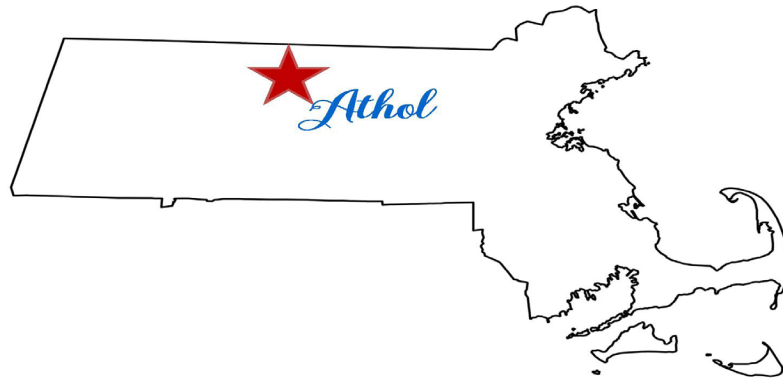
Respectfully submitted,

***Shaun A. Suhoski,***  
***Town Manager***



# ATHOL AT A GLANCE

On April 20, 1733, the General Court of Massachusetts laid out the township of Pequage. On September 17, 1735, the first five families settled here. On March 6, 1762, the township was incorporated and the name changed to Athol.



- Located in North Central Massachusetts, 38 miles north of Worcester, and 71 miles west of Boston.
- Athol's population is 11,945 according to the 2020 US Census.
- Athol's land area is 32.34 square miles, has .73 square miles of water, totalling 33.07 square miles.



## FACTS ABOUT ATHOL

Registered voters: 7,903

Polling Places: Precinct 1-3 are located at the Town Hall, 584 Main Street

Annual Town Election is held on the first Monday in April

Annual Town Meeting is held on the second Monday in June

Fall Town Meeting is held on the third Monday in October

Town government is an Open Town Meeting with a five (5) member Board of Selectmen and a Town Manager



Town Hall  
584 Main Street  
Athol, MA 01331

Hours:

***Mon, Wed, Thurs:*** 8:00 a.m. - 5:00 p.m.

***Tuesdays:*** 8:00 a.m. - 8:00 p.m.

***Fridays:*** CLOSED



# STATE OFFICIALS

## **Governor**

### **Charles D. Baker**

State House, Room 280  
Boston, MA 02133  
617-725-4005

888-870-7770

## **Lieutenant Governor**

### **Karyn E. Polito**

State House, Room 280  
Boston, MA 02133  
617-725-4005

## **Attorney General**

### **Maura Healy**

One Ashburton Place, 20th Floor  
Boston, MA 02108-1698  
Main number connecting all bureaus:  
617-727-2200  
TTY: 617-727-2200

Fax: Call for specific fax numbers

#### **Attorney General Hotlines:**

Consumer Hotline: 617-727-8400  
Elder Hotline Toll Free: 888-AG ELDER (243-5337)  
Fair Labor: 617-727-3465  
Insurance Hotline Toll Free: 888-830-6277  
Insurance Fraud Tipline: 617-573-5330

Utilities Division Hotline Toll Free 888-514-6277



## **Secretary of the Commonwealth**

### **William Francis Galvin**

State House, Room 340  
Boston, MA 02133  
Executive Office: 617-727-9180  
Citizen Information: 800-392-6090

## **Treasurer/Receiver General**

### **Deborah B. Goldberg**

State House, Room 227  
Boston, MA 02133  
Executive Office: 617-367-6900  
All Divisions: 617-367-3900

## **State Auditor**

### **Suzanne M. Bump**

State House, Room 230  
Boston, MA 02133  
617-727-2075  
617-727-5981 FAX

## **State Senator**

### **Ann M. Gobi**

State House, Room 413-A  
Boston, MA 02133  
617-722-1540  
617-722-1078 FAX

[anne.gobi@masenate.gov](mailto:anne.gobi@masenate.gov)

## **State Representative (2nd Franklin District)**

### **Susannah Whipps**

State House, Room 540  
Boston, MA 02133  
617-722-2090  
[Susannah.Whipps@mahouse.gov](mailto:Susannah.Whipps@mahouse.gov)

# FEDERAL OFFICIALS

## U.S. Senators

### **Elizabeth Warren**

#### *Boston Office:*

2400 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
617-565-3170

#### *Springfield Office:*

1550 Main Street, Suite 406  
Springfield, MA 01103  
413-788-2690

#### *Washington Office:*

309 Hart Senate Office Building  
Washington, DC 20510  
202-224-4543

### **Edward Markey**

#### *Boston Office:*

975 JFK Federal Building  
15 New Sudbury Street  
Boston, MA 02203  
617-565-8519

#### *Fall River Office:*

222 Milliken Blvd, Suite 312  
Fall River, MA 02721  
508-677-0523

#### *Springfield Office:*

1550 Main Street, 4th Floor  
Springfield, MA 01103  
413-785-4610

#### *Washington Office:*

255 Dirksen Senate Office Building  
Washington, DC 20510  
202-224-2742

## U. S. Congress (2nd Congressional District)

### **James MCGovern**

#### *Washington DC Office:*

370 Cannon HOB  
Washington, DC 20510  
202-224-2742

#### *Leominster Office:*

24 Church Street, Room 27  
Leominster, MA 01453  
978-466-3552

#### *Northampton Office:*

94 Pleasant Street  
Northampton, MA 01060  
413-341-8700

#### *Worcester Office:*

12 East Worcester Street, Suite 1  
Worcester, MA 01604  
508-831-7356





# ELECTED TOWN OFFICIALS

## MODERATOR

Lawrence P. McLaughlin, 2023

## BOARD OF SELECTMEN

Alan D. Dodge, 2023

Rebecca J. Bialecki, 2023

Andrew J. Sujdak, 2024

Stephen R. Raymond, 2025

Kala S. Fisher, 2026

## ATHOL-ROYALSTON REGIONAL SCHOOL COMMITTEE

*From Athol:*

Lee E. Chauvette, 2023

Mitchell Grosky, 2023

Lonnie Bonnefont, 2024

Elaine Gauthier, 2024

Tammy Duquette, 2025

Theodore J. Mallet, III, 2025

Laura Robinson, 2024

*From Royalston:*

Nancy D. Melbourne, 2023

Carla Rabinowitz, 2024

Brittany M. Newton, 2025

## LIBRARY TRUSTEES

John R. Greene, 2023

Carol Batchelder, 2023

Francis Foster, 2024

Christine Miranda, 2024

Sharon A. Brighenti, 2025

Margaret Feldman, 2025

## ATHOL HOUSING AUTHORITY

Edward Ledgard, 2024

Kim Hansen, 2026 (Tenant appointment)

James P. Sullivan, 2026

Cathy Savoy, 2027

Joseph Hawkins, (State appointee)

## CONSTABLES

Kenneth A. Vaidulas

Kevin Materas

Randy Mitchell



Memorial Building

## APPOINTED TOWN OFFICERS

ADA Coordinator	Robert Legare
Animal Control Officer	Jennifer Arsenault
Assessor	Lisa Aldrich
Asst. Agent, Board of Health	Jane O'Brien
Assistant Collector	Shana Smith
Assistant Gas Inspector	Robert Mallet
Assistant Library Director	Robin Shtulman
Assistant Municipal Coordinator	Jeffrey Parker
Assistant Plumbing Inspector	Rick Geyster
Assistant Superintendent of Public Works	Paul Raskevitz
Assistant Town Accountant	Amy Craven
Assistant Town Clerk	Leanna Dennis
Assistant Treasurer	Catherine Levreault
Board of Health Agent	Deb Vondal
Civil Defense Director	Joseph Guarnera
Collector/Treasurer	Patrick McIntyre
Deputy Fire Chief	Jeffrey Parker
Director, Council on Aging	Cathy Savoy
Director of Veterans Benefits and Services	Sarah Custer
Emergency Management Director	Joseph Guarnera
Executive Assistant, Board of Selectmen/Town Manager	Bridget Armentrout
Fire Chief	Joseph Guarnera
Inspector of Animals	Vacant
Inspector of Buildings/Zoning Agent	Robert Legare
Inspector of Gas, Piping & Appliances	Daniel Joly
Inspector of Wires	Warren Jenks
Library Director	Jean Shaughnessy
Municipal Coordinator	Joseph Guarnera
Parking Meter Attendant	Ronny Cote
Plumbing Inspector	Daniel Joly
Police Chief	Craig Lundgren
Police Lieutenant	Ronny Cote
Sealer of Weights & Measures	Phil Harris
Superintendent of Public Works	Richard Kilhart
Superintendent of Schools	Darcy Fernandez
Town Accountant	Christine Mallioux
Town Clerk	Nancy Burnham
Town Counsel	John Barrett
Town Manager	Shaun A. Suhoski
Town Planner	Eric Smith

# TOWN BOARDS & COMMITTEES

## **Agricultural Commission**

Kim Fitzgerald, 2022  
Pam Browning, 2023  
Mary Holtorf, 2023  
Cathleen O'Keefe, 2023  
Vacant - Alternate, 2022  
Vacant - Alternate, 2022  
Vacant - Member, 2023

## **Bylaw Review Committee**

Nancy Burnham, 2022  
Jean Robinson, 2022  
Bridget Armentrout, 2022  
Vacant, 2022  
Vacant, 2022  
Vacant, 2022  
Vacant, 2022

## **Athol Cultural Council**

Emily Boughton, 2023  
Brianna Haskins, 2023  
Jean Shaughnessy, 2023  
Deborah Taylor, 2023  
Joann Deacon, 2023  
Christine Hause, 2024  
Robin Brzozowski, 2025  
Tabitha DeHays, 2025  
Bonnie Hodgdon, 2025  
Kristin Riordon, 2025

## **Cable Advisory Committee**

Daniel Carey, 2022  
Mark Wright, 2022  
Tyler Mason, 2022

## **Capital Program Committee**

Robert Muzzy, 2022  
Gary Deyo, 2023  
James Smith, 2023  
Gino Tontodonato, 2024  
Heather Butler, 2024  
Kathy Norton, 2025  
Linda Oldach, 2025

## **Board of Assessors**

Kenneth A. Vaidulas, 2023  
Edward Ledgard, 2024  
Lisa Aldrich, Indefinite

## **CDBG Citizen Advisory Committee**

Gary Deyo, 2022  
Richard Kilhart, 2022  
Eric Smith, 2022  
Heidi Strickland, 2022  
Jamie Wood, 2022

## **Board of Health**

Martin Miarecki, 2023  
Norma Purple, 2024

## **Board of Planning & Community Development**

Calvin Taylor, 2022  
David Small, 2023  
Jacqueline Doherty, 2024  
Richard Hayden, 2025  
Duane Truehart, 2025  
Aimee Hanson, 2026  
Kathy Norton, 2026

## **Conservation Commission**

Katheryn Harrow, 2022  
James Smith, 2022  
John R. Greene, 2023  
Laura Smith, 2023  
Walter Lehmann, 2024  
Jamie Mallet, 2024  
Robert Muzzy, 2024  
Associate Members:  
Brian Hall, 2022  
David Small, 2022  
Nick Tarara, 2022  
William Wheeler, 2022



# TOWN BOARDS & COMMITTEES

## **Council on Aging**

Arther Herk, 2022  
Barbara Savoy, 2022  
Margaret Young, 2022  
Mare Hawthorne, 2023  
Jackie Paluilis, 2023  
Ann F. Shea, 2023  
Jean Ryder, 2024  
Walter Lehman, 2024

## **Downtown Vitality Committee**

Alan Dodge, 2022  
Mary Holtorf, 2022  
Paula Robinson, 2022  
Steve Wills, 2022  
Morgan Woroner, 2022  
Vacant, 2022  
Vacant, 2022  
Vacant, 2022  
Vacant, 2022

## **Economic Development & Industrial Corporation (EDIC)**

James W. Meehan, Jr., 2022  
Keith McGuirk, 2022  
Mark Wright, 2022  
Clinton Sykes, 2023  
Calvin Taylor, 2023  
Richard Plotkin, 2023  
Martin Robichaud, 2024

### **Associate Members:**

Vacant, 2022  
Vacant, 2022

## **Finance & Warrant Advisory Committee**

Ben Feldman, 2022  
Paul Nelson, 2022  
Michael Butler, 2023  
Kenneth Duffy, 2023  
Michele Tontodonato, 2023  
Amy Craven, 2024  
Gary Deyo, 2024

## **Historical Commission**

Vincent Cerez, 2021  
Carolyn Brouillet, 2022  
John R. Greene, 2022  
Shelly Small, 2023  
Jean Shaughnesy, 2023

## **Holiday Decorating Committee**

Patrick DiPietro, 2021  
Charles Shatos, 2021  
Ann Willhite, 2021

## **Insurance Advisory Committee**

Carol Batchelder, 2021  
Ben Feldman, 2021  
Robert Hughes, 2021  
Doug Kaczmarczyk, 2021

## **Memorial Building Committee**

Nancy Burnham, 2021  
Heather Butler, 2021  
Lee Chauvette, 2021  
Ben Feldman, 2021  
John R. Greene, 2021  
Bridget Armentrout, 2021  
Holly Young, 2021

## **Open Space & Recreation Committee**

Joshua Feldman, 2021  
Brian Hall, 2021  
Travis Knetchel, 2021  
Jamie Mallet, 2021  
David Small, 2021

## **Registrars of Voters**

Richard D. Godin, 2021  
Gerard Lozier, 2022  
Hugh A. Horrigan, 2023  
Nancy E. Burnham, Town Clerk

## TOWN BOARDS & COMMITTEES

### Shade Tree Commission

Anthony Brighenti, 2021  
 Sharon Brighenti, 2021  
 Margaret Feldman, 2021  
 Travis Knechtel, 2021  
 Robert Mallet, 2021  
 Jared Robinson, 2021  
 Paula Robinson, 2021

### Vital Records:

	7/1/20- 6/30/21	7/1/21- 6/30/22
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Births	99	100
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Marriages	59	56
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Deaths	225	243
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### Town Energy Committee

William Aucoin, 2021  
 Aimee Hanson, 2021  
 Melissa Orren, 2021  
 Kenneth Vaidulas, 2021  
 Vacant, 2020

### Vacant & Unoccupied Building Committee

Rebecca Bialecki, 2021  
 Lee Chauvette, 2021  
 Harry Haldt, 2021  
 Robert Legare, 2021  
 Jeffrey Parker, 2021  
 Deborah Vondal, 2021  
 Bruce Winters, 2021

### Zoning Board of Appeals

Susan Mondy-Sykes, 2022  
 Elvin Chartrand, 2023  
 Kala Fisher, 2024  
 Harry Haldt, 2024  
 Robert Mallet, 2025

### Associate Members:

Marc Freeman, 2022

work help  
 change family  
 Build give diverse  
 volunteers  
 service prosperity  
 community  
 Thank You  
 difference  
 support  
 HOPE  
 caring  
 aid

# WHEN BOARDS & COMMITTEES MEET

## **ATHOL HOUSING AUTHORITY**

1st Wednesday                      9:15 a.m.                      21 Morton Meadows

## **ATHOL-ROYALSTON REGIONAL SCHOOL COMMITTEE**

3rd Wednesday                      6:30 p.m.                      Middle School

## **BOARD OF ASSESSORS**

Tuesday                      as posted                      Room 15

## **BOARD OF HEALTH**

4th Tuesday                      4:00 p.m.                      Room 1

## **BOARD OF LIBRARY TRUSTEES (no meeting July & August)**

3rd Wednesday                      6:00 p.m.                      Library

## **BOARD OF PLANNING AND DEVELOPMENT**

1st Wednesday                      7:00 p.m.                      Liberty Hall

## **BOARD OF SELECTMEN**

1st & 3rd Tuesdays                      7:00 p.m.                      Room 21

## **CONSERVATION COMMISSION**

4th Tuesday                      6:00 p.m.                      Liberty Hall

## **COUNCIL ON AGING**

3rd Tuesday                      1:00 p.m.                      Room 21

## **EDIC**

3rd Wednesday                      7:00 p.m.                      Liberty Hall

## **FINANCE AND WARRANT ADVISORY COMMITTEE**

2nd Tuesday                      6:30 p.m.                      Room 21

## **ZONING BOARD OF APPEALS**

4th Wednesday                      7:00 p.m.                      Room 21

Meeting notices and agendas are available on the Town of Athol website:  
[www.athol-ma.gov](http://www.athol-ma.gov) or on [mytowngovernment.com](http://mytowngovernment.com)





Front of Town Hall  
photo credit: Diana Cooley



Millers River  
photo credit: David Brothers



Assistant Town Clerk, Leanna Dennis  
swearing in Detective Sergeant  
Doug Kaczmarczyk



The John Philip Sousa Foundation is proud to be the sponsor of a very special event occurring June 28, 2022 in Athol, Massachusetts - The John Philip Sousa National High School Honor Band. This group will be performing in historic Memorial Hall, 584 Main Street, in Athol on Tuesday, June 28, 2022 at 5pm and will consist of over 90 high school students selected, by audition, from across the country, including several students from Athol and surrounding towns. The band is being conducted by Colonel Michael J. Colburn, former Director of the "The President's Own" United States Marine Band. Memorial Hall was the site of several performances by the original Sousa Band conducted by "The March King", John Philip Sousa himself. The Sousa National High School Honor Band was formed in 1981 and met biannually for over twenty years under the direction of Col. John R. Bourgeois, former conductor of "The President's Own" United States Marine Band of Washington, D.C. It is a free concert, open to the public.

John Philip Sousa National Honor Band  
plays Memorial Hall in Athol



Town Hall staff in rotunda of Memorial  
Hall on Ugly Sweater Day



Athol Historical Society  
photo credit: Mitch Grosky

# Finance & Warrant Advisory Committee

## Fiscal Year 2022

### Annual Report

#### ***To the Board of Selectmen and Citizens of Athol:***

The members of the Finance and Warrant Advisory Committee are appointed by the Town Moderator to be an independent advisory committee, representing our fellow citizens and taxpayers of the Town of Athol in the process of local town government.

The committee, comprised of seven members, reviews all warrant articles including the town budget and advises the citizens attending the town meeting what we feel is the best course of action to take on a given article.

The committee holds monthly meetings throughout the year, meeting with the Town Manager along with various boards, committees and department heads as needed, reviewing any matter of importance that may come up during the year. We also are responsible for the administration of the town's annual Reserve Account, where we authorize use of these funds by a majority vote of the committee, without the need of town meeting approval for unexpected situations that may occur in a given fiscal year.

As I am "out and about" around town - not a week goes by that someone fails to mention to me their tax bill and asks "where is all that money from Market Basket going to and why isn't that keeping my taxes down?"

So that I may be able to walk around town and even go shopping at Market Basket - I would like to answer this constant question once and for all - sort of like doing a group "Zoom" meeting.

The town has an overall municipal budget of roughly 25 million dollars. This includes the various enterprise funds and our educational assessments. The buildings and land associated with Market Basket, Hobby Lobby, Asia Gourmet and the various other businesses in that area, have a total real estate bill of approximately \$409,000. From that amount - we need to pay about \$160,000 a year for the water line that was needed to get this mall put into place. So the town nets about \$250,000 a year from this development. While \$250,000 is a decent amount of revenue - when it's implanted into a 25 million budget - it amounts to 1 percent of our needed revenue to run the town and will not "reduce" any of our tax bills.

What will hold down taxes as much as possible is being efficient and using our funding wisely. Also, working to get and receive as many grants as possible.

Grant funding from Federal and State sources can significantly lighten the load on the local tax burden. Receiving grants for such things as capital equipment, infrastructure and needed personnel saves the local taxpayer from having their local tax dollars paying for these needed items and allows us to stretch our local funds further in other areas.

As an example, recently the town received a new fire truck that cost over \$621,000 through a grant submitted by the Fire Chief. After our local match of \$29,000 for this piece of equipment, that grant saved the taxpayers about \$592,000 in local money.

Due to the pandemic - the town has received \$3.5 million in federal pandemic relief. This grant money has various restrictions - but will allow us to tackle two very expensive capital issues. First it will allow us to upgrade our 911 system. Since 2016 we have been working with a system that needed to be upgraded - the cost to replace this vital system is about 1.6 million dollars. Now due to this federal grant - this much needed public safety work will not cost us any local money and will not have any impact on our local tax bills.

Another project of great need is a water main replacement in the area of Green and Kennebunk streets. This project will replace about 2,300 linear feet of distressed 1880 era 12 inch cast iron mains that are a key interconnection point for Athol's entire water distribution system. This project has an estimated cost of 1.2 million dollars. Again this will not have any impact to the local tax burden.



We will also be using \$400,000 as a grant match that will leverage project financing exceeding 20 million dollars to complete the rehabilitation of two former elementary schools – the Ellen Bigelow and Riverbend schools. These two repurpose projects will provide 53 units of quality, affordable and senior housing, again with no local tax money being used.

Lastly at the end of March – the town was also notified by our Congressman in Washington, Representative Jim McGovern, of a \$1 million grant for the former Pleasant Street School. This federal money will be used to repurpose this building providing for a variety of uses, including much needed workforce training programs and affordable child care services.

In total – you will realize three former school buildings will get refurbished and repurposed, saving the town millions in local tax dollars and also providing tax dollars to help run our municipal services and programs.

Your town officials and employees are always on the lookout to find and apply for any grant finding that will help us get needed equipment, projects or personnel in place to help make Athol a better place, while at the same time doing what we can to keep our tax bills as reasonable as possible.

Will our taxes ever go down – history will say no they won't, especially as the town continues to grow. Can we take steps to control the rate of tax increases – yes we can. And a key component to controlling that rate of increase is to dedicate time and research to finding any Federal and State grants that fit our needs and in the end - stretch our local tax dollars as far as possible.

As always, on behalf of the FWAC – I would like thank the various department heads, boards and committees for their help and cooperation during the past year.

Respectfully Submitted,

**Ken Duffy**  
**Chairman FWAC**

**FWAC members: Ken Duffy (Chairman) Ben Feldman (Vice Chairman), Mike Butler, Gary Deyo, Sally Dodge, Caroline Mansfield and Paul Nelson.**







## Athol Public Library Trustees Fiscal Year 2022 Annual Report

### ***To the Board of Selectmen and Citizens of Athol:***

The year continued the journey out of the Covid pandemic. The library was open reduced hours of Monday through Thursday, 9:30 am to 6:00 pm, during July and August 2021. Masks were still required and the summer reading program was held virtually with a few programs held outside. A mini-golf program was held inside the library to close the summer activities.

In September, regular hours including Saturdays returned. In-person programs returned with attendance numbers kept small to allow social distancing, masks for staff were still required, but quarantining of items and contact tracing was discontinued. Prior to re-opening completely, several building maintenance projects were completed. The carpet in the high-traffic areas and Conference Room were cleaned by Jason Lupaczky, custodian, OMAI fixed the leaks in the window over the main door roof, Noels Nursery spruced up the landscaping, and Brian Bruso of the town hall staff fixed the main door. The library was the recipient of three grant opportunities in the fall of 2021. An LSTA Dig In! grant was awarded by the MBLC, the library was chosen to participate in a pilot test project of Water Test Kits by Cornerstones of Science, and we were one of six sites chosen to host an installation from the Smithsonian Museum called Crossroads: Changes in Rural America. During the winter, spring, and summer, many gardening and nature-based programs were offered as part of the LSTA Dig In grant, including series presented by Deb Habib of Seeds of Solidarity and David Small of the Athol Bird and Nature Club.

Two very special library supporters were lost during the 2021 year. Margaret Young served on the Board of Trustees and the Friends Board for many years. Lillian Bachelder served on the Friends Board in many roles since its beginnings in 1982. Display cases were purchased with money donated in memory of Margaret and in memory of Lillian.

In March 2022, masks were finally no longer required. The library began offering Kanopy, an online video streaming service, to card holders. The library hosted a reception for attendees of the Spelman College Founder's Day wreath-laying event held at the Silver Lake Cemetery. In April, Carol Bachelder was welcomed as a new Trustee, filling the vacancy left by Nancy Tatro due to her move to Florida. The HVAC continued to give problems all winter, the roof was inspected and leaks repaired after a ceiling tile saturated with rain water fell in the work room, and masonry on the roof, front wall, and parking lot wall was repaired and repointed after pieces of mortar from the Carnegie chimney fell onto the sidewalk.

In June 2022, the Trustees approved the hiring of Chelsea Jordan-Makely as a consultant to work on the library's next Strategic Plan. The summer reading program Read Off the Beaten Path began with online and in-person participation.

Respectfully submitted,

The Trustees of the Athol Public Library

***Christine Miranda, Chair  
Margaret "Susie" Feldman, Clerk  
Sharon Brighenti  
Francis Foster  
J.R. Greene  
Nancy Tatro (until April 2022)  
Carol Bachelder (appointed April 2022)***



# Athol Housing Authority Fiscal Year 2022 Annual Report

## ***To the Board of Selectmen and Citizens of Athol:***

The Athol Housing Authority provides affordable housing to low and moderate income families, as well as to the elderly and disabled. Housing is available based on Federal and State Program Regulations.

The Authority owns 78 Elderly/Handicapped units under the Massachusetts Chapter 667 Housing Program as well as 16 units of Family units under the Massachusetts Chapter 705 Housing Program.

Additionally, the Authority administers housing subsidies for 45 families under the Massachusetts Rental Voucher Program and 58 families under the Federal Section 8 Housing Choice Voucher Program.

Effective January 5, 2015, the Orange Housing Authority (OHA) shares office space with the Athol Housing Authority (AHA). The combined staff is made up of the following:

Christi Martin, Executive Director/Secretary to the Board (AHA)  
Pamela Caranfa, Program Administrator (AHA)  
Connie Parmenter, MRVP Administrator (AHA)  
Linda Lefebvre, Clerk/Receptionist (OHA)  
Ingrid Willard, Clerk/Receptionist (OHA)  
Nicholas Tarara, Maintenance Supervisor (AHA)  
Joseph Chiasson, Jr., Maintenance Staff (OHA)  
Dean Whitney, Maintenance Staff (AHA)

The Authority is overseen by the Board of Commissioners, which meet on a monthly basis. The Board is made up of the following:

Joseph Hawkins, Chairperson, Governor's Appointee  
Ted Ledgard, Vice-Chairperson  
Kim Hansen, Tenant Appointee  
Cathy Savoy, Commissioner  
Jamie Sullivan, Commissioner

The office of the Athol Housing Authority is located at  
21 Morton Meadows and is open:

***Monday through Friday from 9:00 A.M. to 4:30 P.M.***

Phone 978-249-4848. Fax 978-249-9604.

Respectfully Submitted,

***Christi Martin***  
***Executive Director***  
Athol Housing Authority



# FINANCE



The Finance Team, Town Manager Shaun Suhoski, Treasurer/Collector Patrick McIntyre, Town Accountant Christine Mallioux, Principal Assessor Lisa Aldrich

# Athol Office of the Accountant

## Fiscal Year 2022

### Annual Report

**To the Honorable Board of Selectmen, Town Manager and the Citizens of Athol, Massachusetts:**

The following reports are the financial transaction of the Town of Athol for the twelve (12) month period ending June 31, 2022:

***Receipts and Payments July 1, 2021 - June 30, 2022***

#### **General Fund Revenue**

##### **Taxes & Excises:**

Personal Property Taxes	566,114
Real Estate Taxes	14,950,364
Tax Title Redeemed	251,203
Sale of Tax Title Possessions	496,700
Motor Vehicle Excises	1,370,553
Penalties & Interest Earned on Taxes	196,835
In Lieu of Taxes	5,086

##### **Total Taxes & Excises**

**17,836,855**

#### **Department Revenue**

Animal Control	-
Board of Health	54,178
Town Clerk	51,768
Library	-
Police	32,622
Fire	38,983
Ambulance	1,047,788
Wire	60,397
Building	103,902
Tax Collector Fees	36,625
Sealer WM	2,170
Cemetery Receipts	30,674
Conservation/Misc DPW	-
Selectmen	21,470
DPW Permits	37,636
Rentals	63,046
Parking Fines	1,440
Investment Income	18,331
Court Fines	7,844
Miscellaneous	198,819
CDBG	39,547
Veteran's District	63,864
ACO District	42,508
Septic Betterment Revenue	10,851
<b>Total Departmental Revenue</b>	<b>1,964,463</b>



**State Revenue**

Abatements - Vets, Blind, Surv.	18,574
Additional Assistance General	-
UGG Aid (Lottery)	2,909,683
Veterans Benefits	107,271
Reimbursement of Taxes - State Land	61,562
Urban Redevelopment	43,095
Meals Tax	237,561
Rooms Tax	5,640
Canabis Tax	108,775
Library	32,338
Assessments	(124,777)
<b>Total State Revenue</b>	<b>3,399,722</b>

**Transfers from Other Funds**

Special Revenue Funds	
Trust Funds	
Water Enterprise	151,428
Sewer Enterprise	135,000
Transfer Enterprise	17,015
<b>Total From Other Funds</b>	<b>303,443</b>

**Total General Fund Revenue****23,504,483**

**Town of Athol  
Expense Budget  
July 1, 2021 - June 31, 2022**

Group	Department	Budget	Expended	Ending Balance
<b>FINANCE</b>				
	Finance Committee	95,250	210	95,040
	Accounting	149,542	149,542	-
	Assessor	155,166	153,736	1,430
	Treasurer/Collector	2,384,406	2,288,431	95,975
	Treasurer/Debt	2,032,182	2,032,181	1
	Capital Planning Com	1,120	1,020	100
<b>Total Finance</b>		<b>4,817,666</b>	<b>4,625,120</b>	<b>192,546</b>
<b>PUBLIC SAFETY</b>				
	Police	2,247,869	2,247,431	438
	Fire	2,325,996	2,248,252	77,744
	Inspectional Services	188,937	180,426	8,511
	Animal Control	96,638	95,561	1,077
	Board of Health	143,561	141,653	1,908
<b>Total Public Safety</b>		<b>5,003,001</b>	<b>4,913,323</b>	<b>89,678</b>

Group	Department	Budget	Expended	Ending Balance
<b>PUBLIC SERVICE</b>				
	Selectmen	587,056	587,056	-
	Town Manager	163,921	148,766	15,155
	Town Clerk	164,408	163,947	461
	Elect / Registration	19,344	18,486	858
	Conservation Comm	29,455	27,116	2,339
	Zoning Board	4,700	1,205	3,495
	Planner	137,665	136,514	1,151
	Memorial Hall	222,846	207,568	15,278
	Professional Services	371,436	299,914	71,522
	Council on Aging	131,612	131,612	-
	Veterans Department	278,007	227,060	50,947
	Library	588,078	588,078	-
	Parking Clerk	11,525	9,852	1,673
	Recreation	25,900	1,958	23,942
	Beaches	48,910	41,716	7,194
<b>Total Public Service</b>		<b>2,784,863</b>	<b>2,590,848</b>	<b>194,015</b>
<b>PUBLIC WORKS</b>				
	DPW Administration	280,858	279,195	1,663
	Highway Department	1,158,933	1,107,711	51,222
	Cemetery	455,504	398,910	56,594
<b>Total Public Works</b>		<b>1,895,295</b>	<b>1,785,816</b>	<b>109,479</b>
<b>OTHER</b>				
	Retirement	1,802,550	1,802,550	-
	Retirement BuyBacks	100,000	99,978	22
		<b>1,902,550</b>	<b>1,902,528</b>	<b>22</b>
<b>SCHOOL</b>				
	ARRSD	5,036,229	5,036,229	-
	Vocational	395,851	331,262	64,589
<b>Total School</b>		<b>5,432,080</b>	<b>5,367,491</b>	<b>64,589</b>
<b>ASSESSMENTS</b>				
	Air Pollution Control	2,874	2,874	-
	Montachusett RTA	94,703	94,703	-
	RMV Non-Renewal	25,440	25,440	-
<b>Total Assessments</b>		<b>123,017</b>	<b>123,017</b>	<b>-</b>
<b>TOTAL OPERATIONAL SPENDING</b>		<b>21,958,472</b>	<b>21,308,143</b>	<b>650,329</b>

**ARTICLES/HOLDOVERS**

<b>Description</b>	<b>Amount</b>
2015 Capital Plan	4,090
2017 Capital Plan	25,420
2020 Capital Plan	1,880
2021 Capital Plan	77,285
2022 Capital Plan	325,317

**Total Capital Funds****433,992**

FY22 Wage Deferrals	202
Silver Lake Mst Plan	600
FY22 Reval	39,858
AFG Grant Match	419
T Clerk Codification	6,993
FY22 Rabbit Run Grant Match	10,648
FY22 Tech and Cyber Security Upgrades	25,488
FY22 Complete Decorative Street Lights	34,256
Street Light Conversion Project	981
Upgrades to ACO	8,959
DEP Phase 1	18,638
Lake Ellis Treatment	4,060

**151,102**

Zoning Board	133
Police	450
Town Mgr	4,651
DPW	100
Prof Services	4,969
Planning	131
Beaches	1,852
Concom	371
Highway	15
Building	1,442

**14,114****Total Funds to be Heldover****165,216**

**Sewer Fund**

Holdover	372
FY21 Equip and Infrastructure	173,623
FY22 Equip and Infrastructure	100,000

**Total Sewer Funds Heldover****273,995****Water Fund**

Water Holdover	684
FY21 Equip and Infrastructure	20,419
FY22 Equip and Infrastructure	100,000

**Total Water Funds Heldover****121,103****Transfer Station**

Transfer Sta Holdover	217
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**765****Total of Funds Heldover****995,071**

**Water Enterprise  
Income Statement  
July 1, 2021 - June 30, 2022**

<b>Receipts</b>		<b>Budget</b>	<b>Actual</b>	<b>Variance</b>
	Water Charges/Service	1,180,528	1,249,350	68,822
	Water Interest	5,000	34,772	29,772
	Water Acct Charge	80,000	81,476	1,476
	Water Liens to Taxes		11,118	11,118
	Miscellaneous Revenue		5,781	5,781
	<b>Total Water Revenue</b>	<b>1,265,528</b>	<b>1,382,497</b>	<b>116,969</b>

<b>Expenses</b>				
	Operational Expenses	992,331	871,623	120,708
	Debt	86,769	83,169	3,600
	Health Insurance	56,428	56,428	0
	Overhead	95,000	95,000	0
	OPEB	35,000	35,000	0
	<b>Total Water Expenses</b>	<b>1,265,528</b>	<b>1,141,220</b>	<b>124,308</b>



**Sewer Enterprise  
Income Statement  
July 1, 2021 - June 30, 2022**

<b>Receipts</b>		<b>Budget</b>	<b>Actual</b>	<b>Variance</b>
	Sewer Charges/Service	1,449,205	1,585,560	136,355
	Sewer Interest	5,000	14,061	9,061
	Sewer Acct Charge	70,000	88,055	18,055
	Sewer Liens to Taxes		13,661	13,661
	Sale of Inventory			0
	Royalston Agreement		60,000	60,000
	<b>Total Sewer Revenue</b>	<b>1,524,205</b>	<b>1,761,337</b>	<b>237,132</b>

<b>Expenses</b>				
	Operational Expenses	1,009,904	965,503	44,401
	Debt	344,301	344,210	91
	Health Insurance	40,000	40,000	0
	Overhead	95,000	95,000	0
	OPEB	35,000	35,000	0
	<b>Total Sewer Expenses</b>	<b>1,524,205</b>	<b>1,479,713</b>	<b>44,492</b>

**Transfer Station Enterprise  
Income Statement  
July 1, 2021 - June 30, 2022**

		<b>Budget</b>	<b>Actual</b>	<b>Variance</b>
Transfer Receipts		514,821	568,866	54,045
Retained Earnings				0
<b>Total Transfer Revenue</b>		<b>514,821</b>	<b>568,866</b>	<b>54,045</b>

Operational Expenses		462,250	523,689	(61,439)
Debt		35,556	40,556	(5,000)
Health Insurance		17,015	17,015	0
Overhead				0
<b>Total Transfer Expenses</b>		<b>514,821</b>	<b>581,260</b>	<b>(66,439)</b>

### Special Revenue Fund Grants - Federal Grants

<b>Community Block Grant</b>		<b>Lake Ellis Dam Grant</b>	
Beginning Balance	115,008	Beginning Balance	31,210
Revenues	492,702	Revenues	0
Expenditures	481,616	Expenditures	0
Ending Balance	126,094	Ending Balance	31,210
<b>COPS More Grant</b>		<b>AFG Fire Engine Pump</b>	
Beginning Balance	5,353	Beginning Balance	(4,436)
Revenues	0	Revenues	448,146
Expenditures	0	Expenditures	443,710
Ending Balance	5,353	Ending Balance	0
<b>LLEGD 2004</b>			
Beginning Balance	1,617		
Revenues	0		
Expenditures	0		
Ending Balance	1,617		
<b>Byrne Youth Employment Grant</b>			
Beginning Balance	1,971	<b>Total Federal Grants</b>	
Revenues	0	<b>Beginning Balance</b>	<b>151,150</b>
Expenditures	0	<b>Revenues</b>	<b>940,848</b>
Ending Balance	1,971	<b>Expenditures</b>	<b>925,326</b>
		<b>Ending Balance</b>	<b>166,672</b>
<b>Library Planning Grant</b>			
Beginning Balance	73		
Revenues	0		
Expenditures	0		
Ending Balance	73		
<b>N Central Tech Assist Grant</b>			
Beginning Balance	354		
Revenues	0		
Expenditures	0		
Ending Balance	354		

**Special Revenue Fund Grants - State Grants**

<b>Arts Lottery</b>		<b>Election &amp; Regis Reimb</b>	
Beginning Balance	6,281	Beginning Balance	3,442
Revenues	27,635	Revenues	0
Expenditures	15,776	Expenditures	1,143
Ending Balance	18,140	Ending Balance	2,299
<b>Comm Septic System</b>		<b>Clean Energy CHC Matching Grant</b>	
Beginning Balance	1,405	Beginning Balance	345
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	1,405	Ending Balance	345
<b>43D Expedite Grant</b>		<b>BOH Skin Cancer Grant</b>	
Beginning Balance	6,703	Beginning Balance	189
Revenues	0	Revenues	0
Expenditures	0	Expenditures	189
Ending Balance	6,703	Ending Balance	0
<b>Council on Aging Boyton Fund</b>		<b>Library Grant</b>	
Beginning Balance	0	Beginning Balance	140,905
Revenues	0	Revenues	32,338
Expenditures	0	Expenditures	1,703
Ending Balance	0	Ending Balance	171,540
<b>Fed Bio Terrorism Grant</b>		<b>MLBC Construction Grnt Lib Expansion</b>	
Beginning Balance	290	Beginning Balance	97,530
Revenues	0	Revenues	206
Expenditures	290	Expenditures	14,499
Ending Balance	0	Ending Balance	83,237
<b>Homeland Sec Grant</b>		<b>Energy Audit Rocket Grant</b>	
Beginning Balance	15	Beginning Balance	1,517
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	15	Ending Balance	1,517
<b>Composting Grant</b>		<b>MA Forest Stewardship Plan</b>	
Beginning Balance	125	Beginning Balance	500
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	125	Ending Balance	500

<b>FY20 DCR Comm Wood Bank Grant</b>		<b>FY21 MVP Grant Lord Pond Plaza</b>	
Beginning Balance	0	Beginning Balance	(121,453)
Revenues	0	Revenues	110,760
Expenditures	1,629	Expenditures	14,972
Ending Balance	(1,629)	Ending Balance	(25,665)
<b>BOH Immunization Disparity Grant</b>		<b>FY21 CARES Act Library Grant</b>	
Beginning Balance	2,595	Beginning Balance	1,220
Revenues	0	Revenues	0
Expenditures	115	Expenditures	1,220
Ending Balance	2,480	Ending Balance	0
<b>FY16 Small Scale Transf Station</b>		<b>FY22 Transf Station RDP Grant</b>	
Beginning Balance	1,000	Beginning Balance	0
Revenues	0	Revenues	3,850
Expenditures	0	Expenditures	0
Ending Balance	1,000	Ending Balance	3,850
<b>FY19 Mattress Recycle</b>		<b>FY22 Comm Compact IT Grant</b>	
Beginning Balance	4,090	Beginning Balance	0
Revenues	0	Revenues	73,478
Expenditures	0	Expenditures	22,627
Ending Balance	4,090	Ending Balance	50,851
<b>FY20 Lake Ellis Watershed Grant</b>		<b>FY22 MVP Lord Pond Plaza Grant</b>	
Beginning Balance	(12,036)	Beginning Balance	0
Revenues	16,735	Revenues	47,066
Expenditures	8,035	Expenditures	47,066
Ending Balance	(3,336)	Ending Balance	0
<b>FY20 Street Lights Program</b>		<b>FY22 Library Dig In Grant</b>	
Beginning Balance	0	Beginning Balance	0
Revenues	4,760	Revenues	10,000
Expenditures	4,760	Expenditures	6,388
Ending Balance	0	Ending Balance	3,612
<b>FY21 Recycling Div Prog Transf Station</b>		<b>FY22 MassWorks Engineering Hotel Grant</b>	
Beginning Balance	4,200	Beginning Balance	0
Revenues	0	Revenues	16,250
Expenditures	4,200	Expenditures	28,521
Ending Balance	0	Ending Balance	(12,271)
<b>FY21 Mass Trails S Athol ConCom</b>		<b>FY22 DOER Green Comm Grant</b>	
Beginning Balance	(35,683)	Beginning Balance	0
Revenues	30,639	Revenues	27,878
Expenditures	21,061	Expenditures	0
Ending Balance	(26,105)	Ending Balance	27,878
		<b>Total State Grants</b>	
		<b>Beginning Balance</b>	<b>103,180</b>
		<b>Revenues</b>	<b>401,595</b>
		<b>Expenditures</b>	<b>194,194</b>
		<b>Ending Balance</b>	<b>310,581</b>



<b>Board of Health Grants</b>			
<b>BOH Mass Poll Abate Trust ATM15</b>			
Beginning Balance	18,603		
Revenues	0		
Expenditures	0		
Ending Balance	18,603		
<b>FY17 FDA Retail Garnt</b>			
Beginning Balance	512		
Revenues	0		
Expenditures	158		
Ending Balance	354		
<b>Total Board of Health Grants</b>			
<b>Beginning Balance</b>	<b>19,115</b>		
<b>Revenues</b>	<b>0</b>		
<b>Expenditures</b>	<b>158</b>		
<b>Ending Balance</b>	<b>18,957</b>		
<b>Police Department Grants</b>			
<b>Police DARE Grant</b>		<b>FY21 ACO Spay Neuter Grant</b>	
Beginning Balance	4,307	Beginning Balance	1,270
Revenues	0	Revenues	3,000
Expenditures	0	Expenditures	4,270
Ending Balance	4,307	Ending Balance	0
<b>Police VOWA Grant</b>		<b>FY17 Police K9 Stanton Grant</b>	
Beginning Balance	293	Beginning Balance	12,914
Revenues	0	Revenues	0
Expenditures	0	Expenditures	12,914
Ending Balance	293	Ending Balance	0
<b>FY19 Police Comm IT Grant</b>		<b>FY20 Police Drug Take Back Grant</b>	
Beginning Balance	1980	Beginning Balance	1300
Revenues	0	Revenues	1300
Expenditures	1100	Expenditures	338
Ending Balance	880	Ending Balance	2,262
<b>FY21 MA State Traffic Grant</b>			
Beginning Balance	-6000		
Revenues	6000		
Expenditures	0		
Ending Balance	0		
		<b>Total Police Grants</b>	
		<b>Beginning Balance</b>	<b>16,064</b>
		<b>Revenues</b>	<b>10,300</b>
		<b>Expenditures</b>	<b>18,622</b>
		<b>Ending Balance</b>	<b>7,742</b>

<b>Council on Aging Grants</b>			
<b>CO Aging Formula Grant</b>			
Beginning Balance	18,767		
Revenues	28,932		
Expenditures	17,016		
Ending Balance	30,683		
<b>CO Aging Boynton Fund</b>			
Beginning Balance	6,910		
Revenues	1,998		
Expenditures	3213		
Ending Balance	5,695		
<b>MCO Aging Grant</b>			
Beginning Balance	2,087		
Revenues	0		
Expenditures	0		
Ending Balance	2,087		
<b>Total C O Aging Grants</b>			
<b>Beginning Balance</b>	<b>27,764</b>		
<b>Revenues</b>	<b>30,930</b>		
<b>Expenditures</b>	<b>20,229</b>		
<b>Ending Balance</b>	<b>38,465</b>		
<b>Fire Department Grants</b>			
<b>Emergency Planning Comm</b>		<b>FY19 Mass Decon Unit Grant</b>	
Beginning Balance	141	Beginning Balance	1846
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	141	Ending Balance	1,846
<b>Emergency MGT Grant</b>		<b>FY22 DFS Fire Equipment Grant</b>	
Beginning Balance	316	Beginning Balance	0
Revenues	0	Revenues	2,273
Expenditures	0	Expenditures	21,258
Ending Balance	316	Ending Balance	(18,985)
<b>FY21 DFS FF Safety Equipment</b>		<b>FY22 SAFE Grant</b>	
Beginning Balance	(15,000)	Beginning Balance	0
Revenues	15,000	Revenues	4,575
Expenditures	0	Expenditures	4,054
Ending Balance	0	Ending Balance	521
<b>FY20 Senior SAFE Grant</b>		<b>FY22 Senior Safe Grant</b>	
Beginning Balance	1,309	Beginning Balance	0
Revenues	0	Revenues	2,855
Expenditures	1,309	Expenditures	1,632
Ending Balance	0	Ending Balance	1,223
<b>FY21 Fire SAFE Grant</b>		<b>FY22 EMP Grant</b>	
Beginning Balance	4,692	Beginning Balance	0
Revenues	0	Revenues	3,500
Expenditures	4,692	Expenditures	3,500
Ending Balance	0	Ending Balance	0
<b>FY21 Fire Senior SAFE Grant</b>			
Beginning Balance	2,480		
Revenues	0		
Expenditures	2,480		
Ending Balance	0		
<b>FY21 FIRE AARP Grant</b>		<b>Total Fire Dept Grants</b>	
Beginning Balance	4,638	<b>Beginning Balance</b>	<b>422</b>
Revenues	0	<b>Revenues</b>	<b>28,203</b>
Expenditures	0	<b>Expenditures</b>	<b>38,925</b>
Ending Balance	4,638	<b>Ending Balance</b>	<b>(10,300)</b>

**Special Revenue Funds - Other**

<b>Council on Aging Special</b>		<b>Library Memorial Book</b>	
Beginning Balance	48,926	Beginning Balance	3,847
Revenues	10,002	Revenues	555
Expenditures	6,728	Expenditures	27
Ending Balance	52,200	Ending Balance	4,375
<b>Council on Aging Parmenter</b>		<b>Mass. Decon Unit Training</b>	
Beginning Balance	595	Beginning Balance	1,516
Revenues	2,500	Revenues	0
Expenditures	3,095	Expenditures	0
Ending Balance	0	Ending Balance	1,516
<b>Agriculture Comm Donations</b>		<b>Safety Education Fund</b>	
Beginning Balance	1,061	Beginning Balance	322
Revenues	190	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	1,251	Ending Balance	322
<b>Bunzl Extr/Construct Dynamics</b>		<b>DARE Donation Account</b>	
Beginning Balance	4,615	Beginning Balance	930
Revenues	0	Revenues	0
Expenditures	0	Expenditures	930
Ending Balance	4,615	Ending Balance	0
<b>Building and Fire Dept Fines</b>		<b>Teen Task Force Donations</b>	
Beginning Balance	2,944	Beginning Balance	2,247
Revenues	100	Revenues	0
Expenditures	118	Expenditures	0
Ending Balance	2,926	Ending Balance	2,247
<b>Drug Forfeiture</b>		<b>Town Hall Flag Pole Donations</b>	
Beginning Balance	6,876	Beginning Balance	1,159
Revenues	2,027	Revenues	0
Expenditures	5,410	Expenditures	0
Ending Balance	3,493	Ending Balance	1,159
<b>Parmenter Large Print</b>		<b>Memorial Hall Revitalization</b>	
Beginning Balance	957	Beginning Balance	6,693
Revenues	2,500	Revenues	0
Expenditures	2,707	Expenditures	0
Ending Balance	750	Ending Balance	6,693

<b>Care of Animals Donations</b>		<b>Fire Dept Donations</b>	
Beginning Balance	(701)	Beginning Balance	5,275
Revenues	30,932	Revenues	400
Expenditures	27,036	Expenditures	211
Ending Balance	3,195	Ending Balance	5,464
<b>Shade Tree Comm Donations</b>		<b>Friends of Library Donation</b>	
Beginning Balance	1,620	Beginning Balance	3,469
Revenues	1,000	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	2,620	Ending Balance	3,469
<b>Holiday Decorations Donations</b>		<b>Community Safty Day/Police</b>	
Beginning Balance	704	Beginning Balance	525
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	704	Ending Balance	525
<b>ACO Van/Equip Donations</b>		<b>Retail Mgt Devel for MarketBasket</b>	
Beginning Balance	616	Beginning Balance	15,445
Revenues	0	Revenues	39
Expenditures	0	Expenditures	0
Ending Balance	616	Ending Balance	15,484
<b>Bearsden Donations</b>		<b>Expedited Permitting 43D MarketBasket</b>	
Beginning Balance	520	Beginning Balance	29,795
Revenues	390	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	910	Ending Balance	29,795
<b>Silver Lake Lights Donations</b>		<b>Buiding/Inspectional Enforcement</b>	
Beginning Balance	1,114	Beginning Balance	32,950
Revenues	0	Revenues	3,875
Expenditures	0	Expenditures	0
Ending Balance	1,114	Ending Balance	36,825
<b>ACO Facility Donations</b>		<b>DPU TNC Funds</b>	
Beginning Balance	190	Beginning Balance	0
Revenues	0	Revenues	7
Expenditures	0	Expenditures	0
Ending Balance	190	Ending Balance	7
<b>Recreation Comm Donations</b>		<b>HCGIT Wellness Program</b>	
Beginning Balance	13,041	Beginning Balance	736
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	13,041	Ending Balance	736
<b>Police K9 Donations</b>		<b>FY20 MassGrow Host Agreement</b>	
Beginning Balance	2,765	Beginning Balance	20,000
Revenues	2,350	Revenues	506,025
Expenditures	3,193	Expenditures	0
Ending Balance	1,922	Ending Balance	526,025
<b>Millers River Floating Dock Donations</b>		<b>FY21 Nationalgrid LED Untility Incentive</b>	
Beginning Balance	3,253	Beginning Balance	0
Revenues	0	Revenues	101
Expenditures	0	Expenditures	0
Ending Balance	3,253	Ending Balance	101
<b>UMA Cultivations 706 Petersham Rd</b>		<b>Downtown Events and Initiatives</b>	
Beginning Balance	0	Beginning Balance	50
Revenues	6200	Revenues	505
Expenditures	6200	Expenditures	200
Ending Balance	0	Ending Balance	355
<b>Conant Road Solar Peer Review</b>		<b>ELEV8 Canabis Host Agreement</b>	
Beginning Balance	16	Beginning Balance	5,000
Revenues	0	Revenues	29,481
Expenditures	0	Expenditures	0
Ending Balance	16	Ending Balance	34,481
<b>Thrower Road Solar Peer Review</b>		<b>Newview Peer Review Riverbend Ebig Schls</b>	
Beginning Balance	144	Beginning Balance	200
Revenues	0	Revenues	0
Expenditures	0	Expenditures	200
Ending Balance	144	Ending Balance	0
<b>1620 Labs Host Agreement</b>		<b>BOH Covid Donations</b>	
Beginning Balance	10,000	Beginning Balance	0
Revenues	20,580	Revenues	640
Expenditures	0	Expenditures	0
Ending Balance	30,580	Ending Balance	640
<b>BOH Tobacco Violations</b>		<b>FY22 Vets COLA CHPT115 Funds</b>	
Beginning Balance	0	Beginning Balance	0
Revenues	2,000	Revenues	13,272
Expenditures	0	Expenditures	0
Ending Balance	2,000	Ending Balance	13,272
<b>FY22 Blue Jay Botanicals Host Agr</b>			
Beginning Balance	0		
Revenues	20,000		
Expenditures	0		
Ending Balance	20,000		
		<b>TOTAL Special Revenue Funds</b>	
		Beginning Balance	229,415
		Revenues	655,671
		Expenditures	56,055
		Ending Balance	829,031

Revolving Funds	
<b>Ch 525 Insurance Reimbursement</b>	
Beginning Balance	65,430
Revenues	5,199
Expenditures	52,731
Ending Balance	17,898
<b>Conservation Fund</b>	
Beginning Balance	11,702
Revenues	0
Expenditures	887
Ending Balance	10,815
<b>VABC Receivership/Rehab Liens</b>	
Beginning Balance	96,539
Revenues	0
Expenditures	5,200
Ending Balance	91,339
<b>VABC Demo Lien Grants Appropriations</b>	
Beginning Balance	233,264
Revenues	50,000
Expenditures	0
Ending Balance	283,264
<b>Accident Recovery Account</b>	
Beginning Balance	117
Revenues	0
Expenditures	0
Ending Balance	117
<b>Fire Dept Hazmat Training Fund</b>	
Beginning Balance	3,077
Revenues	12,734
Expenditures	18,150
Ending Balance	(2,339)
<b>PEG Access and Cable Related Fund</b>	
Beginning Balance	0
Revenues	158,883
Expenditures	157,521
Ending Balance	1,362
<b>DPW CHPT 525 Insurance Account</b>	
Beginning Balance	0
Revenues	1,820
Expenditures	1,820
Ending Balance	0
<b>Total Revolving Funds</b>	
Beginning Balance	410,129
Revenues	228,636
Expenditures	236,309
Ending Balance	402,456

Receipts Reserved for Appropriation	
<b>Equipment Rental</b>	
Beginning Balance	5,734
Revenues	287
Expenditures	0
Ending Balance	6,021
<b>Parking Meter</b>	
Beginning Balance	68,978
Revenues	59
Expenditures	0
Ending Balance	69,037
<b>Sale of Cemetery Lots</b>	
Beginning Balance	4,753
Revenues	1,365
Expenditures	0
Ending Balance	6,118
<b>Reserve for Ambulance Expenses</b>	
Beginning Balance	271,267
Revenues	157,168
Expenditures	0
Ending Balance	428,435
<b>Conservation Fund</b>	
Beginning Balance	26,109
Revenues	0
Expenditures	0
Ending Balance	26,109
<b>Sale of Real Estate Proceeds</b>	
Beginning Balance	109,871
Revenues	110,000
Expenditures	0
Ending Balance	219,871
<b>Parking Benefits District</b>	
Beginning Balance	0
Revenues	11,226
Expenditures	0
Ending Balance	11,226
<b>Total Receipts Reserved for Appropriation</b>	
Beginning Balance	486,712
Revenues	280,105
Expenditures	0
Ending Balance	766,817



COVID-19 FUNDS	
<b>COVID-19 CARE Act</b>	
Beginning Balance	(62,789)
Revenues	457,348
Expenditures	103,699
Ending Balance	290,860
<b>COVID-19 FEMA</b>	
Beginning Balance	(206,077)
Revenues	159,836
Expenditures	0
Ending Balance	(46,241)
<b>ARPA CLFRF</b>	
Beginning Balance	613,986
Revenues	1,139,401
Expenditures	41,187
Ending Balance	1,712,200

**Agency and Trust**

<b>Plumbing Inspector Fees</b>		<b>Septic Revenue</b>	
Beginning Balance	9,837	Beginning Balance	953
Revenues	16,365	Revenues	0
Expenditures	16,500	Expenditures	0
Ending Balance	9,702	Ending Balance	953
<b>Gas Inspector Fees</b>		<b>Trench Permitting Account</b>	
Beginning Balance	6,513	Beginning Balance	450
Revenues	7,060	Revenues	200
Expenditures	5,970	Expenditures	0
Ending Balance	7,603	Ending Balance	650
<b>Tailings</b>		<b>Compost Bins</b>	
Beginning Balance	7,717	Beginning Balance	1,020
Revenues	0	Revenues	450
Expenditures	0	Expenditures	0
Ending Balance	7,717	Ending Balance	1,470
<b>Fire Dept Outside Details</b>		<b>Building Dept Outside Detail</b>	
Beginning Balance	499	Beginning Balance	211
Revenues	8,446	Revenues	0
Expenditures	7,750	Expenditures	0
Ending Balance	1,195	Ending Balance	211
<b>Ch 773 - Police Outside Detail</b>		<b>Conservation Maps</b>	
Beginning Balance	2,081	Beginning Balance	185
Revenues	302,781	Revenues	0
Expenditures	281,500	Expenditures	185
Ending Balance	23,362	Ending Balance	0
<b>Deputy Tax Collector</b>		<b>Health Vaccines</b>	
Beginning Balance	(2,400)	Beginning Balance	4,124
Revenues	44,080	Revenues	0
Expenditures	44,827	Expenditures	558
Ending Balance	(3,147)	Ending Balance	3,566
<b>Fire Arm &amp; Licenses</b>			
Beginning Balance	4,493		
Revenues	17,600		
Expenditures	17,838		
Ending Balance	4,255		
<b>Recreation Fees</b>			
Beginning Balance	10,169		
Revenues	2,270		
Expenditures	80		
Ending Balance	12,359		
<b>Agency and Trust</b>			
Beginning Balance	3,099		
Revenues	2,000		
Expenditures	2,000		
Ending Balance	3,099		
<b>Agency and Trust Summary</b>			
Beginning Balance	48,951		
Revenues	401,252		
Expenditures	377,208		
Ending Balance	72,995		

**Non-Expendable Trust Funds  
Revenue and Expenditures**

<b>Spaight Street School</b>		<b>Craignin Downing</b>	
Beginning Balance	1,000	Beginning Balance	6,700
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	1,000	Ending Balance	6,700
<b>Charles Cooke School</b>		<b>Richard B Ellis Memorial</b>	
Beginning Balance	3,000	Beginning Balance	1,002
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	3,000	Ending Balance	1,002
<b>Gertrude M Hale Scholarship</b>		<b>Barbara Dexter</b>	
Beginning Balance	102,620	Beginning Balance	500
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	102,620	Ending Balance	500
<b>Lyman Ward School</b>		<b>Dr. Talcott Memorial</b>	
Beginning Balance	1,000	Beginning Balance	565
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	1,000	Ending Balance	565
<b>Edwin C Hale Library</b>		<b>Martha Talcott Memorial</b>	
Beginning Balance	102,221	Beginning Balance	4,375
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	102,221	Ending Balance	4,375
<b>Kate Fay Library</b>		<b>Russell Field Library</b>	
Beginning Balance	26,000	Beginning Balance	1,000
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	26,000	Ending Balance	1,000
<b>Fay Johnstone Library</b>		<b>Talcott Historical</b>	
Beginning Balance	500	Beginning Balance	153
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	500	Ending Balance	153
<b>Adele Parmenter</b>		<b>Waterman Flower</b>	
Beginning Balance	500	Beginning Balance	300
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	500	Ending Balance	300
<b>Millers River Translator</b>		<b>Wilder Cemetery Flower</b>	
Beginning Balance	226	Beginning Balance	300
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	226	Ending Balance	300
<b>Gladys Green Library</b>		<b>White Taylor Boland Flower</b>	
Beginning Balance	225	Beginning Balance	150
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	225	Ending Balance	150
<b>Herbert L Bartlet Library</b>		<b>Kate Fay Flower</b>	
Beginning Balance	1,000	Beginning Balance	400
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	1,000	Ending Balance	400
<b>Helen Aiken Library</b>		<b>Allen Warrell Flower</b>	
Beginning Balance	33	Beginning Balance	500
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	33	Ending Balance	500
<b>A Harding Library</b>		<b>Charles Everett Flower</b>	
Beginning Balance	300	Beginning Balance	500
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	300	Ending Balance	500
<b>Marion Crane Flower</b>		<b>HC Morse Flower</b>	
Beginning Balance	500	Beginning Balance	300
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	500	Ending Balance	300
<b>Morse Davidson Flower</b>		<b>Marie/Virginia Phillips Flower</b>	
Beginning Balance	300	Beginning Balance	300
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	300	Ending Balance	300

<b>Carrie/Flora Hale Flower</b>		<b>G/R Sprague Charity Fund</b>	
Beginning Balance	300	Beginning Balance	3,000
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	300	Ending Balance	3,000
<b>Winnie Burnham Flower</b>		<b>Cemetery General Fund</b>	
Beginning Balance	300	Beginning Balance	654,888
Revenues	0	Revenues	20,535
Expenditures	0	Expenditures	0
Ending Balance	300	Ending Balance	675,423
<b>Albert Drury Flower</b>		<b>Coffin Fund</b>	
Beginning Balance	300	Beginning Balance	300
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	300	Ending Balance	300
<b>Willey Flower</b>		<b>Gamon Flower Fund</b>	
Beginning Balance	300	Beginning Balance	500
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	300	Ending Balance	500
<b>Elizabeth Cropper Flower</b>		<b>Melvina Lukus Library</b>	
Beginning Balance	300	Beginning Balance	4,684
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	300	Ending Balance	4,684
<b>Marjorie Hill Flower</b>		<b>Ruby Cook Library Trust Fund</b>	
Beginning Balance	500	Beginning Balance	32,220
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	500	Ending Balance	32,220
<b>Nellie Byron Fountain</b>		<b>McGuirk Floer Fund</b>	
Beginning Balance	4,452	Beginning Balance	300
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	4,452	Ending Balance	300
<b>Cemetery Tomb Fund</b>		<b>Johnson Library Trust</b>	
Beginning Balance	2,000	Beginning Balance	960
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	2,000	Ending Balance	960
<b>MaGranis/Davenport Trust</b>		<b>Ben &amp; Margaret Feldman</b>	
Beginning Balance	10,000	Beginning Balance	325
Revenues	0	Revenues	0
Expenditures	0	Expenditures	0
Ending Balance	10,000	Ending Balance	325
<b>Lillian Plotkin Scholarship Fund</b>			
Beginning Balance	10,000		
Revenues	0		
Expenditures	0		
Ending Balance	10,000		
<b>Amelia Gibson Library Trust</b>			
Beginning Balance	78,261		
Revenues	0	<b>Non-Expendable Trust Summary</b>	
Expenditures	0	Beginning Balance	1,641,168
Ending Balance	78,261	Revenues	20,535
<b>Nye Library Trust</b>		Expenditures	0
Beginning Balance	2,000	Ending Balance	1,661,703
Revenues	0		
Expenditures	0		
Ending Balance	2,000		
<b>Frawley Flower</b>		<b>OPEB Liability Trust</b>	
Beginning Balance	300	Beginning Balance	883,377
Revenues	0	Revenues	53,958
Expenditures	0	Expenditures	0
Ending Balance	300	Ending Balance	937,335
<b>Thomas Flower</b>			
Beginning Balance	325		
Revenues	0		
Expenditures	0		
Ending Balance	325		
<b>H and C Brouillet Library Trust</b>			
Beginning Balance	5,000		
Revenues	0		
Expenditures	0		
Ending Balance	5,000		
<b>C Brouillet Apprenticeship</b>			
Beginning Balance	573,183		
Revenues	0		
Expenditures	0		
Ending Balance	573,183		

**Expendable Trust Funds  
Revenue and Expenditures**

<b>Spaight Street School</b>		<b>Craignin Downing</b>	
Beginning Balance	576	Beginning Balance	2,085
Revenues	(25)	Revenues	(138)
Expenditures	0	Expenditures	0
Ending Balance	551	Ending Balance	1,947
<b>Charles Cooke School</b>		<b>Richard B Ellis Memorial</b>	
Beginning Balance	916	Beginning Balance	526
Revenues	(61)	Revenues	(24)
Expenditures	0	Expenditures	0
Ending Balance	855	Ending Balance	502
<b>Gertrude M Hale Scholarship</b>		<b>Barbara Dexter</b>	
Beginning Balance	11,983	Beginning Balance	1,187
Revenues	(1,794)	Revenues	(26)
Expenditures	651	Expenditures	0
Ending Balance	9,538	Ending Balance	1,161
<b>Lyman Ward School</b>		<b>Dr. Talcott Memorial</b>	
Beginning Balance	4,254	Beginning Balance	929
Revenues	(83)	Revenues	(24)
Expenditures	0	Expenditures	0
Ending Balance	4,171	Ending Balance	905
<b>Edwin C Hale Library</b>		<b>Martha Talcott Memorial</b>	
Beginning Balance	22,445	Beginning Balance	2,072
Revenues	(1,951)	Revenues	(101)
Expenditures	676	Expenditures	142
Ending Balance	19,818	Ending Balance	1,829
<b>Kate Fay Library</b>		<b>Russell Field Library</b>	
Beginning Balance	9,539	Beginning Balance	975
Revenues	(556)	Revenues	(31)
Expenditures	0	Expenditures	0
Ending Balance	8,983	Ending Balance	944
<b>Fay Johnstone Library</b>		<b>Talcott Historical</b>	
Beginning Balance	1,280	Beginning Balance	1,333
Revenues	(28)	Revenues	(23)
Expenditures	0	Expenditures	0
Ending Balance	1,252	Ending Balance	1,310
<b>Adele Parmenter</b>		<b>Waterman Flower</b>	
Beginning Balance	959	Beginning Balance	1,086
Revenues	(23)	Revenues	(23)
Expenditures	0	Expenditures	21
Ending Balance	936	Ending Balance	1,042
<b>Millers River Translator</b>		<b>Wilder Cemetery Flower</b>	
Beginning Balance	1,916	Beginning Balance	565
Revenues	(33)	Revenues	(15)
Expenditures	0	Expenditures	21
Ending Balance	1,883	Ending Balance	529
<b>Gladys Green Library</b>		<b>White Taylor Boland Flower</b>	
Beginning Balance	2,324	Beginning Balance	365
Revenues	(40)	Revenues	(8)
Expenditures	0	Expenditures	9
Ending Balance	2,284	Ending Balance	348
<b>Herbert L Bartlet Library</b>		<b>Kate Fay Flower</b>	
Beginning Balance	2,989	Beginning Balance	940
Revenues	(63)	Revenues	(22)
Expenditures	0	Expenditures	46
Ending Balance	2,926	Ending Balance	872
<b>Helen Aiken Library</b>		<b>Allen Warrell Flower</b>	
Beginning Balance	548	Beginning Balance	1,458
Revenues	(9)	Revenues	(31)
Expenditures	0	Expenditures	21
Ending Balance	539	Ending Balance	1,406
<b>A Harding Library</b>		<b>Charles Everett Flower</b>	
Beginning Balance	3,059	Beginning Balance	2,358
Revenues	(53)	Revenues	(46)
Expenditures	0	Expenditures	21
Ending Balance	3,006	Ending Balance	2,291
<b>Marion Crane Flower</b>		<b>Laban Morse Flower</b>	
Beginning Balance	1,626	Beginning Balance	394
Revenues	(34)	Revenues	(12)
Expenditures	17	Expenditures	21
Ending Balance	1,575	Ending Balance	361
<b>Morse Davidson Flower</b>		<b>Marie/Virginia Phillips Flower</b>	
Beginning Balance	825	Beginning Balance	633
Revenues	(18)	Revenues	(16)
Expenditures	21	Expenditures	21
Ending Balance	786	Ending Balance	596



<b>Carrie/Flora Hale Flower</b>		<b>G/R Sprague Charity Fund</b>	
Beginning Balance	349	Beginning Balance	25,765
Revenues	(12)	Revenues	(450)
Expenditures	21	Expenditures	0
Ending Balance	316	Ending Balance	25,315
<b>Winnie Burnham Flower</b>		<b>Cemetery General Fund</b>	
Beginning Balance	405	Beginning Balance	102,405
Revenues	(12)	Revenues	(11,680)
Expenditures	2	Expenditures	2,186
Ending Balance	372	Ending Balance	88,535
<b>Albert Drury Flower</b>		<b>Coffin Fund</b>	
Beginning Balance	300	Beginning Balance	96
Revenues	(9)	Revenues	(6)
Expenditures	13	Expenditures	9
Ending Balance	278	Ending Balance	81
<b>Willey Flower</b>		<b>Gamon Flower Fund</b>	
Beginning Balance	126	Beginning Balance	407
Revenues	(2)	Revenues	(14)
Expenditures	8	Expenditures	0
Ending Balance	111	Ending Balance	384
<b>Elizabeth Cropper Flower</b>		<b>Melvina Lukus Library</b>	
Beginning Balance	96	Beginning Balance	1,589
Revenues	(6)	Revenues	(99)
Expenditures	9	Expenditures	0
Ending Balance	81	Ending Balance	1,490
<b>Marjorie Hill Flower</b>		<b>Ruby Cook Library Trust Fund</b>	
Beginning Balance	162	Beginning Balance	8,825
Revenues	(11)	Revenues	(643)
Expenditures	17	Expenditures	0
Ending Balance	134	Ending Balance	8,182
<b>Nellie Byron Fountain</b>		<b>McGuirk Flower Fund</b>	
Beginning Balance	20,477	Beginning Balance	336
Revenues	(399)	Revenues	(10)
Expenditures	479	Expenditures	0
Ending Balance	19,599	Ending Balance	326
<b>Cemetery Tomb Fund</b>		<b>Johnson Library Trust</b>	
Beginning Balance	32,757	Beginning Balance	792
Revenues	(545)	Revenues	(27)
Expenditures	43	Expenditures	0
Ending Balance	32,169	Ending Balance	765
<b>MaGranis/Davenport Trust</b>		<b>Library Book Fund</b>	
Beginning Balance	2,723	Beginning Balance	176
Revenues	(199)	Revenues	(3)
Expenditures	0	Expenditures	0
Ending Balance	2,524	Ending Balance	173
<b>Lillian Plotkin Scholarship Fund</b>		<b>Conservation Fund</b>	
Beginning Balance	996	Beginning Balance	2,229
Revenues	(173)	Revenues	(35)
Expenditures	0	Expenditures	0
Ending Balance	823	Ending Balance	2,194
<b>Amelia Gibson Library Trust</b>		<b>Davenport Trust</b>	
Beginning Balance	20,589	Beginning Balance	2,375
Revenues	(1,548)	Revenues	(37)
Expenditures	0	Expenditures	0
Ending Balance	19,041	Ending Balance	2,338
<b>Nye Library Trust</b>		<b>Lake Park Fund</b>	
Beginning Balance	1,376	Beginning Balance	9,317
Revenues	(52)	Revenues	(146)
Expenditures	0	Expenditures	0
Ending Balance	1,324	Ending Balance	9,171
<b>Frawley Flower</b>		<b>Charles Starrett</b>	
Beginning Balance	155	Beginning Balance	19,755
Revenues	(7)	Revenues	(309)
Expenditures	9	Expenditures	0
Ending Balance	139	Ending Balance	19,446
<b>Thomas Flower</b>		<b>Library Capital Improvement</b>	
Beginning Balance	39	Beginning Balance	2,392
Revenues	(6)	Revenues	(37)
Expenditures	9	Expenditures	0
Ending Balance	24	Ending Balance	2,355
<b>H and C Brouillet Library Trust</b>		<b>Ben &amp; Margaret Feldman</b>	
Beginning Balance	2,206	Beginning Balance	35
Revenues	(113)	Revenues	(6)
Expenditures	0	Expenditures	8
Ending Balance	2,093	Ending Balance	21
<b>C Brouillet Apprenticeship</b>			
Beginning Balance	82,945		
Revenues	(10,271)		
Expenditures	0		
Ending Balance	72,674		
<b>M G Foster Mann Library Fund</b>			
Beginning Balance	5660		
Revenues	(89)		
Expenditures	0		
Ending Balance	5571		
<b>DM Goldsher Friends of Library</b>		<b>Expendable Trust Summary</b>	
Beginning Balance	5,379	Beginning Balance	2,323,212
Revenues	(84)	Revenues	(250,548)
Expenditures	0	Expenditures	59,249
Ending Balance	5,295	Ending Balance	2,013,415
<b>A &amp; K Ralys Library Trust</b>			
Beginning Balance	1,625,272		
Revenues	(213,545)		
Expenditures	1,717		
Ending Balance	1,410,010		
<b>Thomas Fitzgerald Trust Police</b>			
Beginning Balance	38,227		
Revenues	(551)		
Expenditures	545		
Ending Balance	37,131		
<b>Thomas Fitzgerald Trust Fire</b>			
Beginning Balance	155,263		
Revenues	(3,016)		
Expenditures	52,458		
Ending Balance	99,789		
<b>Sherm Plotkin Library Trust</b>		<b>Capital Stabilization</b>	
Beginning Balance	27,000	Beginning Balance	282,419
Revenues	(422)	Revenues	223,294
Expenditures	0	Expenditures	0
Ending Balance	26,578	Ending Balance	505,713
<b>Ruth Marzec Vets Park Trust</b>		<b>Stabilization</b>	
Beginning Balance	13,890	Beginning Balance	1,212,250
Revenues	(217)	Revenues	167,940
Expenditures	0	Expenditures	0
Ending Balance	13,673	Ending Balance	1,380,196
<b>Insurance Stabilization Fund</b>		<b>Stabilization Summary</b>	
Beginning Balance	28,181	Beginning Balance	1,494,669
Revenues	(441)	Revenues	391,240
Expenditures	0	Expenditures	0
Ending Balance	27,740	Ending Balance	1,885,909

Town of Athol									
Combined Balance Sheet - All Fund Types and Account Groups									
as of June 30, 2022									
(Unaudited)									
	General	Governmental Fund Types Special Revenue	Capital Projects	Enterprise	Fiduciary Fund Types Trust and Agency	Account Groups Long-term Debt	Totals (Memorandum Only)		
<b>ASSETS</b>									
Cash and cash equivalents	5,344,303.67	4,633,917.43	197,796.10	1,839,554.58	6,529,062.71		18,544,634.49		0.00
Investments									
Receivables:									
Personal property taxes	(4,139.70)						(4,139.70)		
Real estate taxes	164,691.82						164,691.82		
Abatement taxes	(886,121.92)						(886,121.92)		
Tax liens	886,121.92			1,309.96			887,431.88		
Deferred taxes	21,939.32						21,939.32		
Motor vehicle excise	264,684.88						264,684.88		
Other excises							0.00		
User fees							0.00		
Utility liens added to taxes	576,101.86	1,807,864.49		245,400.64	42,296.18		2,671,663.17		0.00
Special assessments	69,612.77		708,216.22				69,612.77		
Due from other governments			67,284.75	16,606.77			708,216.22		
Other receivables							83,891.52		
Foreclosures/Possessions	56,330.68						56,330.68		0.00
Prepays							0.00		0.00
Due to/from other funds							0.00		0.00
Accounts receivable							0.00		0.00
Inventory							0.00		0.00
Fixed assets, net of accumulated depreciation							0.00		0.00
Amounts to be provided - payment of bonds							0.00		0.00
Amounts to be provided - vacation/sick leave							0.00		0.00
Total Assets	6,928,761.42	6,441,781.92	973,297.07	2,102,871.95	6,571,358.89	18,401,413.24	41,419,484.49		
<b>LIABILITIES AND FUND EQUITY</b>									
Liabilities:									
Warrants payable							0.00		0.00
Accounts payable							0.00		0.00
Accrued payroll	14,666.59						14,666.59		0.00
Withholdings							0.00		0.00
Accrued claims payable							0.00		0.00
Due to/from other funds							0.00		0.00
Due to other governments							0.00		0.00
Other liabilities							0.00		0.00
Deferred revenue:									
Real and personal property taxes	(290,333.68)			1,309.96			(290,333.68)		
Tax liens	886,121.92						887,431.88		
Deferred taxes	21,939.32						21,939.32		
Abatement taxes	(886,121.92)						(886,121.92)		
Motor vehicle excise	264,684.88						264,684.88		
Other excises							0.00		0.00
User fees							0.00		0.00
Utility liens added to taxes	576,101.86	1,683,612.49		245,400.64			2,505,114.99		0.00
Departmental	69,612.77						69,612.77		
Special assessments							0.00		0.00
Due from other governments				16,606.77			16,606.77		
Other receivables							0.00		0.00
Deposits receivable							0.00		0.00
Prepaid taxes/fees							0.00		0.00
Tailings							0.00		0.00
IBNR							0.00		0.00
Agency Funds							0.00		0.00
Accounts payable					72,996.92		72,996.92		0.00
Bonds payable						18,401,413.24	18,401,413.24		0.00
Vacation and sick leave liability							0.00		0.00
Total Liabilities	1,599,124.34	1,683,612.49	0.00	263,317.37	72,996.92	18,401,413.24	22,020,464.36		
Fund Equity:									
Reserved for encumbrances	598,587.25			395,315.97			993,903.22		
Reserved for continuing appropriations	1,941,779.00			400,000.00			2,341,779.00		0.00
Reserved for petty cash							0.00		0.00
Reserved for appropriation deficit							0.00		0.00
Reserved for snow and ice deficit							0.00		0.00
Reserved for COVID-19 deficit							0.00		0.00
Reserved for debt service							0.00		0.00
Reserved for working deposit	56,565.03						56,565.03		0.00
Reserved for working deposit	2,732,705.80						2,732,705.80		0.00
Undesignated fund balance		4,758,169.43	973,297.07	1,044,238.61	6,498,361.97		13,274,067.08		
Unreserved retained earnings							0.00		0.00
Investment in capital assets	5,329,637.08	4,758,169.43	973,297.07	1,839,554.58	6,498,361.97	0.00	19,399,020.13		
Total Fund Equity	6,928,761.42	6,441,781.92	973,297.07	2,102,871.95	6,571,358.89	18,401,413.24	41,419,484.49		
Total Liabilities and Fund Equity									

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Town of Athol						
Special Revenue Fund Balance Detail						
as of June 30, 2022						
(Unaudited)						
Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2022	Receipts thru 9/30/2022	Remaining Defic 6/30/2022
2100-000-3511	COMMUNITY BLOCK GRANT			12,958.71		0.00
2100-000-3515	N QUABBIN LOAN FUND REVOLVING ACCT			170,698.00		0.00
2100-219-3511	FY19 COMMUNITY BLOCK GRANT			0.00		0.00
2100-219-3519	FY19 CDBG CV GRANT					0.00
2100-221-3511	FY21 COMMUNITY BLOCK GRANT	57,562.40			77,533.68	0.00
2100-222-3511	FY22 CDBG GRANT 913			0.00		0.00
2150-000-3510	CDBG LOAN REPAY		1,680,828.49	145,367.87		0.00
2200-000-3513	COPS MORE GRANT			5,353.39		0.00
2200-000-3517	POLICE LLEGB 2004			1,617.06		0.00
2200-000-3518	BYRNE YOUTH EMPLOYMENT PROJECT			1,970.91		0.00
2200-000-3522	LIBRARY PLANNING/DESIGN STATE GRANT			73.27		0.00
2200-000-3537	N CENTRAL TECH ASSISTANCE GRANT			354.37		0.00
2200-000-3538	LAKE ELLIS DAM GRANT			31,210.39		0.00
2200-221-3531	FEMA AFG FIRE ENGINE PUMP FY21			0.00		0.00
2500-000-3284	ARTS LOTTERY			18,139.73		0.00
2500-000-3287	COMM SEPTIC SYSTEM GRANT			1,405.00		0.00
2500-000-3288	43D EXPEDITE GRANT			6,703.08		0.00
2500-000-3290	FED BIO TERRORISM GRANT			0.00		0.00
2500-000-3291	HOMELAND SEC GRANT CITIZEN CORPS			15.10		0.00
2500-000-3513	COMPOSTING GRANT			125.00		0.00
2500-000-3521	ELECTION & REGIS REIMBURSEMENT			2,299.56		0.00
2500-000-3522	CLEAN ENERGY CHC MATCHING GRANT			345.54		0.00
2500-000-3523	BRD OF HEALTH SKIN CANCER GRNT			0.00		0.00
2500-000-3526	B HEALTH DPH SUPPLIES GRANT 6/12			0.00		0.00
2500-000-3528	LIBRARY GRANT			171,539.85		0.00
2500-000-3530	MLBC CONSTRUCTION GRANT LIB EXPANSION PROJ			83,236.55		0.00
2500-000-3539	ENERGY AUDIT / ROCKET GRANT 5.09			1,517.00		0.00
2500-000-3543	MA FOREST STWEARDSHIP PLAN 1.12			500.00		0.00
2500-215-3523	BOH IMMUNIZATION DISPARITY GRANT			2,480.54		0.00
2500-216-3512	FY16 SMALL SCALE GRANT TRANSFER STA			1,000.00		0.00
2500-000-1703	FY20 DC WOOD BANK GRANT	1,629.00				
2500-219-3514	FY19 MATTRESS RECYCLING GRANT			4,090.00		0.00
2500-220-3523	FY20 LAKE ELLIS WATERSHED GRANT			0.00		(3,335.62)
2500-220-3544	FY20 STREET LIGHTS PRG	3,335.62		0.00		0.00
2500-221-3515	FY21 RECYCLING DIVIDENDS PROG TRANSF STATION			0.00		0.00
2500-221-3521	FY21 MASS TRAILS S ATHOL CONSERVATION AREA				9,930.00	(16,174.95)
2500-221-3522	FY21 MVP GRANT LORD POND PLAZA	26,104.95		0.00	48,500.00	0.00
2500-221-3526	FY21 CARES Act Library	25,665.78		0.00		0.00
2500-222-3515	FY22 TRANSFER STA RDP GRANT			3,850.00		0.00
2500-222-3520	FY22 COMMUNITY COMPACT IT GRANT			50,851.05		0.00
2500-222-3522	FY22 MVP LORD POND PLAZA GRANT			0.00		0.00
2500-222-3524	FY22 LIBRARY DIG IN GRANT			3,511.67		0.00
2500-222-3527	FY22 MASSWORKS ENGINEERING HOTEL SITE	12,271.25		0.00		(12,271.25)
2500-222-3544	FY22 DOER GREEN COMMUNITIES GRANT			27,878.50		0.00
2510-215-3512	BOH MASS POLL ABATE TRUST ATM15AR			18,603.17		0.00
2510-217-3511	FY17 FDA RETAIL GRANT BOH			354.03		0.00
2511-000-3515	POLICE DARE GRANT			4,307.28		0.00
2511-000-3516	POLICE VOWA GRANT			292.71		0.00
2511-217-3551	FY17 POLICE K9 STANTON GRANT			0.00		0.00
2511-219-3520	FY19 COMM COMPACT IT GRANT POLICE			880.00		0.00
2511-220-3511	FY20 POLICE DRUG TAKE BACK GRANT			3,562.48		0.00
2511-221-3552	FY21 ACO SPAY NEUTER GRANT			0.00		0.00
2512-000-3282	CO AGING FORMULA			30,683.05		0.00





2800-000-3596	RECREATION COMM DONATIONS				13,040.51			0.00
2800-000-3597	MEMORIAL HALL REVITALIZATION				6,692.51			0.00
2800-000-3598	FIRE DEPT DONATIONS ACCOUNT				5,463.89			0.00
2800-000-4832	COMMUNITY SAFETY DAY/POLICE				525.00			0.00
2800-000-6001	COA COMMERCIAL KITCHEN DONATION				0.01			0.00
2800-217-3284	MILLERS RIVER FLOATING DOCK DONATIONS				3,253.45			0.00
2800-218-3281	DPU TNC RIDE SHARE FUNDS				7.30			0.00
2800-218-3520	HCGIT WELLNESS PROGRAM				736.17			0.00
2800-219-3585	DOWNTOWN EVENTS AND INITIATIVES				355.00			0.00
2800-220-3285	1620 LABS HOST AGREEMENT PAYMENT				30,580.44			0.00
2800-220-3286	FY20 MASSGROW HOST AGREEMENT				526,025.00			0.00
2800-221-3280	FY21 NATIONAL GRID LED UTILITY INCENTIVE				101.00			0.00
2800-221-3285	UMA CULTIVATIONS 706 PETERSHAM RD				0.00			0.00
2800-221-3286	ELEV8 CANNABIS HOST AGREEMENT				34,480.96			0.00
2800-221-3287	NEWVIEW PEER REVIEW RIVERBEND E BIGELOW SCHL FY21				0.00			0.00
2800-222-3285	FY22 BLUE JAYS BOTANICAL HOST AGREEMENT				20,000.00			0.00
2800-222-3539	B OF HEALTH COVID DONATIONS				640.00			0.00
2800-222-3581	FY22 VETS COLA CHPT115 FUNDS				13,272.00			0.00
								0.00
Total Special Revenue Fund Balance		1,807,864.49	1,683,612.49	4,758,169.43	136,011.68	0.00	(99,476.07)	

[illegible]

### Capital Project Fund Balance Detail

as of June 30, 2022

(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2022	Receipts thru 9/30/2022	BAN's 6/30/2022	BAN's / Debt Issued 7/1/2022 - 9/30/2022	Remaining Deficit 6/30/2022
3000-000-3762	REPAIRS TO SOUTH ST DECK			3,847.45				0.00
3000-000-3763	CHAPTER 90	708,216.22		0.00	818,911.15			0.00
3000-000-3764	SEWER EJECTOR SYSTEM			2,632.22				0.00
3000-000-3765	CONSULTANT TO UPGRADE STP			9,734.69				0.00
3000-000-3769	REPLACE GATES			17,606.87				0.00
3000-000-3773	WATER INFLOW/INFILT			16,781.00				0.00
3000-000-3776	LORD POND PLAZA DRAINAGE NOTE			6,726.66				0.00
3000-000-3777	SENIOR CENTER NOTE			1,929.98				0.00
3000-214-2721	TEMP LOAN NO BUS PARK WATER EXT FY14			0.41				0.00
3000-214-3721	NQ BUS PARK WATER EXT FY14			2,703.23				0.00
3000-218-3721	FY18 DPW BRIDGE ROOF SIDEWALKS			103,665.59				0.00
3000-219-2721	FY19 100 MAIN ST AND COAGING CENTER IMPROVEMENTS TEMP	67,284.75						(67,284.75)
3000-221-3764	FY21 TOWN HALL CUPOLA AND ROOF X			699,275.80				0.00
3300-000-3792	WATER TANK			108,005.48				0.00
3400-000-3766	RECONSTRUCT SEWAGE TREATMENT PLANT			387.69				0.00
3500-000-3766	TRANSFER STATION LOAN			0.00				0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
								0.00
Total Capital Projects Fund Balance		775,500.97	0.00	973,297.07	818,911.15	0.00	0.00	(67,284.75)

Town of Athol									
Combining Balance Sheet - Enterprise Funds									
as of June 30, 2022									
(Unaudited)									
	Water Enterprise Fund	Sewer Enterprise Fund	Transfer Station Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	Totals (Memorandum Only)
<b>ASSETS</b>									
Cash and cash equivalents	694,338.38	1,171,938.31	(26,722.11)						1,839,554.58
Investments									0.00
Receivables:									
User Fees	98,938.43	146,462.21							245,400.64
Special assessments									0.00
Utility liens added to taxes	2,881.91	(1,571.95)							1,309.96
Tax foreclosures									0.00
Departmental									0.00
Other receivables	10,649.68	5,957.09							16,606.77
Due from other governments									0.00
Due to/from other funds									0.00
Prepays									0.00
Inventory									0.00
Fixed assets, net of accumulated depreciation									0.00
Amounts to be provided - vacation and sick leave									0.00
Total Assets	806,808.40	1,322,785.66	(26,722.11)	0.00	0.00	0.00	0.00	0.00	2,102,871.95
<b>LIABILITIES AND FUND EQUITY</b>									
Liabilities:									
Accounts payable									0.00
Warrants payable									0.00
Accrued payroll and withholdings									0.00
Other liabilities									0.00
Deferred revenue:									
User Charges	98,938.43	146,462.21							245,400.64
Special assessments									0.00
Utility liens added to taxes	2,881.91	(1,571.95)							1,309.96
Tax foreclosures									0.00
Departmental									0.00
Other receivables	10,649.68	5,957.09							16,606.77
Due from other governments									0.00
Due to other governments									0.00
Due to/from other funds									0.00
Vacation and sick leave liability									0.00
Total Liabilities	112,470.02	150,847.35	0.00	0.00	0.00	0.00	0.00	0.00	263,317.37
Fund Equity:									
Reserved for encumbrances	121,103.36	273,995.74	216.87						395,315.97
Reserved for expenditures	200,000.00	200,000.00							400,000.00
Reserved for continuing appropriations									0.00
Reserved for petty cash									0.00
Reserved for appropriation deficit									0.00
Reserved for debt service									0.00
Unreserved retained earnings	373,235.02	697,942.57	(26,938.98)						1,044,238.61
Investment in capital assets	694,338.38	1,171,938.31	(26,722.11)	0.00	0.00	0.00	0.00	0.00	1,839,554.58
Total Fund Equity	806,808.40	1,322,785.66	(26,722.11)	0.00	0.00	0.00	0.00	0.00	2,102,871.95
Total Liabilities and Fund Equity	806,808.40	1,322,785.66	(26,722.11)	0.00	0.00	0.00	0.00	0.00	2,102,871.95

Town of Athol									
Trust Fund Balance Detail									
as of June 30, 2022									
(Unaudited)									
	Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/2022	Receipts thru 9/30/2022	BAN	Remaining Deficit 6/30/2022	
	8100-000-3501	SPAIGHT STREET SCHOOL			1,000.00			0.00	
	8100-000-3502	CHARLES COOKE SCHOOL			3,000.00			0.00	
	8100-000-3503	GERTRUDE M HALE SCHOLARSHIP			102,620.66			0.00	
	8100-000-3504	LYMAN WARD SCHOOL			1,000.00			0.00	
	8100-000-3505	EDWIN C HALE LIBRARY			102,220.66			0.00	
	8100-000-3506	KATE FAY LIBRARY			26,000.00			0.00	
	8100-000-3507	FAY JOHNSTONE LIBRARY			500.00			0.00	
	8100-000-3508	CRAIGIN DOWNING			6,700.00			0.00	
	8100-000-3509	RICHARD B ELLIS MEMORIAL			1,001.50			0.00	
	8100-000-3510	BARBARA DEXTER			500.00			0.00	
	8100-000-3511	DR TALCOTT MEMORIAL			565.00			0.00	
	8100-000-3512	MARTHA TALCOTT MEMORIAL			4,375.07			0.00	
	8100-000-3513	RUSSELL FIELD LIBRARY			1,000.00			0.00	
	8100-000-3514	TALCOTT HISTORICAL			153.00			0.00	
	8100-000-3515	ADELE PARMENTER			500.00			0.00	
	8100-000-3516	MILLERS RIVER TRANSLATOR			226.52			0.00	
	8100-000-3517	GLADYS GREEN LIBRARY			225.00			0.00	
	8100-000-3518	HERBERT L BARTLET LIBRARY			1,000.00			0.00	
	8100-000-3520	HELEN AIKEN LIBRARY			33.25			0.00	
	8100-000-3521	A HARDING LIBRARY			300.00			0.00	
	8100-000-3522	MARION CRANE FLOWER			500.00			0.00	
	8100-000-3523	MORSE DAVIDSON FLOWER			300.00			0.00	
	8100-000-3524	WATERMAN FLOWER			300.00			0.00	
	8100-000-3525	WILDER CEMETERY FLOWER			300.00			0.00	
	8100-000-3526	WHITE TAYLOR BOLAND FLOWER			150.00			0.00	
	8100-000-3527	KATE FAY FLOWER			400.00			0.00	
	8100-000-3528	ALLEN WARRELL FLOWER			500.00			0.00	
	8100-000-3529	CHARLES EVERETT FLOWER			500.00			0.00	
	8100-000-3530	HC MORSE FLOWER			300.00			0.00	
	8100-000-3531	MARIE/VIRGINIA PHILLIPS FLWR			300.00			0.00	
	8100-000-3532	CARRIE/FLORA HALE FLOWER			300.00			0.00	
	8100-000-3533	WINNIE BURNHAM FLOWER			300.00			0.00	
	8100-000-3534	ALBERT DRURY FLOWER			300.00			0.00	
	8100-000-3535	WILEY FLOWER FUND			300.00			0.00	
	8100-000-3536	ELIZABETH CROPPER FLOWER			300.00			0.00	
	8100-000-3537	MARJORIE HILL FLOWER			500.00			0.00	
	8100-000-3538	NELLIE BYRON FOUNTAIN			4,451.96			0.00	
	8100-000-3539	CEMETERY TOMB FUND			2,000.00			0.00	
	8100-000-3540	G/N SPRAGUE CHARITY FUND			3,000.00			0.00	
	8100-000-3541	CEMETERY GENERAL FUND			675,422.60			0.00	
	8100-000-3544	COFFIN FUND			300.00			0.00	
	8100-000-3545	GAMON FLOWER FUND			500.00			0.00	
	8100-000-3546	MELVINA LUKUS LIBRARY			4,684.00			0.00	
	8100-000-3547	RUBY COOK LIBRARY TRUST FUND			32,220.00			0.00	
	8100-000-3549	MCGUIRK FLOWER FUND			300.00			0.00	
	8100-000-3552	JOHNSON LIBRARY TRUST FUND			960.00			0.00	
	8100-000-3553	MAGRANIS/DAVENPORT TRUST FUND			10,000.00			0.00	
	8100-000-3554	LILLIAN PLOTKIN SCHOLARSHIP FN			10,000.00			0.00	
	8100-000-3555	AMELIA GIBSON LIBRARY TRUST FN			78,260.77			0.00	
	8100-000-3556	NYE LIBRARY TRUST			2,000.00			0.00	
	8100-000-3558	FRAWLEY FLOWER FUND			300.00			0.00	
	8100-000-3559	THOMAS FLOWER FUND			325.00			0.00	
	8100-000-3560	H AND C BROUILLET LIBRARY TRUST FUND			5,000.00			0.00	
	8100-000-3561	C BROUILLET APPRENTICESHIP			573,182.85			0.00	
	8100-000-3565	BEN & MARGARET FELDMAN			325.00			0.00	







# Athol Treasurer

## Fiscal Year June 30, 2021 - July 1, 2022

### Annual Report

Catherine Levreault – Assistant Treasurer  
Shana Smith – Assistant Tax Collector  
Patrick McIntyre – Treasurer/Tax Collector



#### ***To the Board of Selectmen and Citizens of Athol:***

The Treasurer/Tax Collectors office oversees the Towns investment, cash management and revenue collection. It also manages the issuance of all Town debt and the administration of payroll and employee benefits.

The revenue collection consists of real estate, personal property, motor vehicle excise taxes, water/sewer charges and tax title redemptions. The department also collected other fees and/or charges generated by town departments along with receipts received electronically by the Town. Some examples of electronic payments would be state aid, grant receipts and ambulance service fees.

During Fiscal Year 2022 the office processed the following tax payments:

<i>Real Estate</i>	<i>\$14,850,179.08</i>
<i>Water Sewer Liens</i>	<i>\$21,689.68</i>
<i>Septic Betterments</i>	<i>\$8,635.86</i>
<i>Personal Property</i>	<i>\$563,327.30</i>
<i>Motor Vehicle Excise</i>	<i>\$1,367,864.31</i>
<i>Water/Sewer</i>	<i>\$2,684,528.81</i>
<b>Total</b>	<b>\$19,496,225.04</b>

The Town holds accounts at several banking institutions. Below is a list of the cash balances in those accounts as of June 30, 2022.

<i>Athol Savings Bank</i>	<i>\$4,679,219.58</i>
<i>Bartholomew Investments</i>	<i>\$6,490,295.24</i>
<i>Blue Stone Bank</i>	<i>\$1,758,426.34</i>
<i>Eastern Bank</i>	<i>\$1,974,699.80</i>
<i>Bank ESB</i>	<i>\$1,800,963.84</i>
<i>Mass Municipal Depository Trust</i>	<i>\$819,690.85</i>
<i>TD Bank</i>	<i>\$407,802.38</i>
<i>UniBank</i>	<i>\$746,336.80</i>
<b>Total</b>	<b>\$18,677,434.83</b>

Respectfully Submitted:

***Patrick McIntyre***  
***Collector/Treasurer***

# Athol Treasurer

## Fiscal Year June 30, 2021 - July 1, 2022

### Salary Report

<b>Name</b>	<b>Department</b>	<b>Hire Date</b>	<b>Salary</b>	<b>O/T</b>	<b>Total</b>
Adams, David L	Fire Call	5/29/2012	\$917.50		\$917.50
Adams Jr., Steven L	Police	9/21/2015	\$53,377.06	\$39,356.87	\$118,869.71
Aldrich, Lisa	Assessors	9/8/1997	\$78,851.46		\$82,766.04
Armentrout, Bridget	Selectmen	10/23/2017	\$57,311.82		\$57,311.82
Arnot, Ben	DPW-Highway	6/12/2018	\$50,421.88	\$6,100.00	\$57,708.33
Arsenault, Jennifer	Dog Officer	4/17/2001	\$45,461.54	\$2,930.55	\$50,522.09
Arsenault, Rene	DPW-Supt.	9/4/2018	\$1,379.00		\$1,379.00
Bachelder, Carol	Town Clerk	10/27/2010	\$33,511.71		\$48,748.35
Bachelder, Sandra E	Library	12/14/2017	\$2,607.41		\$3,174.41
Balben, William G	DPW-Highway	8/25/2015	\$53,454.44	\$7,124.97	\$61,626.29
Bardsley, Matthew R	DPW-Water	11/28/2019	\$54,798.16	\$5,610.35	\$67,702.03
Bartus, John F	Outside Detail	8/17/2009			\$1,472.00
Belloli, Andrew P	DPW-Water	8/29/2005	\$58,773.08	\$12,900.23	\$84,753.55
Bergquist, Elizabeth	Fire-Reg	11/19/2014	\$25,589.13		\$25,951.65
Bergquist Sr, Robert	DPW-Water	9/11/2020	\$48,013.76	\$6,953.14	\$61,029.78
Berkall, Marcia K	Council On Aging	1/1/2019	\$17,938.18		\$18,559.18
Berry, Virginia S	Library	12/20/2017	\$5,788.05		\$6,538.05
Bialecki, Rebecca	Selectmen	4/13/2017	\$1,662.72		\$1,662.72
Bond, Andrew R	Fire-Reg	7/8/2019	\$49,083.32	\$59,011.02	\$121,852.26
Boucher, Brian D	Fire-Call	9/7/2010	\$480.00		\$480.00
Boughton, Emily	Library	6/8/2010	\$38,471.71		\$39,035.96
Boutell, Cassidy	Lifeguard	6/29/2021	\$1,938.75		\$1,938.75
Bowdridge, Todd M	Fire-Reg	9/17/2019	\$36,240.77	\$25,249.67	\$68,549.64
Boyd, Trinity	Lifeguard	6/22/2021	\$2,354.26		\$2,354.26
Brailey, Travis R	Fire-Reg	9/10/2012	\$50,240.46	\$8,661.66	\$68,285.66
Britt, Ernest J	Outside Detail	01/01/2001			\$19,145.50
Brown, Corey C	Police	2/9/2012	\$60,011.55	\$4,357.10	\$77,554.07
Bruso, Brian	Town Hall	12/19/2019	\$49,694.99	\$3,052.31	\$54,635.52
Brzozowski, Robin M	Library	9/27/2010	\$37,648.05		\$38,202.32
Buck, Peter J	Outside Detail	5/23/1994	\$14,428.76	\$389.83	\$40,712.56
Burnett, Jeremy	DPW-Water	7/29/2016	\$53,253.92	\$12,045.11	\$75,867.99
Butler, Heather	Selectmen	9/30/2002	\$935.00		\$935.00
Call, Courtney	Police	2/5/2018	\$54,918.29	\$18,428.35	\$79,928.17
Canning, Steven T	Wire Inspector	9/29/2021	\$6,800.00		\$7,300.00
Canning Jr Dennis	DPW-Highway	12/1/2021	\$25,140.32	\$6,588.91	\$31,978.71
Carey, Amanda M	Dispatcher	2/18/2020	\$50,227.44	\$389.60	\$51,442.04
Caron, Jacqueline	Dispatcher	6/8/2022	\$456.00		\$456.00
Caron, Janelle D	Dog Officer	6/26/2017	\$19,120.00		\$19,120.00
Carr, David	DPW-Water	10/7/1991	\$19,386.55	\$597.70	\$56,164.76
Carra, Agustin	Fire-Call	11/2/2020	\$1,845.00		\$1,845.00
Carra, Francisco	Fire-Reg	4/14/2016	\$48,182.06	\$58,734.70	\$116,439.76
Casella, Christopher	Outside Detail	1/1/2001			\$2,392.00
Cass, Samantha L	Dispatcher	11/5/2017	\$33,198.48	\$6,503.05	\$45,204.30
Chauvette, Corey	Police	9/4/2014	\$33,119.94	\$18,097.18	\$61,770.91
Chevarie, Madison	Dispatcher	9/26/2019	\$46,622.4	\$5,195.45	\$57,129.05
Choquette, Ryder E	Lifeguard	6/22/2021	\$3,465.07		\$3,465.07
Cloutier, Megan L	Dog Officer	9/19/2021	\$2,728.00		\$2,728.00
Coflesky, John P	Outside Detail	11/27/2019	\$2,708.08		\$29,278.30
Cole, Jonathan	Outside Detail	8/3/2003			\$368.00
Collins, Kyle F	Fire-Call	9/17/2019	\$1,851.50		\$1,851.50

# Athol Treasurer

## Fiscal Year June 30, 2021 - July 1, 2022

### Salary Report

<b>Name</b>	<b>Department</b>	<b>Hire Date</b>	<b>Salary</b>	<b>O/T</b>	<b>Total</b>
Cooley, Diana L	DPW-Supt	12/22/1997	\$54,415.97		\$56,526.77
Costa, Robert N	DPW-Highway	3/13/1985	\$67,948.46	\$10,764.28	\$82,504.70
Cote, Ronny R	Police	7/6/1987	\$97,640.40		\$111,223.54
Craven, Amy L	Accountant	10/12/2021	\$39,101.85		\$39,101.85
Craven, David S	DPW-Water	9/11/2006	\$65,727.14	\$9,063.85	\$90,142.17
Croteau, Maria	DPW-Supt	10/5/2011	\$42,117.20		\$43,027.20
Custer, Sarah C	Veterans Services	2/7/2019	\$50,176.49		\$50,176.49
Dennis, Leanna	Town Clerk	1/17/2022	\$23,339.74	\$203.20	\$23,542.94
Deveneau, Craig	Police	5/20/1996	\$78,029.22	\$8,042.43	\$97,021.33
Dodge, Alan	Selectmen	9/8/2003	\$1,518.24		\$1,518.24
Dubrulle, Scott	Police	8/18/1997	\$75,310.27	\$3,306.86	\$90,489.21
Dubrulle, Bruce	Fire-Reg	7/10/1998	\$57,618.89	\$28,299.23	\$102,155.93
Duguay, Zachary H	Dispatcher	7/28/2021	\$38,232.00	\$2,640.77	\$44,184.53
Duplessis, Drew	Outside Detail	6/25/2007			\$184.00
Evans, Ellen R	DPW-Supt	6/13/2019	\$7,870.88	\$185.25	\$8,056.13
Farley, Susan	Senior Tax Abate	12/1/2020			\$750.00
Ferguson, James M	Fire-Reg	9/8/2009	\$64,585.64	\$47,652.52	\$127,294.67
Fisher, Kala	Selectmen	3/1/2004	\$361.50		\$361.50
Forand, Paul J	Police	9/28/2020	\$48,323.36	\$9,156.44	\$70,486.51
Fortes, Gregory	Police	10/9/2001	\$60,011.55	\$4,891.92	\$136,153.34
Fowler, Bruce	Senior Tax Abate	12/3/2013			\$750.00
Fredette, Erick J	Police	11/10/2015	\$53,377.06	\$11,230.71	\$72,082.15
Garcia, Isaiah	DPW-Cemetery	11/30/2021	\$873.18		\$956.34
Gibree, Rachel A	Dispatcher	7/18/2019			\$715.10
Girard, Chad M	Fire-Reg	10/15/2012	\$52,245.99	\$13,742.38	\$76,070.87
Glover, Matthew	DPW-Supt	6/24/2021	\$10,813.89		\$11,563.89
Gonynor, Trisha	Fire-Call	11/2/2020	\$1,143.25		\$1,143.25
Goyeche, Paul	Senior Tax Abate	12/16/2014			\$750.00
Griffin, Alexander	Police	12/6/2021	\$28,112.89	\$7,964.94	\$42,232.67
Griffin, Timothy	Fire-Call	5/29/2012	\$70.00		\$70.00
Grosky, Mitchell	Selectmen	5/26/2015	\$1,084.50		\$1,084.50
Guarnera, Joseph	Fire-Reg	10/8/2018	\$125,958.09	\$728.00	\$155,459.62
Hager, Kent A	Outside Detail	1/1/2001			\$1,006.00
Hamilton, Jamal	Fire-Reg	3/16/2010	\$62,594.08	\$35,626.41	\$110,705.63
Hamlett, Joan	Health	9/29/2003	\$1,325.50		\$1,325.50
Hamlett, Vernon R	DPW-Highway	4/11/2022	\$8,316.00	\$226.13	\$8,542.13
Hannon, William	Senior Tax Abate	1/1/2019			\$750.00
Harris, Adam	Fire-Reg	6/6/2017	\$50,240.46	\$15,936.44	\$75,400.36
Harris, Philip J	Weights & Measures	6/15/2020	\$7,500.00		\$7,500.00
Hartley, Allysia L	Outside Detail	8/2/2021			\$1,288.00
Heath, Kevin	Outside Detail	12/21/1979			\$9,179.00
Herk, Arthur C	Council On Aging	12/16/2014	\$270.00		\$270.00
Herk, Matthew B	Dispatcher	6/6/2022	\$152.00		\$152.00
Hogan, Ian C	Fire-Reg	6/25/2019	\$48,618.83	\$15,842.99	\$78,170.31
Holtorf, Mary E	Senior Tax Abate	12/5/2019			\$750.00
Horrigan, Hugh A	Election	6/24/2002	\$408.00		\$408.00
Hughes, Robert Leo	DPW-Highway	6/7/2011	\$59,215.58	\$9,152.01	\$70,797.79
Hughes, Robert L	DPW-Water	6/9/1997	\$68,323.20	\$4,813.79	\$86,157.25
Jack, Eric R	Fire-Reg	5/13/1996	\$65,300.54	\$62,116.59	\$142,952.49
Jackson, James P	Cemetery	6/9/2016	\$2,686.32		\$3,436.32



# Athol Treasurer

## Fiscal Year June 30, 2021 - July 1, 2022

### Salary Report

Name	Department	Hire Date	Salary	O/T	Total
Jackson, Raymond O	Outside Detail	9/2/2008			\$736.00
Jefferson, Miranda	Dispatcher	8/30/2021	\$18,833.00	\$1,304.28	\$21,178.84
Jenks, Warren	Building Dept	4/11/2022	\$7,167.60		\$7,177.60
Jillson, Erin	Dispatcher	11/25/2019	\$7,642.08	\$2,468.28	\$13,705.06
Joly, Daniel	Building Dept	9/6/2011	\$22,470.00		\$22,470.00
Jurek, Kelsey A	Library	2/28/2005	\$37,885.03		\$39,153.51
Kaczmarczyk, Doug	Police	6/30/1997	\$76,133.42	\$18,465.15	\$101,894.26
Kaczmarczyk, Kevin	Fire-Reg	9/3/1996	\$65,428.39	\$42,681.26	\$123,090.55
Kay, Lori R	Senior Tax Abate	1/1/2019			\$750.00
Keddy Jr, Alan	DPW-Cemetery	3/24/2008	\$54,803.70	\$1,665.39	\$57,981.09
Kiely, Pauline	Senior Tax Abate	12/3/2015			\$607.50
Kilhart, Richard P	DPW-Supt	4/23/2018	\$117,257.59		\$118,825.18
Kimball, Gregory	Fire-Call	5/29/2012	\$1,258.00		\$1,258.00
King, Benjamin	Lifeguard	7/1/1994	\$6,840.00		\$6,840.00
King, Sandra	Council On Aging	1/1/2021	\$3,206.73		\$3,956.73
Knechtel, Travis	DPW-Cemetery	6/6/2005	\$13,345.28	\$366.00	\$18,691.86
Kramer, Raenette M	Health	1/25/2022	\$602.50		\$602.50
LeBlanc, Deena M	Outside Detail	8/2/2021	\$368.00		\$2,530.00
Ledgard, Edward F	Assessors	5/30/2017	\$1,446.00		\$1,446.00
Legare, Robert	Building Dept	1/3/2017	\$74,325.23		\$83,510.08
Lehmann, Marie	Library	10/10/1986	\$45,254.09		\$47,068.95
Levreault, Catherine	Tax Collector	2/8/2018	\$48,807.25		\$50,764.92
Lichtenberger, Jason	DPW-Highway	4/10/2000	\$56,464.27	\$5,811.75	\$64,417.05
Livingston, Jordan	Dispatcher	6/27/2018	\$46,896.48	\$17,271.00	\$70,481.54
Lozier, Gerard	Election	12/7/2009	\$408.00		\$408.00
Lugo, Juan A	Lifeguard	6/13/2022	\$540.00		\$540.00
Lundren, Craig	Police	7/7/2003	\$129,713.04		\$137,191.12
Luaczyk, Jason	Town Hall	6/8/2020	\$36,530.02	\$570.00	\$37,103.02
Mailloux, Christine	Accountant	7/28/1987	\$86,686.634		\$155,993.50
Mallet, Michael	DPW-Supt	6/28/2021	\$67,690.56		\$67,840.56
Maroni, Andrew J	Wire Inspector	9/17/2019	\$29,150.00		\$29,150.00
Martin, Richard	Outside Detail	1/1/2001			\$13,793.50
Martin, Thomas E	Dispatcher	1/21/2016	\$59,036.00	\$20,516.88	\$87,672.29
Martineau, Mary	Dispatcher	1/28/2019	\$33,332.60	\$4,617.00	\$42,232.76
Mason, Colby	Dispatcher	7/28/2021	\$5,040.00	\$182.88	\$5,438.88
Matthews, Julianne	Library	3/22/2018	\$10,127.43		\$10,127.43
McIntyre, Patrick	Tax Collector	1/27/2020	\$83,653.59		\$87,825.85
McLaughlin, Nicholas	Outside Detail	9/13/2021	\$235.00		\$235.00
Miarecki, Martin	Health	12/8/2011	\$1,590.38		\$1,590.38
Miller, Deborah	Senior Tax Abate	12/2/2020			\$750.00
Moore, Alyssa	Community Develop	5/1/2017	\$33,171.60		\$33,635.88
Morris, Sean	Fire-reg	8/15/2019	\$46,299.86	\$12,213.12	\$68,351.64
Mousseau, Jarret	Police	2/26/1996	\$63,162.16	\$3,725.68	\$97,073.38
Murphy, Maryann	Accountant	10/20/2011	\$18,541.52		\$34,960.70
Muzzy, Cathy	Conservation	9/5/2006	\$1,350.00		\$1,350.00
Neale, Todd	Police	7/24/1995	\$63,618.87	\$4,904.34	\$74,213.32
Nelson, Robbie	Lifeguard	6/19/2019	\$3,179.00		\$3,179.00
Newell, Brandon	Police	1/27/2020	\$51,022.29	\$19,861.67	\$82,065.34
O'Brien, Jane	Health	12/5/2017	\$49,092.55		\$49,092.55
O'Lari, Albert	Police	7/28/1997	\$81,296.27	\$13,558.92	\$111,320.69

# Athol Treasurer

## Fiscal Year June 30, 2021 - July 1, 2022

### Salary Report

<b>Name</b>	<b>Department</b>	<b>Hire Date</b>	<b>Salary</b>	<b>O/T</b>	<b>Total</b>
Olson, Evelyn	Lifeguard	6/16/2022	\$810.00		\$810.00
Parker, Jeffrey	Fire-Reg	10/23/1995	\$97,682.23		\$104,721.07
Perry, Derek	Fire-Reg	1/8/2018	\$50,296.96	\$37,621.00	\$101,210.82
Pervier, Jacob	Lifeguard	6/16/2022	\$435.00		\$435.00
Pinder, Charles F	Outside Detail	5/1/2019	\$80.00		\$80.00
Piragis, Samantha	Fire-Call	11/2/2020	\$141.00		\$141.00
Pollard, James	Outside Detail	1/1/2001			\$43,069.00
Price, Lynn	Council On Aging	4/11/2019	\$1,325.25		\$1,325.25
Publicover, William	Fire-Reg	8/21/2018	\$49,653.96	\$4,345.64	\$67,807.35
Purple, Norma	Health	7/2/1993	\$602.50		\$602.50
Raskevitz, Paul	DPW-Supt	11/23/2020	\$86,619.15		\$86,696.04
Raymond, Allison M	Lifeguard	6/25/2019	\$3,843.25		\$3,843.25
Raymond, Stephen	Selectmen	6/1/2010	\$1,446.00		\$1,446.00
Rice, Kyle	Dog Officer	6/3/2019	\$1,152.00		\$1,152.00
Richard, Paul	DPW-Supt	9/8/2021	\$7,320.09		\$7,320.09
Robertson, Allison R	Lifeguard	6/16/2022	\$675.00		\$675.00
Roberston, Madelyn	Lifeguard	6/19/2019	\$4,667.63		\$4,667.63
Robidoux, Jason M	DPW-Highway	6/11/2018	\$53,460.78	\$9,431.41	\$64,465.92
Robinson, Jean	Assessors	3/3/1997	\$52,679.62		\$55,645.64
Rogowski, Cory S	Outside Detail	9/21/2021			\$3,182.69
Russell, Patricia	Dog Officer	3/18/2002	\$8,320.00		\$8,320.00
Saisa, Ryley E	Lifeguard	6/28/2017	\$4,498.39		\$4,498.39
Sampognaro, Vincent	Lifeguard	6/22/2021	\$2,144.06		\$2,144.06
Sandova, Dana	Fire-Reg	8/15/2005			\$43,229.65
Santa, Xavier	DPW-Supt	1/3/2017	\$1,673.00		\$1,673.00
Savoy, Cathy	Council On Aging	10/9/2006	\$69,602.94		\$71,594.51
Savoy, Francis	Senior Tax Abate	1/1/2021			\$60.75
Schouler, Sarah	Zoning/Planning	5/5/2019	\$1,865.00		\$1,865.00
Sexton, Robert A	DPW-Water	2/27/2006	\$66,516.92	\$11,562.55	\$90,217.67
Shaughnessy, Jean	Library	1/1/2001	\$90,257.09		\$92,689.67
Shaw, Jennifer	DPW-Water	10/9/2018	\$67,622.34		\$68,576.90
Shepardson, Arthur	Fire-Reg	7/1/1988	\$58,677.93	\$42,645.67	\$111,380.35
Shtulman, Robin	Library	7/1/2010	\$63,943.49		\$65,773.33
Skinner, Olivia	Library	7/1/2015	\$13,654.66		\$13,654.66
Small, David	Conservation	12/21/2016	\$1,130.00		\$1,130.00
Smith, Betty Ann	Senior Tax Abate	12/31/2007			\$81.00
Smith, Eric R	Community Develop	4/14/2016	\$83,688.93		\$86,913.21
Smith, Hunter	Lifeguard	6/21/2022	\$585.00		\$585.00
Smith, Kyle	DPW-Cemetery	7/10/2017	\$52,969.20		\$57,170.85
Smith, Shana	Tax Collector	4/22/2019	\$34,346.06		\$34,619.95
Smith, Sheila	Senior Tax Abate	1/1/2001			\$750.00
Soltysik, Andrew	Fire-Reg	8/25/1997	\$68,957.82	\$37,921.20	\$118,055.38
Stange, Randal	Police	7/24/2000	\$82,820.99	\$6,084.92	\$97,988.77
Stanley, Sarah	Library	7/7/2008	\$50,571.41		\$51,285.95
Stepanian John O	Council On Aging	2/6/2019	\$6,675.00		\$6,675.00
Strickland, Heidi	Senior Tax Abate	5/10/2017			\$750.00
Suhoski, Shaun	Selectmen	8/6/2014	\$139,309.00		\$144,817.26
Sujdak, Andrew	Selectmen	4/6/2021	\$1,446.00		\$1,446.00
Summer, Mark D	DPW-Cemetery	9/5/2017	\$60,913.50	\$3,693.85	\$66,787.23
Sumner, Maxwell	Outside Detail	4/14/2021	\$4,427.00		\$4,427.00

# Athol Treasurer

## Fiscal Year June 30, 2021 - July 1, 2022

### Salary Report

Name	Department	Hire Date	Salary	O/T	Total
Swan, Taryne	Ourside Detail	11/9/2021			\$184.00
Sykes, Edgar W	DPW-Water	3/29/2021	\$43,512.32	\$3,478.87	\$50,732.81
Tandy, Victoria	Library	10/9/2018	\$11,046.03		\$11,046.03
Tatro, Merton	Senior Tax Abate	1/1/2021			\$750.00
Thayer, Judith	Senior Tax Abate	12/10/2007	\$18,987.19		\$26,536.39
Theriault, Katie	Library	3/11/2020	\$8,148.41		\$8,148.41
Thiem, Jeffrey W	DPW-Cemetery	9/22/2016	\$53,965.92	\$3,397.83	\$60,979.43
Turner, Thomas	DPW-Highway	3/6/2000	\$60,889.35	\$7,569.04	\$69,898.47
Tzikas, Margaret	Senior Tax Abate	12/2/2020			\$750.00
Unaitis, Elizabeth	Police	5/1/2019	\$30,736.40		\$56,361.39
Vaidulas, Kenneth	Assessors	1/1/2001	\$1,734.96		\$1,734.96
Vello, Eliza R	Lifeguard	6/21/2022	\$555.00		\$555.00
Vitale, Mark T	Dispatcher	8/29/2018	\$13,441.88		\$14,392.88
Vitello, Brian C	Town Hall	7/14/2021	\$4,513.75		\$4,513.75
Vitols, Cody	Police	11/4/2020	\$45,544.96	\$11,098.83	\$61,691.43
Vondal, Deborah	Health	10/2/2006	\$72,160.24	\$428.18	\$74,698.42
Vysocky, Sandra	Senior Tax Abate	12/1/2020			\$750.00
Walker, Scott	DPW-Cemetery	11/29/2021	\$24,948.00	\$2,152.14	\$27,266.46
Watson, Nancy	Town Clerk	12/19/1988	\$86,704.40	\$332.50	\$89,597.90
Watts, Roger	DPW-Cemetery	7/12/2012	\$2,444.06		\$3,194.06
Wehmeyer, Celeste	Council On Aging	6/6/2022	\$1,366.50		\$1,366.50
Wheeler, William	Conservation	1/3/2017	\$750.00		\$750.00
Whitcomb, David	Dispatcher	12/17/2018	\$11,700.00		\$11,700.00
Wilder, Zoe M	Lifeguard	6/21/2022	\$495.00		\$495.00
Winters, Bruce	Fire-Call	7/1/2009	\$848.00		\$848.00
Woodbury, Ellen	Senior Tax Abate	4/1/2018			\$425.25
Young, Becky	Building Dept	4/28/2003	\$48,825.80		\$51,359.60
Zimmerman, Caleb	Community Develo	9/13/2021	\$3,750.00		\$3,750.00
<b>Total Payroll</b>					<b>\$8,590,475.82</b>

"If your actions inspire others to  
dream more, learn more, do more  
and become more, you are a leader"  
John Quincy Adams

# Athol Board of Assessors Fiscal Year 2022 Annual Report

## ***To the Board of Selectmen and Citizens of Athol:***

The FY 2022 values were based on figures derived from the calendar year 2020 real estate market and approved by the Department of Revenue. FY 2022 was a Revaluation Year and due to the robust real estate market, property values increased 14%. Vision Government Solution, Inc was contracted to assist the Assessors with this program as well as measuring all buildings in Athol over a 2 year period.

The tax rate decreased \$1.61 to \$16.05 from \$17.66 with the following effect:

FY 2022 Average Single Family Value	\$206,800	taxes	\$3,319.14
FY 2021 Average Single Family Value	\$180,300	taxes	\$3,189.40
Difference	\$26,500		\$129.74

### **Tax Rate Recapitulation:**

Total Annual Budget	\$28,433,552.95
Estimated Receipts/Revenues	\$12,572,690.30
Tax Levy (real estate tax)	\$15,860,862.65

Total Taxable Value	\$988,215,741.00
Tax Rate	\$16.05 per \$1,000 of value

### **Personal Exemptions were granted as follows:**

Veterans (various categories)	161	\$89,286.49
Seniors & Surviving Spouses	74	\$24,975.00
Blind	5	\$2,500.00
Senior Work-Off	23	\$13,759.83
TOTAL		\$130,521.32

### **Real Estate & Personal Property Abatements were granted as follows:**

Real Estate	17	\$15,025.03
Personal Property	3	\$8,003.85
TOTAL		\$23,028.88

Motor Vehicle Excise Taxes Committed:	\$1,406,149.17
Omitted & Revised Taxes:	\$13,643.96
Septic Betterments:	\$8,635.86
Water & Sewer Liens:	\$34,572.54



Respectfully Submitted:

***Kenneth A. Vaidulas, Chairman***

***Lisa M. Aldrich, MAA, Principal Assessor***

***Edward Ledgard, Board Member***

***Jean, W. Robinson, MAA, Assistant Assessor***

# PUBLIC SAFETY

Fire



Police



**Public Health**  
Prevent. Promote. Protect.

## INSPECTIONAL SERVICES



- ✓ Building Department
- ✓ Plumbing and Gas
- ✓ Wiring





# Athol Fire Department Fiscal Year 2022 Annual Report

## *To the Board of Selectmen and Citizens of Athol:*

The Athol Fire Department takes pride in our commitment to providing professional fire service protection, emergency medical service, and other fire service functions to the citizens and businesses of Athol and its surrounding communities.

As promised in 2021, the Athol Fire department fulfilled its commitment to continue its progressive model of professionalism, training, and commitment to our job in its fullest. Again, the department has been tasked with a significant increase in call volume of 3995 in 2022. In the past 5 years the call volume has increased over 58%.

The department was able to secure over \$400,000 through the following grants: FEMA Assistance to Firefighter Grant \$282,735, Executive Office of Public Safety Equipment Grant \$36,277, Emergency Management Performance Grant \$8,500, MEMA Hazardous Materials Emergency Preparedness Grant \$4,999, and The Department of Fire Service SAFE Grant \$7,430 as well as other smaller grants.

The department continues fire and EMS based training throughout the year. This year we have had firefighters attend training at multiple training venues across New England as well as the National Fire Academy in Emmitsburg Maryland and FDIC in Indianapolis, Indiana. These trainings include Hazmat Code Enforcement, First Responder Arson, Arson Investigator, First Alarm Strategies & Tactics at Structural Collapse, Fire Prevention Officer I & II, Emergency Vehicle Operation, Life Flight, Structural Collapse Technician, Public Information Officer, Foundations of Emergency Management, Emergency Planning, Homeland Security Exercise & Evaluation, Decision making, just to name a few.

The Athol Fire Department experienced many highlights throughout the year. Two of the greatest highlights were, the Athol Fire Department was awarded a Certificate of Special Congressional Recognition from the United States of America Members of Congress in recognition of outstanding and invaluable service to the community, and the ordering of a new Brush Truck to replace the 55-year-old Brush Truck currently in service. The ordering of this Brush Truck was made possible through a FEMA Assistance to Firefighter Grant for \$282,735.

In closing I would like to thank the town officials, residents and taxpayers of the Town of Athol for their continual support of your fire department. I feel that 2022 was a continuation of progress due to the hard work of the members of the Athol Fire Department who again look forward to an even more productive and progressive year in 2023.

**There were 3995 calls for service to the Athol Fire Department in 2022**

Respectfully submitted,

**Joseph P. Guarnera, M.Ed., CFO**  
**Chief of Department**

# Athol Fire Department Fiscal Year 2022 Annual Report

## Fire Department Vehicles Statistics

<i><b>Vehicle</b></i>	<i><b>Year</b></i>	<i><b>Make</b></i>	<i><b>Condition</b></i>
Engine 1	2021	Toyne	Excellent
Engine 3	1998	HME	Extremely Poor
Engine 4	2012	KME	Good
Ladder 1	2006	E-One	Good
Special Ops	2006	Ford	Good
Ambulance 1	2015	Dodge	Good
Ambulance 2	2020	Ford	Excellent
Chiefs Car	2021	Ford	Excellent
Deputy Car	2017	Ford	Good
Fire Prevention	2010	Ford	Extremely Poor
Utility Pick Up	2016	Chevy	Good
Utility Pumper	2005	Ford	Good
Brush Truck 2	1968	Farrar	Extremely Poor
ATV 1	2005	Artic Cat	Poor
ATV 2	2005	Artic Cat	Poor
UTV 1	2018	Polaris	Excellent
UTV 2	2021	Polaris	Excellent
Fire Boat 1	2005	Clark	Good



# Athol Police Department Fiscal Year 2022 Annual Report

## ***To the Board of Selectmen and Citizens of Athol:***

The mission of the Athol Police Department is the protection of lives and property, the preservation of peace in our community, and the improvement of the quality of life of all of our citizens. We accomplish these goals through efforts of prevention; the enforcement of state, federal, and municipal laws in accordance with the Constitutions of the United States of America and the Commonwealth of Massachusetts; and through working in partnership with all segments of our community. We endeavor to provide the delivery of high quality professional police services, making respect for individuals' rights, fairness, and human dignity a priority.

We kicked off Fiscal Year 2022 with 19 full-time sworn officers. This included the Chief, Lieutenant, 3 Sergeants, 2 Detectives, a School Resource Officer, a Court Officer, and 10 Patrolman. We also staffed our Dispatch Center with 6 full-time Public Safety Dispatchers. The Police Department experienced a few staffing changes throughout the year. A Fall Special Town Meeting appropriated additional funding for our Department to allow the addition of one more full-time officer to keep us in line with the growing community of the Town of Athol. We were pleased to utilize these funds in hiring Officer Corey Chauvette back on to our department in a full-time status. Officer Chauvette had previously worked for us, resigning in 2017 to accept a full-time position in the City of Gardner. He has been an outstanding asset to our department and we were thrilled to welcome him back to the APD family. Following a resignation from an officer, we hired Officer Alexander Griffin to bring us back up to a full staffing level of 20 full-time officers. Officer Brandon Newell began the 62nd ROC Western Mass Full-time Police Academy in the previous fiscal year with a graduation date in August of 2021. We are honored to report that Officer Newell received the "Top Gun" award. Following suit, Officer Paul Forand began the Boylston Regional Full-time Police Academy in December of 2021 and graduated in May of 2022 with the Emergency Vehicle Operator Course Award.

During Fiscal Year 2022 life began to transition back to "normal" after dealing with COVID-19. This was a great thing for our community engagement. In August 2021 we participated in the annual National Night Out event. It was great to see our officers interacting with the kids of our community again and the event was a huge success. Officer Courtney Call organized our third annual Cram-A-Cruiser event in December 2021. This year we teamed up with our neighboring town and made the event bigger than it has ever been with the help of the Orange Police Department. In April 2022 our department participated in Career Day at Athol High School. K9 Gronk was a favorite with all of the students. River Rat took place in April after being shut down for the past two years due to COVID. Our River Rat Safety Team dusted off the cobwebs and enjoyed the day with our community members.

Through capital funds, we replaced two main line cruisers. This allowed two older line cruisers to be re-allocated to the Court Officer and the School Resource Officer. Prior to this, the School Resource Officer was assigned an unmarked cruiser, now there is a marked cruiser that is present at the schools to aid in the safety of the children. We successfully sold two downed cruisers on Municibid bringing a little revenue in to the Town.

Thanks to the fundraising efforts of the Lion's Club and the generous donations from many local businesses and citizens, we were able to deploy a brand new K9 cruiser. Officer Craig Deveneau and K9 Gronk are extremely grateful for this. Unfortunately, our K9 Officer sustained an injury which limited this year's availability for call outs. The K9 unit continues to be a great resource for our department, responding to twelve off duty incidents which include tracking a suicidal subject, tracking a felony suspect, building searches, narcotic searches, tracking missing persons, and an arson investigation. They continue to engage the community by providing public K9 demonstrations at various events.

# Athol Police Department Fiscal Year 2022 Annual Report

We continue to improve the police station with necessary maintenance and upgrades as best we can. Our Department continues to strive to always be better, both in actions and appearance. Our staff members are always looking to pursue their training and gain any knowledge that will make them the best employee they can be for the Athol Police Department. I am happy to say that the Town of Athol is lucky to have such a hardworking and dedicated group of professionals staffing their police department. I am honored to work alongside the men and women of APD.

Respectfully submitted,

**Craig A. Lundgren**  
**Chief of Police**

## CRIME STATISTICS

Criminal Homicide	0
Manslaughter	0
Kidnapping Abduction	0
Rape	41
Robbery	2
Assault	158
Intimidation	21
Arson	0
Burglary/B&E	14
Larceny	93
Shoplifting	17
Town By-Law Violation	162
Motor Vehicle Theft	12
Extortion/Blackmail	1
Uttering/Forgery	2
Fraud	35
Vandalism	51
Drug/Narcotic Violation	34
Weapons Law Violation	17
Disorderly Conduct	21
OUI	16
Liquor Law Violation	1
All Other Violations	295
Identity Theft	35

### **Call for Service:**

Parking Tickets	134
M/V Accidents	268

**Total Call for Service: 19,991**

### **Crime Statistics:**

Over \$1000	351
Under \$1000	54

**Total Offenses Reported: 547**

**Total Arrests/Summons/Protective Custody: 992**

### **Traffic Statistics:**

M/V Citations	315
Civil	39
Arrest	20
Criminal	57

# Athol Building Department and Inspectional Services

## Fiscal Year June 30, 2021 - July 1, 2022

### Annual Report

***To the Board of Selectmen and the Citizens of Athol:***

In FY22 the Building Department had an operational budget of \$188,337.00  
 Inspectional Services collected a total of \$94,161.00 in permit fees, with the number  
 of approved permits totalling 562 with a total valuation of \$10,909,476.00

***Building Inspector:***

Inspection fees:	\$94,161.00
Vacant and Abandoned registration fees:	\$3,675.00
110 inspectional fees:	\$775.00
Zoning fees:	\$880.00
Municipal permit fees waived:	\$370.00-

***Plumbing and Gas:***

Fees:	\$21,535.00
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***Wiring:***

Fees:	\$55,237.00
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***Building Permits Issued:***

Single Family Homes	20
Multi-Family	0
Commercial, including Municipal	0
Additions	5
Garages/Carports	7
Decks/Porches	18
Pools	8
Wood/Pellet Stoves	20
Sheds	7
Demo	6
Other, including roofs, siding & signs	385
Foundation only	4
Solar panels	81
Vacant & Abandoned Property	33
CMR 780 sec. 110 Inspections	46
Onsite Inspections	873

***Plumbing Permits***

110

***Gas Permits***

76

***Wiring Permits***

Respectfully submitted,

***Robert Legare, Inspector of Buildings***





# Athol Board of Health

## Fiscal Year June 30, 2021 - July 1, 2022

### Annual Report

**To the Board of Selectmen and Citizens of Athol:**

The Athol Health Department is on the front line protecting the health and safety of the community and environment. A wide range of responsibilities are mandated under state law and regulation including the enforcement of the State Sanitary Code (housing), National Food Code and Title 5 (onsite septic systems). Our lives continued to be affected by the COVID-19 pandemic. The office was involved in contact tracing, monitored community transmission, initiated COVID-19 wastewater surveillance, provided MA Department of Public Health COVID-19 information updates, including isolation and quarantine guidance to the public, schools and businesses, collaboratively coordinated vaccination clinics, distributed free test kits and enforced the Governor's pandemic related emergency orders.

PERMITS ISSUED		INSPECTIONS	
Burial	106	HOUSING:	
Septic Disposal Construction	29	Complaints	33
Septage Hauler	7	Follow-Ups	57
Septic Installer	14	Pre-Rental	10
Well	9	Vacant Abandoned	3
Trash Hauler	18	Lodging House	2
Tobacco	15	TRASH	
Tanning Operator/Salon	1	Complaints	26
Pool/Spa	3	Follow-ups	68
Mobile Home Park	2	Illegal Dumping	0
Lodging House	2	FOOD	
Funeral Director	1	Routine	137
Food Establishment	64	Follow-Ups	54
Retail Food	9	Complaint	10
Temporary Food Establishments	3	Temporary Day Events	9
		SEPTIC	
FEES		Soil Evaluation	27
Food Establishment Plan Review	1	Septic Installation	61
Title 5 Report Review	44	OTHER	
TOBACCO CONTROL ALLIANCE		Pool	3
Access Compliance Checks	31	Tanning	1
Retail Education Checks	1	Nuisance	11
Pricing Surveys	14	MISCELLANEOUS	
Referrals:		Court Appearance	3
Smoke Free Work Place Complaints	0	Office Phone Calls	1542
Quit Line for Nicotine Patch	3	Office Visits	566
\$2000 in Tobacco Fines collected		COVID-19 calls	532

Respectfully submitted,

**Deborah Vondal, RS, Health Agent**

**Marty Miarecki, Board of Health Chair**

**Raenette Kramer, Board of Health Member**

**Jane O'Brien, Assistant Health Agent**

**Joan Hamlett, Board of Health Vice Chair**





Council on Aging  
Public Library  
Veteran's Services



## Athol Council on Aging

### Fiscal Year June 30, 2021 - July 1, 2022

#### *To the Board of Selectmen and Citizens of Athol;*

Councils on Aging are the principal agencies of local government that serve older adults. First authorized by special legislation in 1956, there are now over 350 Councils in the Commonwealth. The three core responsibilities of the Councils of Aging are but not limit to:

- To identify the needs of senior citizens along with the available resources within the community.
- To educate the community at large in the challenges of aging and advocate for the needs of its senior citizens.
- To design, promote and put in place services that are needed and to coordinate the efforts of agencies which serve older people.

The Athol Council on Aging office and Senior Center is located at 82 Freedom Street in Lord Pond Plaza. The COA office and Senior Center hours are: Monday through Thursday from 8:00 am to 4:00 pm. Later hours can be accommodated by appointment. Hours may be flexible to provide for special senior programming.

This past year the Council on Aging office continued administrative functions and social service programming while reinstating the wellness, educational, social and nutritional programming that was temporarily suspended due to the COVID pandemic. All programming was successfully brought back to the senior community along with several new ones!

Services and programming provided by the Council on Aging and Senior Center are made possible through funding from the Town of Athol, the Executive Office of Elder Affairs Formula Grant, Frank S. Parmenter Trust Fund, LifePath, Inc., Title IIIB, Friends of the Athol Council on Aging, individual contributors and in-kind contributions.

Social services available to area seniors and disabled include SNAP (supplemental nutrition) applications, food security counseling, fuel assistance/weatherization applications, benefits counseling, housing assistance, tax preparation, SHINE (serving health insurance needs of everyone), RMV host agency, information and referral services as well as other benefits and programming intended to improve an individuals' quality of life.

Activities at the Senior Center include health and wellness related activities and screenings including hearing tests, monthly foot screening, blood pressure clinics and Ask a Nurse, vaccination clinics, senior fitness, yoga, congregate meals, home safety seminars and educational forums. Social activities include pitch, bingo, senior arts, instructional painting and quilting, movies, wood carving, senior club meetings, a lending library and other special events. Through a Title III D Grant administered through LifePath Inc. and the Executive Office of Elder Affairs the Council was able establish a "handyman/repair" program available to seniors. Our innovative Birthday Card Outreach Program continues and is funded through donations.

The Brown Bag distribution continues with approximately 125 elders receiving perishable and non-perishable food each month. Approximately 50 of the brown bags are delivered to the home-bound by volunteer drivers. The program is led by the COA staff and approximately 12 volunteers, who unload the truck, package the brown bags and distribute at the center or set up for delivery.

The Senior Center congregate dining program was re-established in January 2022 and 1,566 meals were served during the remainder 6 months of the fiscal year.

One hundred and four (104) seniors received free assistance in the preparation of their state and federal income taxes through AARP and Mr. Plotkin, both certified tax preparers. Through outreach efforts the tax preparation program has demonstrated a significant increase in demand over the past several years. Approximately 27 seniors were assisted with filing the "Circuit Breaker" a State Tax Rebate program.

The "Shine" program provided 275 appointments for seniors age 65 and over with Medicare and health insurance issues, assisted with the Prescription Advantage program and the changes in the H.M.O. programs. The Council currently has one (1) SHINE counselor that has been trained and certified through the Executive Office of Elder Affairs and LifePath, Inc. and who continues to participate in monthly trainings to keep up with the changing health care system. Administrative and in-kind support for the program is provided by the Town of Athol, Executive Office of Elder Affairs, the Friends of the Council on Aging and the Frank S. Parmenter Fund. The SHINE services have been available in person, by appointment and via telephone conference.

Through the generosity of the North Worcester County Board of Realtors and their "Adopt an Elder" Christmas program, the Council was able to identify and deliver 50 Christmas gifts to isolated and less fortunate elders.

On Christmas Day, 225 plus homebound elders and disabled were delivered a complete ham dinner. With the assistance of the COA Board and volunteers, the dinners were cooked, packed & delivered. The Christmas dinner program is a three day project.

The Council on Aging provided assistance with the Wm. J. O'Brien Thanksgiving community dinner. Approximately 110 plus meals were provided and served family style at the American Legion in Athol. Throughout the year the Council on Aging Director contributed time to the Friends of the Athol Council on Aging board, AARP, the Golden Age Club, the Athol Housing Authority, Life Path Inc., and various facilitated meetings and groups.

The Council on Aging applied for and received three grants to support various programming for the Fiscal Year 2022.

The North Quabbin Senior Picnic and the annual Volunteer Recognition luncheon was suspended an additional year due to the rise in COVID cases.

The following residents served the Athol Council on Aging Board during FYI 2019:

**Arthur (Tim) Herk- Chairperson, Walter Lehman- Vice Chairperson, Debra Miller- Secretary, Lillian Batchelder, Jean Ryder, Jackie Paluilis, Ann Shea and Mare Hawthorne.**

The Board would like to thank the many volunteers that make the variety of Council on Aging programs possible. We are indebted to the Executive Office of Elder Affairs, the Massachusetts Councils on Aging, LifePath Inc., the Friends of the Athol Council on Aging, the Frank S. Parmenter Trust Fund, Athol Hospital, the local Cultural Council grantors, Senior Dining Center assistant, meal site volunteers, AARP tax assistants, Western Mass Food Bank, the Athol Public Library, the North Central County Board of Realtors, and many other clubs, organizations and individuals.

In conclusion, the Council on Aging wishes to thank the Board of Selectmen, Town Manager, town departments and the citizens of Athol for their support and assistance throughout the year. If any citizen has questions regarding our services and programs please do not hesitate to contact the Council office at (978) 249-8986.

Respectfully Submitted,

**Cathy A. Savoy, Executive Director**



# Athol Public Library

## Fiscal Year June 30, 2021 - July 1, 2022

### Annual Report

#### ***To the Board of Selectmen and Citizens of Athol:***

The library continued the journey out of the Covid pandemic with reduced hours of Monday – Thursday, 9:30 am - 6:00 pm, during July and August 2021. The Summer Reading Program, “Tails and Tales” was held virtually with participants logging their reading on Beanstack and most programs being held outside. Business returned to semi-normal in September with regular hours including Tuesday evenings, Fridays, and Saturdays.

#### **Adult Services:**

The “Tails and Tales” Summer Reading program 2021 had 76 adults register, earning 998 badges, writing 32 book reviews, and logging 110,463 minutes of reading. Animal-themed programs were held for all ages including “What Does a K-9 Officer Do?” with Officer Deveneau and Gronk performing for 71 people outside in the park’s amphitheater area. Carla Stanley made healthy dog treats with 13 people and the Wachusett Medical Reserve Corp. instructed 20 people in Pet First Aid.

In September, the library began programming with the LSTA “Dig In” Grant, a year-long LSTA grant awarded by the MBLC to focus on nature, gardening, and growing food. The library was also chosen to participate in a Water Test Kit Pilot Program with Cornerstones of Science, and as one of six sites in MA to host a Museum on Main installation from the Smithsonian in partnership with MA Humanities. The Booked for Lunch and Mystery Discussion Book Groups returned to meeting in person with a Zoom option. The Sisters in Crime entertained members of the Mystery Group and others with “Making a Mystery”.

October was celebrated with Diane DiPietro explaining “What is Witchcraft”, Christoph Strobel presenting “Native Americans of New England” Richie Davis book-talking his book “Good Will and Ice Cream”, and spooky bundles of books to check out. “Bing Crosby and the Christmas Crooners” was presented by Frank Mandosa as a December treat. J.R. Greene presented “Calvin Coolidge in 100 Objects” and signed copies of his new 2022 Quabbin calendar. “Everyone Has a Story – What’s Yours” was presented by three local authors - Christine Noyes, Paula Francis, and Cynthia Crosson, 30 seashell ornament craft kits given away, and 17 craft book bundles loaned out filled December.

In January 2022, the programs made possible by the LSTA “Dig In” grant began with Deb Habib of Seeds of Solidarity discussing “Sensational Seeds” and advising where and how to get the best seeds and plants to start a garden. In March, David Small presented “Living with Nature” for 45 attendees and “Paul Newman” entertained 27 adults. April brought a Zoom presentation, in collaboration with the Athol Bird and Nature Club, featuring author David Pogue to talk about his book “How to Prepare for Climate Change”. Rick Innes of Clearview Composting taught 14 attendees many of the hows and whys of composting. Deb Habib, Seeds of Solidarity, showed how to successfully garden in containers. J.A. McIntosh explained “How Not To Write a Novel”. David Small showed us “How to Attract Native Pollinators” and Dale Monette presented a power point on The Secrets of the Quabbin Watershed for the Friends of the Library annual meeting. A Local Bird Scavenger Hunt and display, set up by Ernie LeBlanc, featured winter into spring birds from the Bird and Nature Club Museum collection. Two raised garden beds were built from kits purchased from Mann Lumber, filled, and planted by Deb Habib and Ricky Baruc with help from attendees and Pre-K Kids Child Care. Julia Latady led a very hands-on Saturday program about worms and worm bin composting. Friendly Pest Management with Deb Habib, Palmistry with Diane DePietro, and the Summer Reading Program for 2022 “Off the Beaten Path” were the highlights of June 2022.

#### **Young Adult Department**

During the 2021 Summer Reading Program “Tails and Tales”, 40 teens registered, read 92,406 minutes, completed 313 virtual activities, earned 386 badges, and wrote 78 book reviews. A Life-Size Candyland Game for all ages was attended by 78 people and Mini-Golf in the library to end the Reading Program was enjoyed by 104. Other activities and take-home kits offered were: BiblioBoxes, Crafts-To-Go, Book Bundles, Boredom Bags, Summer Goody Bags, and slime, pixel art, and a Sketchbook Club as in-person events.

ATAC (Athol Teen Advisory Committee) resumed meeting in September. October featured a “Spooky Bash”, January offered a “Gnome Hunt” and Guessing Contest, and the “Winter Bash” was held in February.

Sketchbook Club, Crafternoon, Tween Club, Wii Gaming, ATAC, BiblioBoxes, guessing contests, and craft kits to go continued to be popular each month. After Dark/After Hours Hide and Seek in the Library is a popular event and was enjoyed by 18 teens as part of Summer Reading Program “Off the Beaten Path” that began in June 2022.

**Children's Department:**

The Summer 2021 "Tails and Tales" reading program was held online with 93 children registered through Beanstack. Lawn signs proclaiming "A Summer Reader Lives Here", generously funded by Valuing Our Children last year, were given to all participants. Some of the programs that resumed were Story Walks, Story Times, LEGO Make & Take, 1000 Books Before Kindergarten, scavenger hunts, guessing contests, take-home crafts, and book bundles. Special events were Fossils Rock!, Life-Size Candyland, and Mini-Golf.

October featured Professor Bugman, the Halloween Stroll, a Trick & Treat Party, followed by Dinovember Story Time in November. A Music and Movement program was started in December and Baby & Toddler Time in January 2022. An Athol Cultural Council sponsored Black History Play celebrated February. March featured a Diary of a Wimpy Kid Party and a Stuffed Sleepover. As part of the "Dig In" grant, 16 children made seed bombs and 15 people created a Family Pizza Garden by planting basil, oregano, and tomatoes in a planter that they decorated in May. Each month featured weekly and monthly activities, including Story Times, Story Walks, Baby & Toddler Times, Tween and LEGO Clubs, drop in and take-home crafts, scavenger hunts, guessing contests, and Paws to Read.

In June 2022, the "Off the Beaten Path" Summer Reading Program kicked off with a day-long "Camp Play Pretend", make your own Trail Mix and other crafts attended by 75 children. As part of the summer program, 35 participants went on an "Insect Safari" and 28 created Grassy Garden Gnomes. By the end of June, 83 children had registered for the "Off the Beaten Path" Summer Reading Program.

**Memorial Donations:**

Donations to the library were made in memory of *Lillian Bachelder, Nick Casella, Lucy Casella, Sandra Cove, Ben Thompson, and Karen McNiff.*

**Friends of the Library Executive Board**

**President:** *Patricia Ray and Lynn Carpenter*

**Vice-President:** *Marilyn Firth*

**Treasurer:** *Muriel Holden*

**Secretary:** *Christine Miranda*

**Members:** *Sandra Bachelder, Vera Coupal, Dianna Dugas, Julianne Matthews, Florence Pelletier, Maryann Rabideau, Mary Roberts, Barbara Robichaud, Jean White, Jean Shaughnessy*

**Friends of the Library Volunteer Greeters**

*Patricia Ray, Myra Macleod, Sandi Bachelder, Jean White*

**Senior Tax Abatement Volunteers 2021-2022**

*Virginia Berry, Susan Farley, Paul Nelson, Frank Savoy, Sandra Vysocky, Ellen Woodbury*

**Library Staff: Adult Department**

*Jean Shaughnessy, Director*

*Robin Shtulman, Assistant Director*

*Marie Lehmann, Emily Boughton (YA), and*

*Kelsey Jurek - Full-Time Library Technicians*

*Sandra Bachelder, Virginia Berry, Julianne Matthews,*

*Victoria Tandy - Part-Time Library Technicians*







# Athol Veteran's Services

## Fiscal Year June 30, 2021 - July 1, 2022

### Annual Report

#### ***To the Board of Selectmen and Citizens of Athol, Phillipston, Petersham, Royalston and Orange:***

The Commonwealth of Massachusetts began providing for its veterans and their families in need, immediately following the Revolutionary War. In 1861, at the start of the Civil War, the state legislature formalized the assistance provided to veterans by establishing Massachusetts General Law (MGL) Chapter 115 and the Massachusetts Department of Veterans' Services (DVS).

DVS is the state's lead agency for overseeing the general welfare of the Commonwealth's nearly 400,000 living veterans. DVS establishes policy, proposes legislation, provides annual training, and ensures compliance with MGL Chapter 115 and other laws and regulations germane to serving veterans.

MGL Chapter 115: Section: 3B was passed into law by the Commonwealth during FY 2015 establishing the mandatory requirement whereby Directors of Veterans' Services/Veterans' Services Officers (VSO) must become legally certified. Mandatory recertification is required every three-years.

MGL Chapter 115 authorizes an eligible veteran to receive certain financial, medical, and other benefits earned by their military service. Services are available through the local area Director of Veterans' Services/Veterans' Services Officers living in one of the Commonwealth's 351 communities.

#### ***DISTRICT GOVERNANCE & ADMINISTRATION***

The Secretary – DVS authorized the Northeast Quabbin Veterans' Services District to begin operations in January 2006. DVS requires the district to reapply every two years to continue operations. On April 5, 2022, the Director Appointment was renewed to June 30, 2023. March 2021 DVS granted approval for the district to continue operating through June 30, 2023.

Pursuant to MGL Chapter 115: Section 11, for every authorized district, there shall be a Board of Directors. The board consists of a representative appointed by the Board of Selectmen from each member community. The Board establishes By-Laws to define district administration and operations compliant with MGL Chapter 115. Led by the Director of Veterans' Services, the NQD serves veterans and dependents having a formal residence in Athol, Orange, Petersham, Phillipston and Royalston.

#### ***VETERANS PROGRAMS AND SERVICES OFFERED AND OR ASSISTED BY THE NORTHEAST QUABBIN DISTRICT***

- A. MGL Chapter 115
1. A program of financial and medical assistance that may be available to veterans and/or dependents based on eligibility requirements.
  2. The following chart represents FY22 Veterans' Benefits paid, by community, to its eligible veterans and/or dependents. Benefits paid are normally reimbursed at 75% by the Commonwealth. There are exceptions, where some benefits are eligible for 100% reimbursement.
  3. Burials in one of two Massachusetts Veterans' Memorial Cemeteries, Winchendon and Agawam.
  4. Women Veterans' Network – Provides women veterans with information on benefits, expand awareness of the needs, and identify health and human resources to meet those needs.
  5. Homeless prevention, Transitional Housing and outreach services.
  6. Wartime Bonuses, Annuities etc.
  7. And more

#### **FY22 CHAPTER 115 VETERANS' BENEFITS DATA**

Town	Benefits Paid	State Reimbursements	% Reimbursed
Athol	\$131,378.52	\$98,533.89	75%
Orange	\$80,708.44	\$60,531.33	75%
Petersham	\$0.00	\$0.00	0%
Phillipston	\$0.00	\$0.00	0%
Royalston	\$8,249.16	6,186.87	75%



## 2022 ALL OTHER VETERANS' BENEFITS DATA FOR THE NORTHEAST QUABBIN DISTRICT

Veteran Compensation		Veteran Pension		Dependent Compensation		Death Pension		All Awards		Mnthly Avrg
# of Vets	\$ Amt	# of Vets	\$ Amt	# of Benef	\$ Amt	# of Benef	\$ Amt	\$ Amt		\$ Amt
466	\$831,922.42	17	\$10,861.00	29	\$44,406.54	2	\$1,060.00	514	\$888,249.96	\$7,232.04

### UNITED STATES GOVERNMENT

1. Department of Veterans Affairs (VA): Applications for Agent Orange illnesses, Mesothelioma, Post-Traumatic Stress Disorder (PTSD), Traumatic Brain Injury (TBI), Military Sexual Trauma (MST) service-connected disabilities, pensions, Dependency & Indemnity Compensation, healthcare, veterans' grave markers, income based pensions, dependent compensation (DIC), etc.
  - a. VA Compensation & Benefits (VBA) paid nearly \$877,000 (DVS) dollars in annual compensation to veterans, dependents and surviving spouses living in the Northeast Quabbin District of Athol, Orange, Petersham, Phillipston and Royalston.
  - b. VA Central-Western-Massachusetts Healthcare System – Headquartered at Northampton VA Medical Center, Leeds has five Community Based Outpatient Clinics delivering medical and mental health treatment to over 120,000 veterans.
2. Department of Defense (DOD): Military records; medical records; medals, decorations and awards not previously issued; applications to correct Military Records.
3. Other Agencies including:
  - a. Massachusetts Department of Health & Human Services
  - b. Massachusetts Department of Workforce Development
  - c. U.S. Social Security Administration
  - d. U.S. Department of Labor
  - e. MassHire Franklin Hampshire
  - f. U.S. Department of Housing and Urban Development (HUD)
  - g. U.S. Department of Justice
  - h. Other Massachusetts & U.S. Departments, Non-Profit Organizations and state agencies.

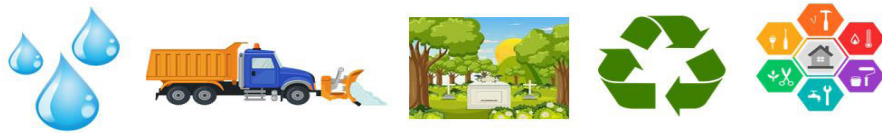
I continued to see an increase in the numbers of veterans applying for service-connected disabilities, both new and increases. Operating under COVID guidelines since April 2020, has seen some challenges. These challenges continue to be met and overcome with the excellent support of the NQD town offices. With the resurgence of COVID and its variants, the office remains open to the public by appointment only. The office fielded 1256 phone calls, in-person appointments and home visits in the last year. The Board and I managed to successfully take care of all supportive needs presented by veterans' and their families.

Veterans with service-connected disabilities are eligible for VA Healthcare. All other veterans may be eligible for VA Healthcare based on defined criteria. Wartime and peacetime veterans may qualify for VA Healthcare. I look forward to continue serving veterans, spouses, surviving spouses of a deceased veteran, and dependents formally residing in one of the District's communities.

Respectfully submitted,

**Sarah C Custer**  
**Director,**  
**NorthEast Quabbin District Veterans' Services**

# **DEPARTMENT OF**



# **PUBLIC WORKS**

- **Water and Sewer/WWTP**
- **Highway**
- **Cemetery, Parks & Trees**
- **Transfer & Recycling Center**
- **Facilities and Maintenance**

# Athol Department of Public Works Fiscal Year June 30, 2021 - July 1, 2022 Annual Report



## ***To the Board of Selectmen and Citizens of Athol:***

The Town of Athol Department of Public Works consists of 28 full-time employees working across multiple divisions within the DPW: Highway, Cemetery/Park/Tree, Water/Sewer and Transfer Station. The Department is fortunate to have multiple professionals representing all disciplines across the DPW keeping your water safe to drink, wastewater flowing, cemeteries and parks maintained, and bridges, roads and drainage systems operational.

The Town of Athol DPW continues to attend professional development trainings to help improve all aspects of the DPW. Efficiency and improving delivery of our services is a priority. We continue to implement best practices.



The Town of Athol is now into its third year of operation with our neighbors to the North; the Town of Royalston. Athol provides wastewater services for a fee to the community in the amount of \$62,500 per year. Athol's staff of professionals will continue to operate that wastewater treatment facility to maintain compliance with State and Federal regulations. The DPW is happy to report, that like Athol, there were no violations in Royalston this year. Athol was featured in the Massachusetts Municipal Association's Summer 2022 edition of the The Beacon newsletter (Vol. 49, No. 7.) Regionalization of wastewater services may help save communities money. This effort is being repeated in the community of Stockbridge and West Stockbridge Massachusetts utilizing Athol's regional model.

Stormwater culverts and drainage piping continue to be a source of concern for the DPW because of the advanced age of that infrastructure. Small culverts are being repaired or replaced as part of the general operating budget. Planning for large culvert projects is an entirely different process due to the financial constraints. Athol continues to apply for grant funding for the construction of these large culverts. It was determined that the installation of an overflow structure at Lake Ellis was not possible due to potential downstream flooding. Piping to Main Street was considered but not recommended. The Athol DPW has an action plan in place with our partners at the MassDOT. This plan helps keep the Route 2 culvert clear of debris which in turn helps alleviate the water level in this water body.

The Athol Water Division continues to replace hydrants and service lines in the water distribution system. Water main breaks continue to be a source of concern as the 135-year-old Cast Iron piping continues to age. Although many water mains have been replaced over the years, many more should be replaced as they are "beyond their useful life." Replacement of old galvanized water service lines are also a new requirement from the EPA. If you want to know what your household service line material is made of, call on one of our professional staff members to assist in the identification of these lines.



The Sewer Division continues to inspect and repair the sewer collection system to reduce infiltration of surface and groundwater which ultimately adds to the cost of treatment. Upgrades to four of the treatment plant mixers were completed. These replacements improve the circulation process. The Athol WWTP began to operate under a new Federal NEPDES permit and for the first time, MassDEP issued a State Discharge Permit. New regulations continue to keep our professional staff very busy.

Routine sewer cleaning and emergency clearing of sewage blockages continue to be a major problem in Town. Disposable wipes marketed as "flushable," create troublesome blockages in sewer laterals and main lines causing expensive repairs. We strongly urge sewer customers to dispose of these wipes into their household trash. In addition, there is a new bill pending in the legislature requiring packaging of these so-called flushable wipes to be clearly labeled as non-flushable.



This year the Community Development Block Grant Phase #2 was 90% completed on Walnut, Union and Canal Streets. Water mains and hydrants were replaced, new sewer mains installed, and drainage was corrected to prevent flooding. Street trees will be planted, and street paving top/surface course will be completed in the spring of 2023. This continues the long-standing tradition of receiving this Federal Funding and placing it back into Athol neighborhoods.

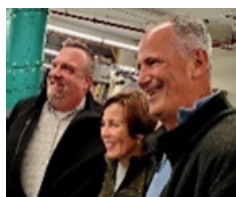
In addition to Walnut and Canal Street, the Ridge Avenue sidewalk project was completed with MassDOT Complete Street's funding. This allowed for new sidewalks from Union Street to Shore Drive. Intersection improvements were also completed at Union Street and Shore Drive.

The Highway Division completed paving on multiple roadways, Old Keene Road, Walnut Street and Canal Street. Traffic signals were updated to LED light fixtures at the Main & Exchange and Main & Pleasant Street intersections. This continues to improve the roadway network.



Regular sweeping, pothole patching, catch basin repair, plowing and salting continue as well. There are many other tasks and assistance provided to other DPW Divisions upon request. Roadside dumping and graffiti continue to be a big and expensive issue. If you see this kind of activity, please contact the Athol Police Department.

The Pinedale Avenue Bridge replacement has been funded and the bid has been awarded to Construction Dynamics. This bridge is now closed and will remain so until November of 2023. The rebuilt bridge will then be open to through traffic without weight restrictions. The Crescent Street sluiceway bridge that carries the Western portion of the sidewalk is currently under design. Thank you to MassDOT for the funding of this project design through the small bridge program. Preliminary design for the Logan Av./Fryeville Rd. bridge replacement has also begun. This has been funded by MassDOT through Federal Stimulus Funds.



The Five Points Project (i.e., Chestnut Hill Road, Crescent Street and Bridge Street) roadway safety improvement project is scheduled to be advertised for bid on January 6, 2024. This projected cost of this project is 8 million dollars. Your DPW Administration has secured millions of dollars for these projects as well as bridge projects funded through State and Federal funding programs.

The Cemetery Park & Tree Division continues to maintain 9 cemeteries with 60 acres of parks and ball fields. Our staff is professional and care for your loved ones forever. The Division provide assistance to the State DCR in operation of the Athol wood bank. This wood bank recycles town wood. It is cut and split by DCR employees and can be accessed by the public through a voucher system in Town Hall. The wood bank is located at the Transer Station.



The Athol Transfer Station continues to grow and provide recycling and trash related services to the public. The new office trailer is working out well and allows for a much better flow of traffic, safer work environment for the Town employees, and is visually appealing to those who use this facility. Visit our friendly, courteous, professional staff and support your community program. It's a great deal and easy too.





### **Projects in the Works**

- Canal & Lumber Phase #1 Reconstruction Project
- Green and Kennebunk Street water/sewer replacement
- Continued replacement/reallocation of DPW vehicles
- Five Points TIP Reconstruction Project
- Silver Lake Cemetery Expansion
- Stormwater Management Mapping

### **DPW Fun Facts...Did you know?**

- Sold 999 Transfer Station Stickers
- Supplied 18 cord/loads of wood for the wood bank
- Issued multiple street numbers & driveway permits
- Pumped 234,992,101 million gallons of water
- Completed 66 burials
- Snow & Ice removal costs \$292,000.00
- Processed 285,970,000 gallons of waste water
- Received 670,900 gallons of septage from Athol residents with no tipping fee (saving residents approximately \$53,672.00)

Respectfully submitted;

***Richard Kilhart***  
***Department of Public Works***  
***"at your service"***



# Athol Facilities and Maintenance Fiscal Year June 30, 2021 - July 1, 2022 Annual Report

## ***To the Board of Selectmen and Citizens of Athol:***

The Town of Athol Facilities Department consists of two full-time and one part-time employees. Facilities covers and or supports multiple Town buildings. These buildings include the Town Hall, Library, COA, 100 Main Street, Ellen Bigelow School, Riverbend School, Pleasant Street School, The Chamber of Commerce, the old Sherwin Williams Store, the Bidwell Barn, as well as any other building needing assistance. This department is very fortunate to have the support of the DPW for any additional help needed with getting jobs completed.

Over the past year Facilities had worked with Eric Smith of the Planning Department to update most light fixtures throughout the Town Hall. We are still working on upgrading the remainder of fixtures over this next year. Another new addition has been ten security cameras. We want our town's people and employees to be as safe as possible. Cameras have also been added at the COA. Over the next couple of years, we will continue to work on making our buildings secure and safer. The roof of the Town Hall has also been resealed and warranted for twenty years. Our cupola project is in motion! The clock mechanism has been removed to be refurbished and cleaned. An automatic winder will be added to the clock mechanism, as it needs to be wound once a week. There will be four new windows going to replace what we currently have. A replica of the cupola is being manufactured out of metal. This will give a much longer life span with very little maintenance needed. This project is slated to be completed this spring/summer.

The Facilities Department is hoping to grow over the next few years so we can continue to serve the community and its buildings with excellence. We would like to thank you for giving us the opportunity to do what we do. We hope that we continue to make you proud.

Respectfully submitted;

***Brian Bruso***  
***Facilities Manager***



# Athol Town Clerk Fiscal Year June 30, 2021 - July 1, 2022 Annual Report

## ANNUAL TOWN ELECTION APRIL 4, 2022

In each precinct polling place, the polls were opened at 10:00 a.m. and the ballot box in each precinct registered 0.

The polls in each precinct were closed at 8:00 p.m. and after all the ballots, including absent voter ballots, were cast, the ballot boxes registered as follows:

*Ballots received in each of the polling places were as follows:*

Precinct 1: 599 Regular Ballots; 2 Absent Voter Ballots  
Precinct 2: 599 Regular Ballots; 4 Absent Voter Ballots  
Precinct 3: 600 Regular Ballots; 2 Absent Voter Ballots

*The polls in each precinct were closed at 8:00 p.m. and after all the ballots, including absent voter ballots, were cast, the ballot boxes registered as follows:*

Precinct 1: 84 on the ballot box and 0 in the auxiliary compartment  
Precinct 2: 85 on the ballot box and 1 in the auxiliary compartment  
Precinct 3: 68 on the ballot box and 0 in the auxiliary compartment

*The number of names checked on the voting list was as follows:*

Precinct 1: On the ballot clerk's list and on the list at the ballot box : 84  
Precinct 2: On the ballot clerk's list and on the list at the ballot box : 86  
Precinct 3: On the ballot clerk's list and on the list at the ballot box : 68

### **NUMBER OF BALLOTS CAST**

Precinct 1: Number of Ballots Cast, 84; Spoiled Ballots, 3; Provisional Ballots, 0; Unused Ballots, 514  
Precinct 2: Number of Ballots Cast, 86; Spoiled Ballots, 2; Provisional Ballots, 0; Unused Ballots, 515  
Precinct 3: Number of Ballots Cast, 68; Spoiled Ballots, 2; Provisional Ballots, 0; Unused Ballots, 532

### **ELECTION OFFICERS**

Precinct 1: Warden (U) Patricia Kaczmarczyk; Clerk (U) Allen Hodgdon; Inspectors: (U) Kent Hager; (U) Chris Casella; (U) Bonnie Hodgdon

Precinct 2: Warden (U) Kevin Heath; Clerk (U) Leanna Dennis; Inspectors: (U) Betty Anne Smith; (U) Ann Cutler-Russo; (U) Thomas Russo; (U) Mary Ann Linton

Precinct 3: Warden (U) Carol Bachelder; Clerk (U) Leanna Dennis; Inspectors: (U) Bonnie Stewart; (U) Joyce Phinney, (D) Linda Wojtkowski; (D) Linda Lozier, (U) Julia Temple

In each precinct, all of the election officers were sworn in by the warden.

<b>WINNER</b>	<b>OFFICE/CANDIDATE</b>				
	<b>TOTALS</b>	1	2	3	<b>TOTALS</b>
	<b>MODERATOR</b>				
X	LAWRENCE P. MCLAUGHLIN	70	77	65	212
	ALL OTHERS	0	0	0	0
	LEE CHAUVETTE	1	0	0	1
	ADAM TYLER	0	1	0	1
	BLANKS	13	8	3	24
	ALL OTHERS	0	0	0	0
	<b>TOTALS</b>	84	86	68	238
	<b>SELECTMEN- 3 YEARS</b>				
X	STEPHEN R RAYMOND	58	65	60	183
X	KALA S FISHER	63	58	47	168
	LEE CHAUVETTE	1	0	1	2
	KEN DUFFY	0	1	0	1
	ADAM TYLER	0	1	0	1
	BLANKS	46	46	28	120
	ALL OTHERS	0	1	0	1
	<b>TOTALS</b>	168	172	136	476
	<b>SCHOOL COMMITTEE/ ATHOL</b>				
X	TAMMY DUQUETTE	59	54	45	158
X		62	64	50	176
X	LAURA ROBINSON	40	42	26	108
	FRANK VISCO	5	14	10	29
	PAULA ROBINSON	2	0	0	2
	JAMES POLLARD	1	0	0	1
	BLANKS	82	84	73	239
	ALL OTHERS	1	0	0	1
	<b>TOTALS</b>	252	258	204	714

	<b>SCHOOL COMMITTEE/ROYALSTON</b>				
X	BRITTANY M NEWTON	57	63	57	177
	ROBERTA NEWMAN	1	0	0	1
	BLANKS	23	20	10	53
	ALL OTHERS	3	3	1	7
	<b>TOTALS</b>	<b>84</b>	<b>86</b>	<b>68</b>	<b>238</b>
	<b>LIBRARY TRUSTEE</b>				
X	SHARON A BRIGHENTI	70	65	56	191
X	MARGARET E FELDMAN	71	72	53	196
	LEE CHAUVETTE	1	0	0	1
	ADAM TYLER	0	1	0	1
	CHRIS COYLE	0	0	1	1
	BLANKS	26	34	26	86
	ALL OTHERS	0	0	0	0
	<b>TOTALS</b>	<b>168</b>	<b>172</b>	<b>136</b>	<b>476</b>
	<b>HOUSING AUTHORITY</b>				
X	CATHY A SAVOY	71	73	64	208
	LEE CHAUVETTE	1	0	0	1
	ADAM TYLER	0	1	0	1
	BLANKS	12	11	4	27
	ALL OTHERS	0	1	0	1
	<b>TOTALS</b>	<b>84</b>	<b>86</b>	<b>68</b>	<b>238</b>
	<b>CONSTABLE</b>				
X	KEVIN MATERAS	65	71	61	197
	LEE CHAUVETTE	1	0	0	1
	SALLY ZETTEL	0	1	0	1
	BLANKS	18	14	7	39
	ALL OTHERS	0	0	0	0
	<b>TOTALS</b>	<b>84</b>	<b>86</b>	<b>68</b>	<b>238</b>

	<b>QUESTION 1: Prop 2 1/2 debt exclusion for Pinedale Ave &amp; Fryeville Rd bridges and Crescent Street sluiceway</b>				
X	YES	70	69	49	188
	NO	12	16	18	46
	BLANKS	2	1	1	4
	<b>TOTALS</b>	<b>84</b>	<b>86</b>	<b>68</b>	<b>238</b>
	<b>QUESTION 2: Prop 2 1/2 debt exclusion for Fire pumper apparatus for Fire Dept</b>				
X	YES	50	64	49	163
	NO	32	20	19	71
	BLANKS	2	2	0	4
	<b>TOTALS</b>	<b>84</b>	<b>86</b>	<b>68</b>	<b>238</b>
	<b>TOTAL # OF REGISTERED VOTERS</b>	<b>7903</b>			
	<b>TURNOUT</b>	<b>3.00%</b>			

We have canvassed the returns of votes cast in Precincts 1, 2, and 3, Town of Athol, and the Annual Town Election this date, and declare the foregoing to be so.

In accordance with the requirements of General Laws, chapter 51, section 61, as amended, we certify that the number of registered voters in each voting precinct in the Town of Athol at the close of registration on March 15, 2022 was as follows.

<b>Precinct</b>	<b>Registered Voters</b>
<b>1</b>	<b>2747</b>
<b>2</b>	<b>2629</b>
<b>3</b>	<b>2527</b>
<b>Total</b>	<b>7903</b>

**Nancy E. Burnham**  
**Richard D. Godin**  
**Hugh A. Horrigan**  
**Gerard Lozier**  
**REGISTRARS OF VOTERS**

## FALL TOWN MEETING OCTOBER 18, 2021

This is to certify that the 2021 Fall Town Meeting which convened on October 18, 2021 was duly called, served and held pursuant to the warrant issued by the Board of Selectmen and in accordance with the town bylaws and town charter. The Moderator called the meeting to order at 7:06 p.m. The number of voters checked as being present was as follows: Precinct 1, 35; Precinct 2, 26; and Precinct 3, 82. Total present: 143.

The following is a true record of the votes taken at the October 18, 2021 Fall Town Meeting:

**Article 1:** On the Motion of Kenneth Duffy, it was VOTED: That the Town authorize the Board of Selectmen to file special legislation with the Great and General Court to establish a rent control board for manufactured housing parks in the Town of Athol, and to promulgate any rules or regulations necessary to implement such rent control board. *Passed by a majority vote.*

**Article 2:** On the Motion of Ben J. Feldman, it was VOTED: That the Town discontinue a portion of the unpaved section of Thrower Road, from its intersection with the paved portion of Thrower Road that runs north and south and connects with South Athol Road, to a point 1,400 feet in a westerly direction to the western property line of land of 25 Sportsman's Club Inc., as shown on an illustration entitled "Portion of Thrower Road to be Discontinued" dated September 21, 2021 and filed and available for inspection in the office of the Town Clerk and attached and incorporated herein as Exhibit "A". *Passed by a majority vote.*

**Article 3:** On the Motion of Paul W. Nelson, it was VOTED: That the Town authorize the Board of Selectmen to dispose of by sale or any other lawful means approximately 1.5 acres of land known and numbered as 46 Auburn Place (so-called "Highland School Lot"), shown on Assessor's Map 32, Lot 126, and more particularly shown on an illustrative plan entitled "Disposition of 46 Auburn Place" dated September 16, 2021 and available for public inspection during regular business hours at the office of the Town Clerk and attached and incorporated herein as exhibit "B.1" and "B.2", upon said property being declared as no longer necessary for the purpose for which it was originally acquired, and upon such terms and conditions as the Board of Selectmen shall determine to be in the best interests of the Town; and further to authorize the Board of Selectmen to take any actions necessary to effect the purposes of this article. Required a 2/3rd's vote. *The vote was 122 yes and 0 no.*

**Article 4:** On the Motion of Gary H. Deyo, it was VOTED: That the Town appropriate from taxation the sum of \$32,000 to the police department salary line item. *Passed by a majority vote.*

**Article 5:** On the Motion of Gary H. Deyo, it was VOTED: That the Town appropriate from taxation the sum of \$10,647.50 as local grant match funds for completion of a feasibility study for the planning and layout of the Rabbit Run Rail Trail. *Passed by a majority vote.*

**Article 6:** On the Motion of Gary H. Deyo, it was DEFEATED: That the town amend the Athol Zoning Bylaws Article III, by amending the provisions within Section 3.30, Battery Energy Storage Systems, of the Athol Zoning Bylaw, as printed in the warrant, and Article IV, Definitions, by amending the following "Battery Energy Storage System" definition term related to battery energy systems within Section 4.1 definition as printed in the warrant. Required a 2/3rd's vote. *Vote was 34 yes and 32 no. Motion Fails.*

**Article 7:** On the Motion of Kenneth Duffy, it was VOTED: That the Town amend the Athol Zoning Bylaws, Article II, Section 2.3, Use Regulation Schedule, by adding, under the category of COMMERCIAL USES, the sub-category Bed and Breakfast, the use to be allowed in all zoning districts subject to Special Permit ("SP"), text of which is indicated below.

<u>2.3 Use Regulation Schedule</u>	RA	RB	RC	CA	CB	G	I
<u>COMMERCIAL USES</u>							
Bed and Breakfast	SP	SP	SP	SP	SP	SP	SP

And to further see if the Town will amend the Athol Zoning Bylaws, Article III, Section 3.6, Parking Requirements by adding a new sub-section, 3.6.14, for off-street parking requirements for the new Bed and Breakfast use;

3.6.14 Bed and Breakfast - One space for each room for guests, plus required spaces for dwelling unit(s)



And to amend the Athol Zoning Bylaws, Article IV, Definitions, by adding the following Bed and Breakfast definition within Section 4.1, Definitions;

BED AND BREAKFAST - Accommodations with not more than five bedrooms occupied by bed and breakfast guests in which the owner of the establishment resides. All parking for residents and guests shall be off-street and meet the requirements set forth in Section 3.6 of the Zoning Bylaw. Required a 2/3rd's vote. *The vote was 118 yes and 2 no.*

**Article 8:** On the Motion of Ben J. Feldman, it was VOTED: That the Town amend the Athol Zoning Map, as referenced in Section 2.1.3 of the Athol Zoning Bylaw, by expanding the Central Commercial Zoning District as shown on a map entitled "Downtown Athol Zoning Amendment: Board of Planning and Community Development (BPCD) Recommendation to Expand Athol Central Commercial Zoning District" prepared by the Director of Planning and Community Development, dated August 4, 2021, on file with the offices of the Town Clerk, Building Department and Planning and Development and attached hereto as exhibit "E". Required a 2/3rd's vote. *The vote was 120 yes and 0 no.*

**Article 9:** On the Motion of Paul W. Nelson, it was VOTED: That the Town amend the Athol Zoning Map, as referenced in Section 2.1.3 of the Athol Zoning Bylaw, by rezoning a series of parcels located north of Main Street and south of Walnut Street, from property owned by Simon C. Steely Jr., Trustee, Owlshead Realty Trust identified as Parcel #030-068 and #030-074, westerly to the Millers River, so as to eliminate a number of lots that are currently split between the General Commercial and Residential Zoning Districts as shown on a map entitled "Walnut Street and Main Street Split Lot Zoning Boundary Recommendations (west of proposed Central Commercial Boundary Rezoning)" prepared by the Director of Planning and Community Development, dated August 25, 2021, on file with the offices of the Town Clerk, Building Department and Planning and Development and attached hereto as exhibit "F". Required a 2/3rd's vote. *The vote was 121 yes and 0 no.*

**Article 10:** On the Motion of Michael Butler, it was VOTED: That the Town amend the Athol Zoning Bylaws by amending Article II, Section 2.1, Establishment of Districts, by deleting the following language within Section 2.1 related to lots split within one or more zoning districts and renumbering existing Section 2.1.5 to 2.1.4:

*The language in the Zoning Bylaw currently reads:*

2.1.3 Where a district boundary line divides any lot existing at the time such line becomes effective, the regulations which are more restrictive shall apply.

2.1.4 Except when labeled to the contrary, boundary or dimension lines shown approximately following or terminating at street center lines, boundary or lot lines, block mid-points, or the channel of a stream, are actually at those lines; when shown approximately parallel, perpendicular, or radial to such lines, they shall be treated as exactly parallel, perpendicular, or radial thereto. When not locatable in any other way, boundaries shall be determined by the graphic scale on the map.

2.1.5 When any lot is located partially in Athol and partially in an abutting town, the regulations which are less restrictive shall apply. A building permit shall be obtained from both towns.

*Proposed Language, by deleting the requirements of Section 2.1.4 (lots located fully within the Town of Athol but split within one or more zoning district) and Section 2.1.6 (lots located in the Town of Athol and an adjoining community which renders the lot split into two (or more) zoning districts) and renumbering the existing Section 2.1.5 to 2.1.4 (formerly known as Section 2.1.5), as indicated in strike-through font:*

~~2.1.4 —Where a district boundary line divides any lot existing at the time such line becomes effective, the regulations which are more restrictive shall apply.~~

~~2.1.5 —~~2.1.4 Except when labeled to the contrary, boundary or dimension lines shown approximately following or terminating at street center lines, boundary or lot lines, block mid-points, or the channel of a stream, are actually at those lines; when shown approximately parallel, perpendicular, or radial to such lines, they shall be treated as exactly parallel, perpendicular, or radial thereto. When not locatable in any other way, boundaries shall be determined by the graphic scale on the map.

~~2.1.6 —When any lot is located partially in Athol and partially in an abutting town, the regulations which are less restrictive shall apply. A building permit shall be obtained from both towns.~~ Required a 2/3rd's vote. *The vote was 114 yes and 0 no.*

**Article 11:** On the Motion of Gary H. Deyo, it was **VOTED:** That the Town of Athol amend the Zoning Bylaws by deleting Section 3.26, Registered Marijuana Dispensaries, in its entirety, and Section 3.29, Licensed Marijuana Establishments, in its entirety, and inserting a new Section 3.26, Licensed Marijuana Establishment, to read as follows:

### **3.26 Licensed Marijuana Establishments**

#### **3.26.1 Purpose and Intent**

3.26.1.1 The purpose and intent of this bylaw is to provide criteria for the placement of Licensed Marijuana Establishments (LME) in the Town of Athol and to ensure that proper security measures are in place in order to prevent adverse impacts on public health, property values of residential and commercial properties, the business climate and the general quality of life in the community.

3.26.1.2 Massachusetts General Laws Chapter 94 G Section 3 sets forth the framework for the adoption of zoning provisions by municipalities that "impose reasonable safeguards on the operation of marijuana establishments provided they are not unreasonably impracticable" and are not in conflict with Massachusetts General Laws Chapter 94G, which is for the regulation of the use and distribution of marijuana, and regulations promulgated by the Massachusetts Cannabis Control Commission, 935 CMR 500 and 935 CMR 501. This zoning bylaw provides criteria for the siting of Licensed Marijuana Establishments in the Town of Athol for these purposes.

#### **3.26.2 Licensed Marijuana Establishment by Special Permit**

3.26.2.1 The Athol Board of Planning and Community Development (BPCD) shall be the Special Permit Granting Authority (SPGA) for Licensed Marijuana Establishments in the Town of Athol.

3.26.2.2 Licensed Marijuana Establishments are permissible as set forth in Section 2.3 Use Regulation Schedule.

3.26.2.3 Onsite consumption of marijuana is not permitted at any Licensed Marijuana Establishment.

3.26.2.4 A Special Permit must be approved for each Licensed Marijuana Establishment location.

3.26.2.5 No activity shall be conducted at the Licensed Marijuana Establishment other than that for which the special permit has been issued.

3.26.2.6 The Special Permit shall not be reassigned or transferred.

3.26.2.7 Any Special Permit granted for a Licensed Marijuana Establishment shall:

- a. Be specific to the applicant, shall be in effect concurrent with the applicant's ownership or leasehold on the property and shall expire upon expiration of the applicant's lease or upon sale or transfer of the applicant's property or business.
- b. Expire upon the expiration or termination of the applicant's License by the Massachusetts Cannabis Control Commission

3.26.2.8 A new Special Permit application or Special Permit application for renewal must be submitted and approved for a Marijuana Establishment to continue operations in the event of a lapsed Special Permit.

3.26.2.9 The holder of the Special Permit shall notify the Zoning Enforcement Officer and the Board of Planning and Community Development in writing within 48 hours of the cessation of operation of the Licensed Marijuana Establishment or the expiration or termination of the Special Permit holder's License with the Massachusetts Cannabis Control Commission.

#### **3.26.3 Standards and Conditions**

3.26.3.1 Setbacks: Licensed Marijuana Establishments shall not be located within the following distances:

- a. Five hundred (500 feet) from a structure used as a pre-school with outdoor play areas that is licensed with the Massachusetts Department of Early Education and Care or a private or public school providing education or in any of grades 1 through 12.

b. Two-hundred and fifty (250) feet from the following Town of Athol-owned parks, playgrounds and/or recreational areas:

- i. Alan E. Rich Environmental Park
  - a. Fish Park
  - b. Lake Ellis Park
  - c. Lake Park
  - d. Millers River Park
  - e. Silver Lake Park
  - f. Uptown Common

3.26.3.2 Measure of Distance: The distances specified above shall be measured by a straight line from the point of the front door for which the proposed Licensed Marijuana Establishment is to be located to the property line for the lot of the school structure, or park, playground or other recreational area.

3.26.3.3 Off street parking for licensed marijuana establishment shall be provided in accordance with the most applicable provisions of Section 3.6 Parking Requirements.

3.26.3.4 No licensed Marijuana Establishment shall be located in a building or structure that contains the following uses:

- a. Residential dwellings or group homes
- b. A licensed childcare facility registered with the town
- c. A structure or parcel owned, operated, or maintained by the federal government
- d. A structure used for educational or religious purposes
- e. A structure where children commonly congregate

3.26.3.5 The hours of operation for marijuana retailers shall be established by the Special Permit Granting Authority, however in no event shall the hours exceed the hours of operation for the sale of alcoholic beverages not consumed on the premises in the Town of Athol consistent with all applicable Cannabis Control Commission regulations.

3.26.3.6 Except for Outdoor Cultivation, no odor from a marijuana establishment shall be detected by a person with an unimpaired and otherwise normal sense of smell at the exterior of the Licensed Marijuana Establishment property line or at any adjoining use or property.

3.26.3.6.1 No marijuana product or any accessory paraphernalia shall be visible to the public from the exterior of the building or property line.

3.26.3.6.2 All licensed marijuana retailers shall be required to have a double door entry system. The first door can be unlocked, but the second door must have a secured entry with persons of only legal age allowed to enter.

3.26.3.7 No licensed marijuana establishment shall perform outdoor cultivation of marijuana.

### **3.26.4 Licensed Marijuana Establishment Security Requirements**

3.26.4.1.1 The applicant for a special permit for a Licensed Marijuana Establishment shall provide the Athol Police Department with the following information:

- a. All information necessary to demonstrate compliance with 935 CMR 500.110 and/or 935 CMR 501.110, Security Requirements for Marijuana Establishments and other relevant security regulations that may be promulgated by the Massachusetts Cannabis Control Commission for Licensed Marijuana Establishments.
- b. The Athol Police Department shall have thirty (30) days to review the information provided by the applicant. Upon completion of the review period, if the Athol Police Department determines that additional security requirements not addressed in 935 CMR 500.110 and 935 CMR 501.110 are warranted, they shall inform the applicant and the BPCD in writing.

### **3.26.5 Licensed Marijuana Establishment Special Permit/Site Plan Approval Application Requirements.**

3.26.5.1 Applications for Licensed Marijuana Establishments Special Permit and Site Plan Review (if required) shall include all the submission requirements for Site Plan Review in Sections 3.18.7.3 and 3.18.7.4 and in accordance with the requirements of this section and the Board of Planning and Community Development Filing Requirements & Fees, as most recently adopted, unless the certain non-applicable requirements are waived by the Board of Planning and Community Development and the following additional information:

- a. Address of the Licensed Marijuana Establishment
- b. A statement declaring the activities that will be conducted at the Licensed Marijuana Establishment which shall include one or more of the following:
  - i. dispensing marijuana
  - ii. cultivating marijuana
  - iii. processing marijuana
  - iv. testing of marijuana
  - v. marijuana distribution facility
  - vi. other licensed marijuana business or businesses
- c. Name, address, and phone number of the legal owner of the Licensed Marijuana Establishment
  - The individual(s) or entity issued, or applying for, the Certificate of Registration from the Massachusetts Cannabis Control Commission
- d. Name, address, and phone number of the legal owner of the property
- e. Name, address, phone number, and after-hours contact information of the manager of the Licensed Marijuana Establishment
- f. Description and illustration of the physical layout of the premises
- g. Plan and accompanying documentation on how the applicant will address and mitigate odor control at the premises.
- h. The applicant shall submit a line queue plan to ensure the movement of pedestrian and/or vehicle traffic along the public right of ways and on the premises will be adequately addressed.

3.26.5.2 The applicant shall provide the information defined in section 3.29.5.1 a - h, to the Building Inspector/ Zoning Agent, the Conservation Commission, the Historical Commission, the Department of Public Works, Board of Selectmen, Board of Health, Police Department, and the Fire Department for their advisory review and comments. The applicant shall submit proof of receipt from each of these departments to the BPCD.

3.26.5.3 Agents for the departments, boards, and commissions listed in section 3.29.5.2 shall have thirty (30) days to review the information provided by the applicant and to submit written comments to the BPCD. Failure to respond to the BPCD within this timeframe shall be construed as lack of opposition to the application as submitted.

3.26.5.4 The Board of Planning and Community Development in their sole discretion may engage a consultant, at the applicant's expense, to perform a peer review of any topical aspect of the application deemed necessary by the Board of Planning and Community Development.

3.26.5.5 Conditions, Findings, Safeguards and Limitations, for Licensed Marijuana Establishments In granting a special permit, the Board of Planning and Community Development may impose additional conditions, safeguards, and limitations on the permit. In addition to the findings required in Section 1.2.6.2, the Special Permit Granting Authority must also find that the proposal does not contravene the purposes and intent of this section.

3.26.5.6 Escrow – The Board of Planning and Community Development may at its sole discretion require the applicant/operator to post a surety in a form and amount suitable for the removal dismantling of any, apparatus, or equipment on the property that would have a deleterious impact on the neighborhood if not removed or dismantled

#### 3.26.5.7 Licensed Marijuana Establishment Operational Requirements

3.26.5.7.1 Before the Licensed Marijuana Establishment becomes operational, the applicant must provide the Police Department, the Athol Board of Health and the Building Department, a copy of the License issued by the Massachusetts Cannabis Control Commission.

3.26.5.7.2 The Licensed Marijuana Establishment shall post the License issued by the Massachusetts Cannabis Control Commission in a conspicuous location on the premises approved by the Zoning Enforcement Officer

#### 3.26.5.8 Number of Marijuana Retail Establishments

The number of Licensed Marijuana Retail Establishments in the Town of Athol shall not exceed 20% of the number of licenses issued for the sale of alcohol not to be consumed on the premises under Massachusetts General Laws Chapter 138, Section 15, said number to be rounded up to the next whole number.

And to amend the Athol Zoning Bylaws Section 4.1, Definitions, as follows:

A. In Section 4.1 Definitions, add the following definitions in alphabetical order,

"Marijuana treatment center (MTC) - formerly known as a Registered Marijuana Dispensary (RMD)), means a marijuana establishment licensed under 935 CMR 501.101 that acquires, cultivates, possesses, Processes (including development of related products such as Edibles, MIPs, Tinctures, aerosols, oils, or ointments), Repackages, transports, sells, distributes, delivers, dispenses, or administers Marijuana, products containing Marijuana, related supplies, or educational materials to Registered Qualifying Patients or their Personal Caregivers for medical use. Unless otherwise specified, MTC refers to the site(s) of dispensing, cultivation, and preparation of Marijuana for medical use.'

Marijuana processing – The act preparing marijuana or marijuana infused products for use or consumption. Does not include the trimming, collecting, or harvesting of plants or seeds associated with marijuana Cultivation

Marijuana Delivery Operator or Delivery Operator - means an entity licensed to purchase at Wholesale and Warehouse Finished Marijuana Products acquired from a Marijuana Cultivator, Marijuana Product Manufacturer, Micro-business or Craft Marijuana Cooperative, and White Label, sell and deliver Finished Marijuana Products, Marijuana Accessories and Marijuana Branded Goods directly to Consumers, but is not authorized to Repackage Marijuana or Marijuana Products or operate a storefront under this license. A Delivery Operator is an additional license type under M.G.L. c. 94G, Section 4(b)(1) that allows for limited delivery of Marijuana or Marijuana Products to Consumers; and shall not be considered to be a Marijuana Retailer under 935 CMR 500.002 or 500.050 and shall be subject to 935 CMR 500.050(1)(b).

Marijuana Products - (or Cannabis Products) means Marijuana and its products, unless otherwise indicated. Marijuana Products includes products that have been Manufactured and contain Cannabis, Marijuana, or an extract from Cannabis or Marijuana, including concentrated forms of Marijuana and products composed of Marijuana and other ingredients that are intended for use or consumption, including Edibles, Beverages, topical products, ointments, oils and Tinctures. Marijuana Products include Marijuana-infused Products (MIPs) defined in 935 CMR 500.002.

Marijuana Product Manufacturer - means an entity licensed to obtain, Manufacture, Process and package Marijuana or Marijuana Products and to Transfer these products to other Marijuana Establishments, but not to Consumers.

Marijuana Courier - means an entity licensed to deliver Finished Marijuana Products, Marijuana Accessories and Branded Goods directly to Consumers from a Marijuana Retailer, or directly to Registered Qualifying Patients or Caregivers from an MTC, but is not authorized to sell Marijuana or Marijuana Products directly to Consumers, Registered Qualifying Patients or Caregivers and is not authorized to Wholesale, Warehouse, Process, Repackage, or White Label. A Marijuana Courier is an additional license type under M.G.L. c. 94G, Section 4(b)(1) that allows for limited delivery of Marijuana or Marijuana Products to Consumers; and shall not be considered to be a Marijuana Retailer under 935 CMR 500.002 or 500.050 and shall be subject to 935 CMR 500.050(1)(b).

B. In Section 4.1 Definitions, amend the following Definition of "Marijuana establishment" (proposed amendments indicated in bold font):

Currently reads:

Marijuana establishment - a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer, any other type of licensed marijuana-related business or businesses at a single location, or any combination thereof at a single location.

Proposed changes, include amending definition name to "Licensed Marijuana Establishment":

**"Licensed** marijuana establishment - a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer, **marijuana transporter, marijuana delivery operator, marijuana courier,** marijuana treatment center, and any other type of licensed marijuana-related business or businesses at a single location, or any combination thereof at a single location **licensed under 935 CMR 500 and/or 935 CMR 501."**

And to Amend Section 2.3 Use Regulations Schedule as follows:

Amend Section 2.3 Use Regulation Schedule by deleting the row titled "Registered Marijuana Dispensary " in its entirety.

Amend Section 2.3 Use Regulations Schedule by place deleting the footnote titled "8" and renumber subsequent footnotes accordingly

Amend Section 2.3 Use Regulations by adding a new row to read as follows:

	RA	RB	RC	CA	CB	G	I
Licensed Marijuana Establishments unless otherwise specified in this Section	N	N	N	SP	N	S P	SP
Marijuana Product Manufacturing	N	N	N	SP	N	S P	SP

And to further see if the Town will amend Article I by inserting a new Section 1.3 Board of Planning and Community Development to read as follows: and renumber subsequent sections accordingly;

1.3 Board of Planning and Community Development

1.3.1 The Board of Planning and Community Development shall act on all matters within its jurisdiction under Chapter 40A of the General Laws, and this By-Law, in the manner prescribed in Chapter 40A of the General Laws. The Board shall have the following powers:

1.3.1.2 To hear and decide applications for special permits as provided by this By-Law, when subject to any general or specific provisions set forth, and subject to conditions, safeguards and limitations on time or use imposed by the Board of Planning and Community Development.

1.3.2 Special permits may be issued only for use which are in harmony with the general purpose and intent of this By-Law.

1.3.3 Special permits shall normally be granted unless, because of a condition peculiar to the particular case but not generally true for similar permitted uses on other sites in the same district, it appears that nuisance, hazard, or congestion will be created, or for other reasons there will be substantial harm to the neighborhood.

1.3.4 Special permits shall only be issued following public hearings held within sixty-five days after the filing of an application with the board of appeals, a copy of which shall forthwith be given to the town clerk by the applicant.

1.3.5 Special permits shall lapse within two years, and including such time required to pursue or await the determination of an appeal pursuant to Chapter 40A, General Laws, Section 17, from the grant thereof, if a substantial use thereof has not sooner commenced except for good cause or, in the case of a permit for construction, if construction has not begun by such date except for good cause.

1.3.6 The Board of Planning and Community Development in their sole discretion may engage a consultant, at the applicant's expense, to perform a peer review of any topical aspect of the application deemed necessary by the Board of Planning and Community Development Planning.

Required a 2/3rd's vote. The vote was 110 yes a 1 no.

Article 12: On the Motion of Kenneth Duffy, it was **VOTED:** That the Town amend the Athol Zoning Bylaws by amending Section 4.1, definitions by inserting the following definition in alphabetical order.  
Indoor Cultivation of Marijuana - The cultivation of mature Cannabis with the use of artificial lighting in the Canopy area at any point in time with the exception that artificial lighting used only to maintain immature of vegetative mother plants shall not constitute Indoor Cultivation.

And to amend Section 2.3, Use Regulations Schedule, by adding the Words "Excluding Indoor Cultivation" to the Row entitled "Licensed Marijuana Establishments Excluding Outdoor Cultivation" and add a new Row immediately after entitled "Indoor Cultivation Marijuana Establishment" to read as follows:

	RA	RB	RC	CA	CB	G	I
Indoor Cultivation Marijuana Establishment	N	N	SP	S P	N	S P	S P

Section 2.6, Intensity of Use Schedule by inserting the following footnote "f" to read as follows:

f. In the RC District, structures for the Indoor Cultivation of Marijuana shall be limited to a canopy of 20,000 square feet in accordance with 935 CMR 500.050.1.(c) 1.c Marijuana Establishment Tier 3 License Class and shall have a minimum lot area of 5 acres with front, side and rear setbacks of 100 feet unless the Board of Planning and Community Development waives the setback requirements based on a finding that such a waiver is warranted based on site specific characteristics, such as but not solely inclusive of topography and natural vegetative screening, and is not deleterious to the surrounding uses.

Required a 2/3rd's vote. The vote was 79 yes and 8 no.

Article 13: On the Motion of David Small, it was **DEFEATED:** That the Town amend the Athol Zoning Bylaws Section 3.26, Licensed Marijuana Establishments, by inserting a new Section 3.26.6, Outdoor Cultivation of Marijuana, and to renumber subsequent sections accordingly; Section 4.1, Definitions; Section 2.3, Use Regulation Schedule; all as printed in the warrant. Required a 2/3rd's vote. The vote was 12 yes and 91 no. Motion Fails.

Meeting dissolved at 8:25 p.m.

Attest:

Nancy E. Burnham, CMC/CMMC  
Town Clerk



**ANNUAL TOWN MEETING  
JUNE 13, 2022  
Minutes**

This is to certify that the 2022 Annual Town Meeting which convened on June 13, 2022 in Memorial Hall, Town Hall was duly called, served and held pursuant to the warrant issued by the Board of Selectmen and in accordance with the town bylaws and town charter.

Voters entering the meeting were checked in on the list of registered voters. The Moderator called the meeting to order at 7:04 p.m with quorum being present. The number of voters checked as being present was as follows: Precinct 1, 51 ; Precinct 2, 45; and Precinct 3, 31. Total present: 127.

The following is a true record of the votes taken at the June 13, 2022 Annual Town Meeting.

- Article 1 :** On the Motion of Ben J. Feldman, it was **VOTED:** That the Town choose all necessary Town Officers not already elected. *Passed by a majority vote.*
- Article 2:** On the Motion of Ben J. Feldman, it was **VOTED:** That the Town review and act upon the reports of Town Offices and to receive the reports of any committee. *Passed by a majority vote.*
- Article 3:** On the Motion of Paul W. Nelson, it was **VOTED:** That the Town will accept all donations and gifts received and turned into the treasury during fiscal year 2023. *Passed by a majority vote.*
- Article 4:** On the Motion of Michael J. Butler, it was **VOTED:** That the Town accept all cemetery and other funds received and provided to the treasury during fiscal year 2023. *Passed by a majority vote.*
- Article 5:** On the Motion of Gary H. Deyo, it was **VOTED:** That the Town authorize the treasurer to enter into a compensating balance agreement or agreements for fiscal year 2023 pursuant to Chapter 44, Section 53F of the Massachusetts General Laws. *Passed by a majority vote.*
- Article 6:** On the Motion of Caroline A. Mansfield, it was **VOTED:** That the Town authorize the Board of Select men and/or the Town Manager to apply for, accept and expend any and all State and Federal grants for fiscal year 2023, for which no additional appropriation by the Town is required. *Passed by a majority vote.*
- Article 7:** On the Motion of Sally A. Dodge, it was **VOTED:** That the Town appropriate \$17,139,509 million from taxation, and to transfer \$150,000 from prior-year overlay reserve, to fund the \$17,289,509 fiscal year 2023 budget as follows:

Division/Department	FY21	FY22	FY23	%DIF
<b>Finance</b>				
Accountant	136,425	149,542	162,169	8.44%
Assessor	145,743	155,166	171,796	10.72%
FWAC	92,250	92,250	100,250	5.25%
Capital Planning	1,120	1,120	1,120	0.00%
Collector/Treasurer	2,414,007	2,384,406	2,395,952	.48%
Debt Exclusions	2,077,058	2,032,182	1,972,861	-2.92%
<b>Subtotals</b>	<b>4,866,603</b>	<b>4,817,666</b>	<b>4,804,148</b>	<b>-0.28%</b>

<b>Public Safety</b>				
Dept. Inspectional Svc	174,330	188,937	203,160	7.53%
Fire Department	2,254,416	2,325,996	2,421,119	4.09%
Health Department	135,025	143,561	152,756	6.40%
Police Department	2,111,987	2,247,869	2,452,788	9.12%
Animal Control (regional)	92,133	96,638	122,788	27.06%
<b>Subtotals</b>	<b>4,767,891</b>	<b>5,003,001</b>	<b>5,352,611</b>	<b>6.99%</b>

<b>Public Services</b>				
Board of Selectmen	573,556	587,056	593,750	114%
Council on Aging	127,021	131,612	139,491	5.99%
Conservation Commission	29,325	29,455	30,455	3.40%
Contributory Retirement	1,735,000	1,902,550	2,142,821	12.63%
Elections & Registration	36,344	19,344	49,044	153.54%
Library	582,574	588,078	611,304	3.95%
Parking	11,425	11,525	12,776	10.85%
Dept. of Planning & Develop	136,9445	137,665	170,152	23.60%
Professional Services	360,925	371,436	430,097	115.79%
Recreation	22,020	25,900	26,300	1.54%
Beaches	43,670	48,910	55,200	12.86%
Town Buildings	148,180	222,846	241,385	8.32%
Town Clerk	159,817	164,408	176,645	7.44%
Town Manager	155,609	163,921	172,339	5.14%
Veterans Services	267,154	278,007	228,872	-17.67%
<b>Subtotals</b>	<b>4,392,365</b>	<b>4,687,413</b>	<b>5,085,581</b>	<b>8.49%</b>
Public Works	1,857,442	1,895,295	2,047,169	8.01%
<b>TOTAL GENERAL GOVT</b>	<b>15,884,301</b>	<b>16,403,375</b>	<b>17,289,509</b>	<b>5.40%</b>

*Passed by a majority vote.*

**Article 8:** On the Motion of Paul W. Nelson, it was **VOTED:** That the Town appropriate \$1,166,006 to fund the fiscal year 2023 Capital Improvement Plan as recommended by the Capital Program Committee by transferring from free cash the sum of \$1,056,135 and by transferring from real estate sales proceeds the sum of \$109,871.

Dept.	Item	Amount
Police	Cruiser w/ equipment	\$ 67,000
Police	Building repairs police station	\$ 40,000
Fire	Replace windows fire HQ	\$ 122,256
DPW	Year 3 of 3: pay dump truck leases	\$ 111,000
DPW	Non-Chapter 90 improvements	\$ 175,000
DPW	Portion of Vactor truck (jetter)	\$ 142,000
DPW	Final phase: Five points engineering	\$ 150,000
DPW	Lake Ellis Weed Control	\$ 50,000
DPW	Hybrid DPW Admin Vehicle	\$ 29,000
BOS/TM	Demolition of South St. Parking Deck	\$ 160,000
Facilities	Reconstruct Town Hall entrance	\$ 50,000
Facilities	Memorial Hall Improvements	\$ 69,750
	<b>TOTAL</b>	<b>\$1,166,006</b>

*Passed by a majority vote.*

**Article 9:** On the Motion of Michael J. Butler, it was **VOTED:** That the Town transfer from Water Enterprise retained earnings the sum of \$200,000 for the purchase of equipment and infrastructure improvements for the Water Division. *Passed by a majority vote.*

**Article 10:** On the Motion of Gary H. Deyo, it was **VOTED:** That the Town transfer from Sewer Enterprise retained earnings the sum of \$200,000 for the purchase of equipment and infrastructure improvements for the Sewer Division. *Passed by a majority vote.*

**Article 11:** On the Motion of Caroline A. Mansfield, it was **VOTED:** That the Town appropriate from taxation the sum of \$5,135,200 for the fiscal year 2023 assessment as follows: \$4,953,929 for operations and \$181,271 for debt service to the Athol-Royalston Regional School District. *Passed by a majority vote.*

**Article 12:** On the Motion of Sally A. Dodge, it was **VOTED:** That the Town appropriate from taxation the sum of \$373,827 for the fiscal year 2023 assessment to the Montachusett Regional Vocational Technical School District. Passed by a majority vote.

**Article 13:** On the Motion of Ben J. Feldman, it was **VOTED:** That the Town set the salaries of several elected officers and appointed positions of the boards of the Town for fiscal year 2023:

**Article 14:** On the Motion of Paul W. Nelson, it was **VOTED:** That the Town appropriate \$1,250,462 to operate the Department of Public Works/Water Division Enterprise Fund as follows:

Water Division Expenses	
Operational Expenses	\$ 997,669
Debt Service	\$ 65,800
Health Insurance	\$ 56,993
Overhead	\$ 95,000
Retirement Benefits	\$ 35,000
Total	\$ 1,250,462

and that \$1,250,462 be raised as follows with any balance in the retirement benefits be transferred to retirement benefit fund balance account:

Water Division Revenues	
Water Rates	\$ 1,148,462
Water Service	\$ 17,000
Water Interest	\$ 5,000
Water Account Charges	\$ 80,000
Total	\$ 1,250,462

*Passed by a majority vote.*

**Article 15:** On the Motion of Michael J. Butler, it was **VOTED:** That the Town appropriate the sum of \$1,564,568 to operate the Department of Public Works/Sewer Enterprise Fund as follows:

Sewer Division Expenses	
Operational Expenses	\$ 1,067,723
Debt Service	\$ 326,845
Health Insurance	\$ 40,000
Overhead	\$ 95,000
Retirement Benefits	\$ 35,000
Total	\$ 1,564,568

And that \$1,564,568 be raised as follows with any balance in the retirement benefits be transferred to a retirement benefits fund balance account:

Sewer Division Revenues	
Sewer Rates	\$ 1,485,568
Sewer Service	\$ 4,000
Sewer Interest	\$ 5,000
Sewer Account Charges	\$ 70,000
Total	\$ 1,564,568

*Passed by a majority vote.*

**Article 16:** On the Motion of Gary H. Deyo, it was **VOTED:** That the Town appropriate \$576,669 from available funds to operate the Department of Public Works/Transfer/Recycling Enterprise Fund as fol

Transfer Station Expenses

Operational Expenses	\$ 536,900
Debt Service	\$ 39,769
Health Insurance	\$ 0
Overhead	\$ 0
Retirement Benefits	\$ 0
Total	\$ 576,669

And that \$576,669 be raised as follows:

Transfer Station Revenues	
Department Receipts	\$ 576,669
Retained Earnings	\$ 0
Total	\$ 576,669

*Passed by a majority vote.*

**Article 17:** On the Motion of Caroline A. Mansfield, it was **VOTED:** That the Town transfer the sum of \$39,274 from free cash to the "Other Post-Employment Benefits (OPEB) Liability Trust Fund".  
*Passed by a majority vote.*

**Article 18:** On the Motion of Sally A. Dodge, it was **VOTED:** That the Town reauthorize revolving funds for certain Town departments under Massachusetts General Laws Chapter 44, Section 53E ½ for fiscal year 2023.  
*Passed by a majority vote.*

<b>Revolving Fund</b>	<b>Authorized to Spend</b>	<b>Revenue Source</b>	<b>Use of funds</b>	<b>FY23 Spend- ing Limit</b>
Plumbing Inspection	Selectmen	Plumbing inspection fees	pay plumbing insp. & asst. inspect	\$20,000
Recycling	Board of Health Town Manager	Grants, bulky waste, PAYT, recycling container, compost containers	Expenses and equipment	\$20,000
Gas Inspections	Selectmen	Gas inspection fees	pay gas inspect & asst gas inspect	\$10,000
Waste Facility Debt	Town Manager	Sewer user fees	pay upgrade debt	\$60,000
Trench Permit	Building Dept	Permit fees & Reimbursement	Enforcement	\$5,000
Vaccinations	Board of Health	Insurance reimburse- ment & user fees	Public Health Administration	\$25,000
Recreation	Recreation Commission	Registration fees	Program Administration	\$10,000
Memorial Building	Memorial Building Committee	Building Use fees & donations	Maintenance, improvements to Memorial building	\$20,000
Athol Fire HAZMAT Fund	Fire Chief, Fire Department	Fees & reimburse- ments	Training, equip., & expenses	\$10,000

**Article 19:** On the Motion of Ben J. Feldman, it was **VOTED:** That the Town re-authorize revolving funds for certain Town departments under Massachusetts General Laws Chapter 44, Section 53C and Section 53F ½ for fiscal year 2023.

<i><b>Revolving Fund</b></i>	<i><b>Authorized to Spend</b></i>	<i><b>Revenue Source</b></i>	<i><b>Use of Funds</b></i>	<i><b>FY23 Spending Limit</b></i>
Police Detail	Police Chief	Contractors	Pay police	\$200,000
PEG Access & Cable related	Town Manager	Cable franchise fees & revenues	in accordance w/by-laws and agreement	\$200,000

*Passed by a majority vote.*

**Article 20:** On the Motion of Paul W. Nelson, it was **VOTED:** That the Town appropriate \$2,500,000 to pay costs of designing, repairing or replacing the Pinedale Avenue Bridge, the Fryeville Road Bridge and the Crescent Street Sluiceway, located north of the Crescent Street Bridge, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, Section 7 (1) or any other enabling authority and to issue bonds or notes of the Town therefor. *Required a 2/3rd's vote. The vote was 116 yes and 0 no.*

**Article 21:** On the Motion of Michael J. Butler, it was **VOTED:** That the Town appropriate \$825,000 to pay costs of purchasing and equipping a new fire pumper, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, Section 7 (1) or any other enabling authority, and to issue bonds or notes of the Town therefor. *Required a 2/3rd's vote. The vote was 103 yes and 2 no.*

**Article 22:** On the Motion of Gary H. Deyo, it was **VOTED:** That the Town transfer from free cash the sum of \$75,000 for demolishing or securing unsafe structures, and to remove debris and other materials, for the health and safety of the public together with ancillary costs thereto. *Passed by a majority vote.*

**Article 23:** On the Motion of Caroline A. Mansfield, it was **VOTED:** That the Town transfer from free cash the sum of \$50,000 for the purpose of funding Revaluations and Interim Year Value Adjustments, as required under M.G.L. Ch. 40, Section 56, Ch. 58, Sections 1, 1A, & 3 and Ch. 59, Section 2A. Such funding to cover all aspects of revaluation including, but not limited to, statistical analysis, sales analysis, video imaging, field reviews, hardware, software and all other tasks deemed necessary for successful completion of these state mandated requirements. *Passed by a majority vote.*

**Article 24:** On the Motion of Sally A. Dodge, it was **VOTED:** That the Town transfer from free cash the sum of \$50,000 for purchase, installation and related costs for security cameras and peripherals at various Town properties including Silver Lake Park, Lake Park and Lake Ellis Beach. *Passed by a majority vote.*

**Article 25:** On the Motion of Ben J. Feldman, it was **VOTED:** That the Town transfer from free cash a sum of \$300,000 for engineering, design and construction of infrastructure projects to assist in securing state, federal and other grants or assistance. *Passed by a majority vote.*

**Article 26:** On the Motion of Paul W. Nelson, it was **VOTED:** That the Town rescind its acceptance of Mass. General Laws Chapter 31, Section 48, and any applicable sections referenced therein, which was originally accepted under Article 25 of the February 19, 1940 Annual Meeting, and to remove all fire department employees from the civil service system and further, to authorize the Board of Selectmen to take any action necessary to effectuate the purposes of the Article including, but not limited to, the filing of special legislation. *Passed by a majority vote.*

**Article 27:** On the Motion of Michael J. Butler, it was **VOTED:** That the Town will amend Section IV - Compensation Schedule of the Personnel Bylaw with respect to wages for call firefighters by deleting the following:

Hourly Paid Employees	Minimum	Maximum
Provisional Firefighter	9.97	12.62
Office Aid	6.69	8.16
Call Firefighter Duty Pay	14.00	
Call Firefighter/EMT Duty Pay	11.22	
Call Firefighter/EMT-I Duty Pay	12.75	
Call Firefighter/Paramedic Duty Pay	15.30	
Call Lieutenant Duty Pay	15.00	
Call Lieutenant/EMT Duty Pay	12.19	
Call Lieutenant/EMT-I Duty Pay	12.80	
Call Lieutenant/Paramedic Duty Pay	15.45	
Call Captain Duty Pay	16.00	
Call Captain/EMT Duty Pay	13.36	

**And replace it with the following**

Hourly Paid Employees	Minimum	Maximum
Provisional Firefighter	\$16.83	
Call Firefighter Duty Pay	\$18.36	
Call Firefighter/EMT Duty Pay	\$19.36	
Call Firefighter/Paramedic Duty Pay	\$20.00	
Call Lieutenant Duty Pay	\$20.40	
Call Lieutenant/EMT Duty Pay	\$21.40	
Call Lieutenant/Paramedic Duty Pay	\$21.90	
Call Captain Duty Pay	\$22.00	
Call Captain/EMT Duty Pay	\$23.00	

Any Call firefighter working in a vacant career position will be paid first year firefighter wage per the current CBA agreement. *Passed by a majority vote.*

**Article 28:** On the Motion of Gary H. Deyo, it was **VOTED:** That the Town transfer ownership of the parcel of land, with any improvements thereon, shown on Assessors Map 30, parcel 230, and known as the South Street Parking Deck to the Athol Economic Development Industrial Corp. for purposes of facilitating redevelopment. *Required a 2/3rd's vote. The vote was 108 yes and 1 no.*

**Article 29:** On the Motion of Caroline A. Mansfield and amended by Ben J. Feldman, it was **VOTED:** That the Town amend the Athol Zoning Bylaws Article II, by adopting a new Zoning Map and by amending Section 2.1.3, as follows:

2.1.3 Said districts are located and bounded as shown on a map entitled "Official Zoning Map Town of Athol, MA" dated June 13, 2022, on file in the office of the Town Clerk. The Zoning Map, with all explanatory matter thereon, and only amendments thereto, is hereby made a part of this By-Law. *Required a 2/3rd's vote. The vote was 105 yes and 1 no.*

**Article 30:** On the Motion of Sally A. Dodge, it was **VOTED:** That the Town of Athol amend the Athol Zoning Bylaws Article III, by amending the following provisions within Section 3.30, Battery Energy Storage Systems, of the Athol Zoning Bylaw.

Amendment #1 (changes are identified in bold font):

General Requirements Currently reads:

A. A building permit and an electrical permit shall be required for installation of all battery energy storage systems.

Proposed change:

A. A building permit, an electrical permit, and a permit from the Fire Chief in accordance with 527 CMR 1.00, Chapter 52, Section 52.1.2 shall be required for installations of battery energy storage systems generating and/or storing 20 kWh daily or 600 kWh monthly and above. No permits are required for any battery energy storage systems under 20 kWh daily or 600 kWh monthly.



Amendment #2 (changes are identified in bold font and strike out font): Currently reads:  
Prohibition on Tier 1 Battery Energy Storage Systems

Tier 1 Battery Energy Storage Systems are defined as those that have an aggregate energy capacity less than or equal to 600kWh and, if in a room or enclosed area, consist of only a single energy storage system technology. Tier 1 Battery Energy Storage Systems shall be prohibited in the Town of Athol until the adoption of adequate fire safety standards.

Proposed change:

Regulation of Tier 1 Battery Energy Storage Systems

Amendment #3 (changes are identified in bold font and strike out font): Currently reads:  
Permitting Requirements for Tier 2 Battery Energy Storage Systems

Tier 1 Battery Energy Storage Systems are defined as those that have an aggregate energy capacity equal to 20 kWh daily or 600 kWh monthly and greater and, whose purpose is to store energy from residential energy systems if in a room or enclosed area, consist of only a single energy storage system technology. Any Battery Energy Storage System below 20 kWh daily or 600 kWh monthly level of power generation and/or storage shall be exempt from requirements of Building Permits, Electrical Permit and any Fire Chief Permit in accordance with 527 CMR 1.00. ~~Tier 1 Battery Energy Storage Systems shall be prohibited in the Town of Athol until the adoption of adequate fire safety standards.~~

Tier 2 Battery Energy Storage Systems are defined as those that have an aggregate energy capacity greater than 600kWh or are comprised of more than one storage battery technology in a room or enclosed area. Tier 2 Battery Energy Storage Systems are permitted through the issuance of a Special Permit within the Battery Energy Storage System Overlay Zoning District, and shall be subject to the site plan application requirements set forth in this Section as well as Section 3.17.3, MCOB Site Plan Review and Section 3.18, Site Plan Review, as applicable.

Site plan application. For a Tier 2 Battery Energy Storage System requiring a Special Permit, site plan approval shall be required as indicated in the preceding paragraph. Any site plan application shall include the following information:

Proposed changes:

Permitting Requirements for Tier 2 and Tier 3 Battery Energy Storage Systems

Tier 2 Battery Energy Storage Systems are defined as those that are interconnected to utility distribution lines or are comprised of more than one storage battery technology in a room or enclosed area and have an aggregate energy capacity greater than 20 kWh per day or 600 kWh per month but less than or equal to 10 Megawatts. Tier 2 Battery Energy Storage Systems are permitted through the issuance of a Special Permit within the Tier 2 Battery Energy Storage System Overlay Zoning Districts, as shown on a map entitled "Battery Energy Storage Systems Overlay District (Tier 2), Athol, MA, prepared by the Director of Planning and Development", dated August 31, 2021 and filed and available for inspection in the office of the Town Clerk. Tier 2 Battery Energy Storage Systems shall be subject to the site plan application requirements set forth in this Section as well as Section 3.17.1, MCOB Site Plan Review and Section 3.18, Site Plan Review, as applicable.

Tier 2 3 Battery Energy Storage Systems are defined as those that are interconnected to high voltage transmission lines and ~~have an aggregate energy capacity greater than 10 Megawatts. have an aggregate energy capacity greater than 600kWh or are comprised of more than one storage battery technology in a room or enclosed area.~~ Tier 2 3 Battery Energy Storage Systems are permitted through the issuance of a Special Permit within the Tier 3 Battery Energy Storage System Overlay Zoning District, as shown on a map entitled "Battery Energy Storage Systems Overlay District (Tier 3), Athol, MA, prepared by the Director of Planning and Development, dated July 8, 2021 and filed and available for inspection in the office of the Town Clerk. and Tier 3 shall be subject to the site plan application requirements set forth in this Section as well as Section 3.17.3, MCOB Site Plan Review and Section 3.18, Site Plan Review, as applicable.

A. Site plan application. For a Tier 2 and 3 Battery Energy Storage System requiring a Special Permit, site plan approval shall be required as indicated in the preceding paragraph. Any site plan application shall include the following information:

Amendment #4 (changes are identified in bold font and strike out font):

From 3.30.6 Permitting Requirements for Tier 2 Battery Energy Storage Systems, Section A: Currently Reads:

4) A one- or three-line electrical diagram detailing the battery energy storage system layout, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and over current devices.

Proposed change:

4) A one- or three-line electrical diagram detailing the battery energy storage system layout, associated components, and electrical interconnection methods, with all ~~National~~ Massachusetts Electrical Code compliant disconnects and over current devices.

Amendment #5 (changes indicated by bold text below):

Design Standards Currently reads:

D. Vegetation and tree-cutting. Areas within 20 feet on each side of Tier 2 Battery Energy Storage Systems shall be cleared of combustible vegetation and other combustible growth, unless a greater distance is required by the Fire Department. Single specimens of trees, shrubbery, or cultivated ground cover such as green grass, ivy, succulents, or similar plants used as ground covers shall be permitted to be exempt provided that they do not form a means of readily transmitting fire. Removal of trees should be minimized to the extent possible.

Proposed change:

D. Vegetation and tree-cutting. Areas within 20 feet on each side of Tier 2 and 3 Battery Energy Storage Systems shall be cleared of combustible vegetation and other combustible growth, unless a greater distance is required by the Fire Department. Single specimens of trees, shrubbery, or cultivated ground cover such as green grass, ivy, succulents, or similar plants used as ground covers shall be permitted to be exempt provided that they do not form a means of readily transmitting fire. Removal of trees should be minimized to the extent possible.

Amendment #6 (changes are indicated in bold font):

From 3.30.7 Design Standards, Section F. Decommissioning: Currently reads:

2) Decommissioning Fund. The owner and/or operator of the energy storage system, shall continuously maintain a fund or bond payable to The Town of Athol, in a form approved by The Town of Athol for the removal of the battery energy storage system, in an amount to be determined by The Town of Athol, for the period of the life of the facility. All costs of the financial security shall be borne by the applicant.

Proposed change:

2) Decommissioning Fund. The owner and/or operator of the energy storage system, shall continuously maintain a fund or bond payable to The Town of Athol, in a form approved by The Town of Athol for the removal of the battery energy storage system, in an amount to be determined by The Town of Athol, for the period of the life of the facility. All costs of the financial security shall be borne by the applicant. The Town shall deposit the decommissioning funds in accordance with the requirements of G.L. c. 44 Section 53G ½.

Amendment #7 (changes are identified in bold font and strike out font): Section 3.30.8 Special Permit Standards – Currently Reads:

A. Setbacks. Tier 2 Battery Energy Storage Systems shall have a minimum setback of 200 feet from the front yard and 75 feet from the side and rear yards.

Proposed change:

Setbacks. Tier 2 Battery Energy Storage Systems shall have a minimum setback of 200 100 feet from the front yard, and 75 feet from the side yard and 50 feet from the and rear yards. Tier 3 Battery Energy Storage Systems shall have a minimum setback of 200 feet from the front yard and 75 feet from the side and rear yards.

Amendment #8 (These proposed amendments are indicated in the bold font below): Section 3.30.8 Special Permit Standards – Currently reads:

Height. Tier 2 Battery Energy Storage Systems shall comply with the building height limitations for principal structures of the underlying zoning district.

Fencing Requirements. Tier 2 Battery Energy Storage Systems, including all mechanical equipment, shall be enclosed by a 7.5-foot-high fence that shall be placed 6 inches off the ground to allow migration of wildlife with man gates installed that are to be self-closing and self-latching to prevent unauthorized access unless housed in a dedicated-use building and not interfering with ventilation or exhaust ports. In addition, each man gate shall have an Emergency Access System Knox padlock or box at each gate and access is to be maintained for easy opening by Fire and Rescue personnel.

Screening and Visibility. Tier 2 Battery Energy Storage Systems shall have views minimized to the extent reasonably practicable from adjacent properties using architectural features, earth berms, landscaping, or other screening methods that will harmonize with the character of the property and surrounding area and not interfering with ventilation or exhaust ports.

Proposed change:

Height. Tier 2 and 3 Battery Energy Storage Systems shall comply with the building height limitations for principal structures of the underlying zoning district.

Fencing Requirements. Tier 2 and 3 Battery Energy Storage Systems, including all mechanical equipment, shall be enclosed by a 7.5-foot-high fence that shall be placed 6 inches off the ground to allow migration of wildlife with man gates installed that are to be self-closing and self-latching to prevent unauthorized access unless housed in a dedicated-use building and not interfering with ventilation or exhaust ports. In addition, each man gate shall have an Emergency Access System Knox padlock or box at each gate and access is to be maintained for easy opening by Fire and Rescue personnel.

Screening and Visibility. Tier 2 and 3 Battery Energy Storage Systems shall have views minimized to the extent reasonably practicable from adjacent properties using architectural features, earth berms, landscaping, or other screening methods that will harmonize with the character of the property and surrounding area and not interfering with ventilation or exhaust ports.

Amendment #9 (proposed amendments indicated in bold font:) Section 3.30.9 Safety - Currently reads:

C. Battery energy storage systems, components, and associated ancillary equipment shall have required working space clearances, and electrical circuitry shall be within weatherproof enclosures marked with the environmental rating suitable for the type of exposure in compliance with NFPA 70.

Proposed change:

C. Battery energy storage systems, components, and associated ancillary equipment shall have required working space clearances, and electrical circuitry shall be within weatherproof enclosures marked with the environmental rating suitable for the type of exposure in compliance with NFPA 70, **the State's Electrical Code (527 CMR 12.00), and the State's Fire Code (527 CMR 1.00).**

Amendment #10 (proposed amendments indicated in bold font and/or strike-out font):

And to amend the Athol Zoning Bylaws, Article IV, Definitions, by amending the following "Battery Energy Storage System" definition term related to battery storage energy systems within Section 4.1, definitions;

Currently Reads:

BATTERY ENERGY STORAGE SYSTEM: One or more devices, assembled together, capable of storing energy in order to supply electrical energy at a future time, not to include a stand-alone 12-volt car battery or an electric motor vehicle. A battery energy storage system is classified as a Tier 1 or Tier 2 Battery Energy Storage System as follows:

Tier 1 Battery Energy Storage Systems have an aggregate energy capacity less than or equal to 600kWh and, if in a room or enclosed area, consist of only a single energy storage system technology.

Tier 2 Battery Energy Storage Systems have an aggregate energy capacity greater than 600kWh or are comprised of more than one storage battery technology in a room or enclosed area.

Proposed changes:

BATTERY ENERGY STORAGE SYSTEM: One or more devices, assembled together, capable of storing **solar/wind/hydro generated systems energy or from a grid-tied energy storage system in order to supply electrical energy at a future time**, not to include a stand-alone 12-volt car battery or an electric motor vehicle. A battery energy storage system is classified as a Tier 1 or, Tier 2 or Tier 3 2 Battery Energy Storage System as follows:

Tier 1 Battery Energy Storage Systems have an aggregate energy capacity equal to 20 kWh per day or 600 kWh per month and above and whose purpose is to store energy from residential energy systems, if in a room or enclosed area, consist of only a single energy storage system technology.

Tier 2 Battery Energy Storage Systems **interconnect to utility distribution lines or are comprised of more than one storage battery technology in a room or enclosed area and** have an aggregate energy capacity greater than 20 kWh per day or 600 kWh per month but less than or equal to 10 Megawatts. ~~have an aggregate energy capacity greater than 600 kWh or are comprised of more than one storage battery technology in a room or enclosed area.~~

Tier 3 Battery Energy Storage Systems interconnect to high voltage Transmission Lines and have an aggregate energy capacity of more than 10 Megawatts.

*Required a 2/3rd's vote. The vote was 97 yes and 1 no.*

**Article 31:** On the Motion of Ben J. Feldman, it was **VOTED:** That the Town transfer from free cash the sum of \$175,000 to the Capital Stabilization Fund. *Passed by a majority vote.*

**Article 32:** On the Motion of Paul W. Nelson, it was **VOTED:** That the Town transfer from free cash the sum of \$196,370 to the Stabilization Fund. *Passed by a majority vote.*

**Article 33:** Citizen Petition

On the Motion of Brook Coleman, it was **VOTED:** That the Town adopt Article 33 as printed in the warrant below:

Resolution in Support of Changing the State Flag & Seal of Massachusetts

Whereas the history of the State of Massachusetts is replete with instances of conflict between the European Colonists and the Native Nations of the region, who first extended the hand of friendship to the Colonists on their shores in 1620, and helped them to survive starvation during the settlers' first winters on their land;

Whereas members of the Native Nation for whom the State of Massachusetts is named were ambushed and killed by Myles Standish, first commander of the Plymouth Colony, in April of 1623, barely two years after the Pilgrims arrived;

Whereas the Colonial broadsword held by a white hand above the head of the Native man on the Massachusetts State Flag and Seal is modeled after Myles Standish's own broadsword, borrowed for that purpose from the Pilgrim Hall in Plymouth by the illustrator Edmund Garrett in 1884;

Whereas the belt binding the Native's cloak on the Flag and Seal is modeled after a belt worn by Metacomet, known to the English as King Philip, who was among the Wampanoag leaders that resorted to a mutually destructive war in 1675-76 in defense of Native lands against Colonial encroachment;

Whereas the proportions of the body of the Native man in the Flag and Seal were taken from a Native skeleton unearthed in Winthrop, the bow modeled after a bow taken from a Native man shot and killed by a colonist in Sudbury in 1665, and the facial features taken from a photograph of an Ojibwe chief from Great Falls, Montana, considered by the illustrator to be a "fine specimen of an Indian," though not from Massachusetts;

Whereas the history of relations between Massachusetts since Colonial times and the Native Nations who continue to live within its borders includes the forced internment of thousands of so-called "praying Indians" on Deer Island, in Boston Harbor, where they died by the hundreds of exposure in the winter of 1675, the enslavement of Native people in Boston, Bermuda, and the Caribbean Islands, the offering of 40 pounds sterling as bounty for the scalps of Native men, women and children in Massachusetts beginning in 1686, increased to 100 pounds sterling for the scalps of Native adult males by 1722, half that amount for Native women and children;

Whereas Native Nations within the boundaries of Massachusetts were legally considered wards of the state until the nonviolent action of the so-called Mashpee Rebellion of 1833 led to the granting of Native self-rule by the Massachusetts legislature in 1834, as if the sovereign right of Native self-government was the Massachusetts legislature's to confer;

Whereas Native Americans were legally prohibited from even stepping foot into Boston from 1675 until 2004, when that law was finally repealed;

Whereas the 400th anniversary of the landing of the Colonists at Plymouth Plantation, which gave rise to the long chain of genocidal wars and deliberate policies of cultural destruction against Native Nations of this continent, occurred in the year 2020, affording every citizen of the Commonwealth a chance to reflect upon this history and come to an appreciation of the need for better relations between the descendants of the Colonial immigrants and the Native Nations of the Commonwealth;

Whereas the land area now known as the Town of Athol shares a rich Native history with modern tribal Nations like the Abenaki and the Nipmuc, who inhabited this area for thousands of years before the first colonial settlers arrived, in 1735;

Now, therefore, BE IT RESOLVED that the Town of Athol hereby adopts this resolution in support of the work of the Special Commission Relative to the Seal and Motto of the Commonwealth, established by a Resolve of the General Court in 2020 and appointed by the Governor to recommend changes to the current flag and seal of Massachusetts, and in support of a new seal and motto for the Commonwealth that may better reflect our aspirations for harmonious and respectful relations between all people who now call Massachusetts home. The town clerk shall forward a copy of this resolution to Sen. Marc Pacheco and Rep. Antonio Cabral, co-chairs of the Joint Committee on State Administration, who serve as members of the Special Commission Relative to the Seal and Motto of the Commonwealth, and to Sen. Anne Gobi and Rep. Susannah Whipps, with the request that they continue their support for the work of the aforementioned Special Commission.

*Passed by a majority vote.*

Meeting Dissolved at 8:09 pm.

Attest:

**Nancy E. Burnham, CMC/CMMC**  
**Town Clerk**

# EDUCATION



# LEARNING



*Athol High School*



*Athol-Royalston Middle School*



*Athol Community Elementary School*



*Royalston Community School*



*Monty Tech*





# Athol Royalston Regional School District Fiscal Year June 30, 2021 - July 1, 2022 Annual Report

## ***To the Board of Selectmen and Citizens of Athol;***

The Athol-Royalston Regional School District (ARRSD) presents this report to the citizens of Athol and Royalston. This report is organized into three main sections: Students, Curriculum & Instruction, and Finance & Facilities. This format has been chosen in an effort to best communicate who we serve, how we serve them, and the resources used to do so.

## **STUDENTS**



### **THE CLASS OF 2022**

The graduating class of 2022 represents the results of the cumulative efforts of the school system and the community. Seventy-Four (74) students graduated from Athol High School (AHS) in 2022, a decrease of 9 students over the previous school year. Of these 74 graduates, 35 went on to attend either a two or four year college, an increase of 1 student. Six (6) students went on to enroll in a technical school, which is a decrease of four (4) students from the previous year. The following is a list of the colleges in which AHS students are attending:

Culinary Institute of America  
Fitchburg State University  
Mount Wachusett Community College  
Rosemont College  
Southern New Hampshire University  
The Virginia Military Institute  
University of Massachusetts - Amherst  
Westfield State University

Endicott College  
Franklin Pierce University  
Nichols College  
Saint Leo University  
Springfield College  
University of Kentucky  
Western New England University  
Worcester State University

### **THE STUDENT POPULATION**

The district had approximately 147 students whose families chose to homeschool. This brought the district numbers down to 1482. During the fall and winter months and as late as February, there was a smaller number of parents who notified the district relevant to their decisions to pursue homeschooling their children.

### **Special Education Students**

25.5 % of the students in the district have special needs ranging in ages from 3 to 22 during the 2021-2022 school year. The District followed all state and federal regulations requiring a full continuum of services for students to ensure access to the general education curriculum while utilizing internal staff and resources in the community to address those needs. Additional mentoring support was given to eight newly hired special education teachers who were either new to the district or were first time teachers. Some of the new staff were working off of an emergency certification and were given additional mentoring support. Trends that we see include an increasing number of students coming up in our 18-22 year old service model and continued high numbers of referrals for initial evaluations.

Referrals to the Pupil Services Department remained high over the past year. Some of the continued high numbers are felt to be impacted by the regression that some students saw during the adjustments made to remote and in-person learning during the height of the pandemic. The Department expects that this trend may continue as families and staff struggle to understand the impacts on student learning that occurred during the pandemic.

The district worked to increase emotional/behavioral support in the district by reinstituting an emotional/behavioral classroom at the elementary level and adding a full-time BCBA to ACES to support staff in addressing the needs of students with behavioral needs. Approximately 32 students have been served in Out of District (OOD) placements due to their intensive instructional, physical, and/or emotional needs. This was a slight drop from the previous year. Extended year services were made available to approximately 70 in-district students in an in-person setting to prevent significant regression in their academic and/or social-emotional skills over the summer break. This was a significant increase in students attending from the year before (More than an 8% increase).

Social Emotional Learning (SEL) supports were put into place across the district as we adopted a curriculum to aid teachers and support staff in helping to structure our SEL efforts. The district also did extensive reviews with special education teachers in learning about inclusion models in preparation for more extensive training for the following year. Finally, the district engaged in the first round of document submission to DESE relevant to preparation for the Tiered Focused Monitoring (TFM) review. The district will go through its full-site review in the Spring of 2023.

### **English Language Learners**

In the school year 2021-22, the ARRSD had 43 students, grades Pre-K-12, spread over three schools, receiving direct English language instruction. In addition, there were 34 multilingual students who formerly had received direct English language instruction monitored for academic success according to state and federal laws. For the majority, Spanish is the first language, but Gujarati, Portuguese, Hindi, Kiswahili, Kushi, Haitian Creole, French, Mandarin, and Vietnamese were also represented.

Staffing in FY21 included two ELL teachers and one shared translator/ paraprofessional position. In the spring, the district approved the hiring of a third EL teacher but did not attract a suitable candidate to hire. During the school year, the EL director completed all of the documentation for the Massachusetts Tiered Focused Monitoring process, which assesses this program's adherence to state and federal laws around English Language instruction. In June 2022, the district happily awarded the Massachusetts Seal of Biliteracy for the first time to two students who had met all of the stringent requirements.

Throughout, multilingual families built community through a shared newsletter, frequent contact, participation on school councils, and a weekly adult English class. At the end of the school year, there was a multicultural festival at the middle school and a celebratory picnic, complete with potluck desserts, canoeing, guitar playing, and volleyball.

During the FY22 school year, the Massachusetts Department of Elementary and Secondary Education (DESE) returned to the standard format for MCAS testing. Statewide trends showed a continued lag in the percentage of students who scored at Meeting/Exceeding across all grades for mathematics and ELA. ARRSD scores show the impact of interrupted instruction due to pandemic factors, with fewer students (than previous year) meeting grade level standards according to MCAS data.

### **ACADEMIC ACHIEVEMENT**

During the FY22 school year, the Massachusetts Department of Elementary and Secondary Education (DESE) returned to the standard format for MCAS testing. Statewide trends showed a continued lag in the percentage of students who scored at Meeting/Exceeding across all grades for mathematics and ELA. ARRSD scores show the impact of interrupted instruction due to pandemic factors, with fewer students (than previous year) meeting grade level standards according to MCAS

<b>MCAS SPRING 2022</b>	<b>% Meeting or Exceeding</b>	<b>% Meeting or Exceeding</b>	
<b>GRADE AND SUBJECT</b>	<b>District</b>	<b>State</b>	<b>Difference from State</b>
Grade 03 - English Language Arts	32	44	-12
Grade 03 - Mathematics	29	41	-12
Grade 04 - English Language Arts	22	38	-16
Grade 04 - Mathematics	33	42	-9
Grade 05 - English Language Arts	19	41	-22
Grade 05 - Mathematics	20	36	-16
Grade 05 - Science and Tech/Eng	39	43	-4
Grade 06 - English Language Arts	38	41	-3
Grade 06 - Mathematics	27	42	-14
Grade 07 - English Language Arts	17	41	-24
Grade 07 - Mathematics	14	37	-23
Grade 08 - English Language Arts	11	42	-31
Grade 08 - Mathematics	23	36	-13
Grade 08 - Science and Tech/Eng	20	42	-22
Grade 10 - English Language Arts	33	58	-25
Grade 10 - Mathematics	34	50	-16
Grade 10 - Science and Tech/Eng	39	47	-8
Grades 03 -08 English Language Arts	23	41	-18
Grades 03 - 08 Mathematics	24	39	-15
Grades 05 & 08 Science and Tech/Eng	30	42	-12





Some of the factors related to the pandemic conditions mentioned above include student and staff absences, lack of adequate substitute coverage, and the need to cover a broader range of foundation skills on a daily basis due to missed learning. Overall, we scored in the middle of our DART cohort for ELA in grades 3-8 but outscored all districts but one (tied with Palmer) in our DART cohort for math in grades 3-8.

<b>2022 MCAS DART Trends (% M/E) for GRADES 3-8</b>	<b>ELA 2022</b>	<b>Math 2022</b>
AdamsCheshire (Hoosac Valley)	25	16
Athol-Royalston	23	24
Gardner	26	23
Greenfield	15	14
North Adams	20	21
Palmer	27	24
Spencer - East Brookfield	26	22
Ware	26	22
Wareham	24	16
Webster	18	20
Winchendon	23	18

In grade 10, ARRSD landed in the middle of our DART cohort of comparison districts for both ELA and Math.

<b>2022 MCAS DART Trends (% M/E) for GRADES 10</b>	<b>ELA 2022</b>	<b>Math 2022</b>
AdamsCheshire (Hoosac Valley)	52	47
Athol-Royalston	33	34
Gardner	41	36
Greenfield	39	36
North Adams	43	26
Palmer	33	45
Spencer - East Brookfield	38	33
Ware	30	30
Wareham	33	19
Webster	18	16
Winchendon	25	23

### ***CURRICULUM & INSTRUCTION***

ARRSD schools continue to work toward providing high-quality and rigorous learning experiences for our students within safe and supportive environments. We have embarked on a major initiative related to creating cultures of belongingness where students, staff, and families feel valued, heard, and respected for their individual and collective contributions to our school community.

#### **Strategic Plan**

The district updated the Strategic Plan in the summer of 2021, using input from a variety of sources such as community committee members, surveys, academic data, and research on current educational trends. This plan has four major objectives, with three related to teaching and learning.



1. Design rigorous and culturally responsive classrooms, using Harvard's Re-imagining Diverse and Equitable Schools (RIDES) model where individual students' needs are the center of the work while ensuring students achieve at or above the state standard	2. Continuously develop positive and safe school environments and classrooms through promoting belongingness embracing equity, diversity, and inclusion for all students and staff	3. Create and strengthen partnerships with families and community stakeholders for the purpose of improving students' academic achievement and social/emotional growth	4. Develop and maintain clean and fully operational facilities and technologies that allow our students to learn and thrive
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During the 2021-2022 school year, in alignment with Objective 1 of the Strategic Plan, we:

- Narrowed the instructional focus areas to (1) rigorous academic, standards-based task design; (2) higher order thinking and questioning; and (3) student-to-student discourse as a means to engage students in critical thinking and complex literacy skills using reading, writing, speaking and listening.
- Increased opportunities for students to have extra time for tiered interventions and differentiated instruction to provide targeted teaching aimed at strengthening foundational skills in core content areas.
- Collected data from surveys, a research-based audit, and other means to develop a responsive professional development plan that focuses on inclusive practices in all classrooms.
- Increased coaching support for teachers to refine instructional practices
- Allocated grant funding for tutoring in all schools.

During the 2021-2022 school year, in alignment with Objective 2 of the Strategic Plan, we:

- Continued implementation of best practices in counseling and teaching to support students with social-emotional needs with a particular focus on self-awareness, self-management/regulations, and equity.
- Communicated Character Strong and other resources for morning meetings and/or teach students about self-awareness and self-management/regulation.
- District and building administrators, along with school-based Instructional Leadership Teams, engaged in work around Belongingness as a means to create safe and supportive environments in all parts of every school.
- Implemented a professional development plan based on faculty and staff feedback as social-emotional learning, and meeting the needs of all learners.
- Continue working directly with teachers ensuring they are consistently using The FAR Cycle, focusing on formative assessments and specific groups data, through the use of an equity checker as their main strategy for improving student learning.
- Allocated grant funding for additional SEL supports in all schools.

During the 2021-2022 school year, in alignment with Objective 3 of the Strategic Plan, we:

- Share bullying prevention plan and other resources for families to partner with us in our mission to create safe and supportive schools.
- Took part in First Fridays and other community events to build relationships within Athol and Royalston with families and community members.
- Increased awareness of services offered to families in our communities through our Family and Community Center; increased staffing including translation services.
- Provided COVID-19 vaccination and booster information and worked as liaison between schools, community, and Board of Health to share information and resources.

## **Strategic Plan**

The district worked extremely closely with the Statewide System of Support (SSOS). SSOS team members and DESE personnel attended learning walks at each building, met members of the leadership team to monitor progress, and worked with ARRS in developing resources to help us to meet our academic goals. Our turnaround plan includes targeted support from the Director of Curriculum and the Director of Intervention and Acceleration to assist in sharing evidence-based instructional practices and in sharing strategies intended to improve student learning outcomes.

## **Technology**

The ARRS technology department focused attention on updating the schools' technology in several areas in preparing students to meet the demands of the core curriculum and the state standards for integrating technology into education in the 2021-2022 school year. More Chromebooks were purchased to upgrade and add to the current inventory for every student in the district. More Chromebooks were provided for every teacher and paraprofessional in the district as well. Many classroom upgrades were also provided with new projectors, document cameras, and other interface tools so teachers could use various platforms for giving students the material and to enable them to interact better virtually as needed.

Internet speed was upgraded at AHS, ARMS and ACES, and a new fiber cable was installed in Royalston to bring 1000 Mb/sec internet speed to RCS. Based on the student populations in each school, students were able to interact with the teachers and each other in workgroups with a high-quality video and audio streaming because of the high internet speeds. A few dozen families in rural areas that had no internet connection were provided "hotspot" internet connections through a grant so students could do work and connect from home with their Chromebooks for homework and/or remote learning.

The Fall of 2021 meant a huge change for technology services for supporting students, teachers, and paraprofessionals as the transition from remote learning to in-school learning was happening due to the status of COVID-19. Teachers and students needed to re-adjust to how and when technology was used to maximize their learning.

Another technology person was added to the staff to support teachers and students with building their curriculum work and building portfolios in "the cloud" as their work progressed.

Families were given technology support when logging into the Family Portal to follow their students assignments and work throughout the year.

Special devices for students with special needs were obtained along with specialized software so students could communicate and write in non-traditional ways to facilitate participation with their teachers and workgroups. The 2022 school year ended with a lot of work accomplished by the technology department to support all students, teachers, and staff.

## ***FINANCE AND FACILITIES***

### **Finances**

The operating budget for FY22 was \$25,986,561. This was presented as a balanced budget in which anticipated revenues and expenses do match. The actual expenditures were \$25,522,647, and the actual revenues were \$25,120,122. The district funded \$500,000 in revenues for the FY22 general budget from the excess and deficiency account and \$672,000 from the School Choice revolving account. This resulted in a positive balance that the district will carry forward in the excess and deficiency account of \$1,172,349. Overall, the budget increased by 1.86% from FY21 to FY22. The increase was mainly driven by contractual increases, rising costs in healthcare and building operations, and increased special education costs. The FY22 budget assessment information and salaries will follow this report.

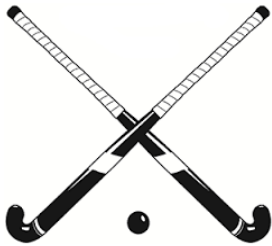
### **Grants**

In addition to the operating budget, ARRSB received \$7.2 million in grant funding. These funds were used for instructional and SEL staffing needs, special education services, Title I interventions, school redesign at ACES and AHS, and professional development. All funds were spent according to grant specifications and were used to supplement, not supplant, existing district expenses.

# ***ATHLETICS***



***Track and Field***



***Wrestling***



<b>Varsity</b>	<b>Participants</b>	<b>Paid Coaches</b>	<b>Volunteer Coaches</b>	<b>Record</b>	<b>Tournament Appearances</b>
<i>Football</i>	24	3	0	4-7	No
<i>Boys Soccer</i>	19	1	0	1-15	No
<i>Girls Soccer</i>	18	1	0	7-10-1	No
<i>Girls Volleyball</i>	10	1	0	6-14	Yes
<i>Field Hockey</i>	13	1	0	3-12-3	No
<i>Football Cheerleading</i>	19	2	0	n/a	n/a
<i>Boys Basketball</i>	10	1	0	10-11	Yes
<i>Girls Basketball</i>	20	1	0	7-13	No
<i>Wrestling</i>	16	1	1	4-2	n/a
<i>Winter Cheerleading</i>	16	2	0	n/a	n/a
<i>Boys Indoor Track</i>	5	1	0	0-4	n/a
<i>Girls Indoor Track</i>	4	1	0	0-4	n/a
<i>Baseball</i>	11	1	0	4-16	No
<i>Softball</i>	13	1	3	11-10	Yes
<i>Boys Volleyball</i>	11	1	1	4-16	No
<i>Boys Track and Field</i>	16	2	0	0-5	n/a
<i>Girls Track and Field</i>	6	2	0	0-5	n/a
<b>Totals</b>	<b>231</b>	<b>23</b>	<b>5</b>		

<b><i>Junior Varsity</i></b>	<b><i>Participants</i></b>	<b><i>Paid Coaches</i></b>	<b><i>Volunteer Coaches</i></b>
<i>Football</i>	0	0	0
<i>Boys Soccer</i>	0	1	0
<i>Girls Soccer</i>	0	0	0
<i>Girls Volleyball</i>	15	1	0
<i>Field Hockey</i>	0	0	0
<i>Boys Basketball</i>	13	1	0
<i>Girls Basketball</i>	6	1	0
<i>Softball</i>	0	1	0
<i>Boys Volleyball</i>	11	1	0
<b>Totals</b>	<b>69</b>	<b>8</b>	<b>0</b>



<b><i>Middle School</i></b>	<b><i>Participants</i></b>	<b><i>Paid Coaches</i></b>	<b><i>Volunteer Coaches</i></b>
<i>Football</i>	18	2	0
<i>Boys Soccer</i>	15	1	0
<i>Girls Soccer</i>	Not offered	0	0
<i>Field Hockey</i>	Not offered	0	0
<i>Boys Basketball</i>	16	1	0
<i>Girls Basketball</i>	14	1	0
<i>Winter Cheerleading</i>	Not offered	0	0
<i>Softball</i>	16	1	0
<i>Baseball</i>	20	1	0
<b>Totals</b>	<b>99</b>	<b>7</b>	<b>0</b>

## ***FACILITIES***

During the FY2022 school year, the district focused on facilities maintenance as well as safety and security improvement projects. These projects included: heating and cooling maintenance across all schools, adding a pre-k playground and fence at RCS, replacing floor tiles at AHS, security cameras at ACES, water bottle filling stations at AHS, and adding keycard access to ARMS.

## ***COMMUNICATION***

Please go to the ARRSD website at [www.arrsd.org](http://www.arrsd.org) for more information. You can find recent news, contact information reports from state and other agencies, and school committee agenda and minutes there. Additionally, you can follow the ARRSD on our Facebook Page, <https://www.facebook.com> and search for Athol-Royalston School District. Finally, if you have questions or concerns, please feel free to contact the office of the superintendent at 978-249-2400.

Respectfully submitted,

***Lee E. Chauvette, Chair, ARRSD School Committee***  
***Matthew Ehrenworth, Superintendent of Schools, ARRSD***

**ATHOL-ROYALSTON SCHOOL DISTRICT**  
**Budget Assessment Sheet**  
**FY22**

<b>STATE AND TOWN SUPPORT</b>	
Assessments	\$5,721,823
Chapter 70	\$18,162,738
Regional Transportation	\$600,000
Charter Tuition Reimbursement	\$20,000
<b>Total State and Town Support</b>	<b>\$24,501,561</b>
<b>OTHER REVENUE SOURCES AVAILABLE</b>	
Excess and Deficiency Transfer	\$500,000
School Choice Revolving Transfer	\$672,000
Miscellaneous	\$10,000
Interest Income	\$10,000
Medicaid	\$265,000
<b>Total Transfer and Tuition Funding</b>	<b>\$1,457,000</b>
<b>TOTAL APPROPRIATED BUDGET FUNDING</b>	<b>\$25,961,561</b>
Above Minimum Contribution	\$364,659
Debt Portion of Budget	\$215,189
Transportation less estimated reimbursement (75%)	\$1,320,850

# **ATHOL-ROYALSTON REGIONAL SCHOOL DISTRICT - FY22 SALARIES**

ADAMS, JENNIFER L	\$64,019.77	CASCONI, JUSTIN M	\$1,427.86
ALDEN, TERRI R	\$9,262.55	CARROLL, SHELLEY	\$43,051.10
ALLEN, TERESA M	\$26,450.18	CASSINARI, ELISABETH	\$56,519.87
AMES, JENNIFER L	\$82,673.61	CASTAGNA, GENO A	\$49,251.61
ANDERSON, KURT M	\$80,416.47	CASTILLO-VARGAS,	\$12,782.00
ANDRESS, KATIE A	\$21,096.08	CAULEY, KATELYN P	\$1,564.66
ANELLO, GRACEMARIE	\$51,895.50	CETTO, HOLLY A	\$79,448.85
ARPIDE, JENNIFER L	\$78,487.59	CHAGNON, MELISSA L	\$8,958.00
AUFIERO, CAITLIN M	\$9,944.73	CHANDLER, LYNETTE A	\$25,190.93
BABINEAU, KATIE E	\$20,541.21	CHASE, LAURA I	\$7,253.46
BAPTISTA, VANESSA	\$198.22	CHAUVETTE, SHARON A	\$29,643.54
BARTLETT, D'ANN M	\$22,339.12	CHIASSON, SCOTT A	\$50,761.16
BARTLETT, KIMBERLY A	\$9,906.00	CHINETTI, ANNA E	\$13,029.97
BARTLETT, LYDIA L	\$12,279.39	CIASCHINI, SAMANTHA	\$51,243.79
BASSETT, LYNN M	\$30,834.00	CLARK, JEREMIAH J	\$47,905.12
BASSO, JENNIFER A	\$443.60	CLEVELAND, JAMIE A	\$19,718.89
BEAUCHAMP, DAVID P	\$79,094.76	CLEVELAND, TAYLORS	\$1,491.00
BEAULAC, CARRIEANNE	\$10,710.27	CLEVELAND, TIMOTHY L	\$3,528.44
BELDEN, DEVIN A	\$52,437.09	CLOUKEY, KRISTA A	\$43,533.92
BELLABARBA, STACEY A	\$19,221.73	COATES, JENNIFER L	\$707.12
BENOIT, HEATHER A	\$21,376.65	COLE, HOLLY S	\$1,111.24
BENSCO, JACOB H	\$43,595.49	COLMENARES, KATHY J	\$4,682.00
BERLIN, HEATHER J	\$60,535.93	COMEAU, LINDSAY M	\$59,420.65
BERLINGER, JOHN A	\$53,878.78	CONNELL, WALTER Z	\$43,498.25
BERTHIAUME, LYNN A	\$22,570.64	CONWAY, KERRY E	\$63,322.18
BERTHIAUME, NANCY E	\$23,138.54	COOLEY, BRANDI L	\$90,834.88
BERUBE, LINDSEY R	\$44,830.13	COSME, LUIS F	\$41,040.37
BEVIS, DANIEL R	\$90,727.75	COSTA, DANIELLE M	\$10,266.03
BILLINGHAM, DIANE L	\$55,932.80	COSTA, LEIGH-ANNE	\$161.70
BLAKE, KATHLEEN M	\$16,325.41	COSTON, REBECCA D	\$9,364.37
BLANCHARD, DEBORAH M	\$82,038.21	COUTO, LISA P	\$6,732.00
BOMMARITO, JAMIE A	\$9.36	COVIELLO, MARISA D	\$80,299.94
BOUCHARD, JULIE M	\$31,954.13	CROOK, DONNA L	\$3,780.00
BOUCHER, BRIAN D	\$3,528.44	CUCCI, CHRISTA M	\$2,897.31
BOUTELL, DONNA	\$36,519.79	DAVIS, ARIC A	\$21,853.78
BOUTELL, MICHELLE L	\$175.00	DEASY, MICHAEL J	\$87,003.21
BOYER, ANDREA J	\$198.00	DEBARROS, ANN T	\$51,126.84
BRADLEY, PATRICIA A	\$11,620.22	DEGRACE, KAYLEE R	\$70,019.88
BRAILEY, JENNIFER MARIE	\$43,634.44	DELEO, KENDALL L	\$1,414.32
BRENNAN, SEAN F	\$12,396.26	DELEO, REBECCA L	\$4,233.00
BROOKS, JO ANN M	\$951.00	DELICATA, KAYLA J	\$936.00
BROWN, CAROLYN A	\$55,586.92	DELORME, LINDSAY N	\$50,997.79
BROWN, MARIA L	\$2,016.12	DEMPSEY, MARYKATE	\$65,629.32
BULLARD, SARAH A	\$60,411.58	DEROSA, AMANDA L	\$9,963.81
BURGESS, FELICIA M	\$7,503.75	DEVENEAU, ANGELA J	\$27,649.83
BURKE, SARAH M	\$22,093.29	DIAMOND, LISA M	\$60,747.49
BURNS, JASON N	\$35,894.63	DIAS, CAITLYN B	\$9,683.11
CALVI, MYRA J	\$100,206.03	DICKSON, ROBERT	\$83,537.64
CAPUZZO, JOSEPH A	\$6,776.94	DIKOVITSKAYA, VALERIA M	\$1,404.00
CARON, DOUGLAS J	\$48,572.00		

DIMAURO, AMANDA L	\$74,402.61	GOODWIN, SHERRI M	\$58,747.37
DINARDO, DANIELLE L	\$62,264.09	GORDON, JUSTINE E	\$54,054.17
DIVOLL, REBECCA J	\$66,247.48	GORDON, VINCENT B	\$847.90
DODGE, VIRGINIA K	\$1,393.52	GOSPODAREK, ELIZABETH A	\$89,015.48
DOE, CHRISTINA S	\$75,631.41	GOSS, MELISSA L	\$30,217.72
DREW, CYNTHIA L	\$96,183.95	GRAEFF, KURTIS D	\$41,212.28
DUFRESNE, KARYANE C	\$1,574.65	GRAHAM, ELIZABETH A	\$14,981.78
DUGGAN, CASSIDY N	\$402.00	GRAVLIN, SAMANTHA L	\$16,723.61
DUGUAY, GERALD S	\$6,127.00	GRAY, HEIDI S	\$81,199.36
DUKETT, ANN L	\$27,927.02	GRAY, JOSEPH T	\$1,400.09
EASTMAN, DEBRA A	\$13,799.64	GRUTCHFIELD, MARY	\$80,927.36
EDMONDS, KENDRA A	\$247.18	GUILBAULT, PETER B	\$64,759.74
ELIASZ, CHRISTINE L	\$70,323.96	GUTKOPF, ERIN J	\$6,938.35
ELLIS, LISA M	\$40,354.41	GUYOTTE, SHARI-LYN	\$7,308.00
FAULKNER, KRISTEN B	\$64,759.74	HAGER, BETHANY S	\$48,160.46
FEMINO, STEPHEN A JR	\$86,700.00	HALL, EMILY R	\$643.49
FERNANDES, DARCY M	\$178,068.80	HALL, SHEILA D	\$77,144.28
FIFIELD, WILLIAM M	\$4,067.83	HALSTEAD.ELEONORA	\$47,807.08
FILLION, PEGGY S	\$1,426.41	HANLON, KRISTEN E	\$59,433.86
FISHER, NATHAN	\$3,226.59	HARDER, KARLA J	\$115.15
FISHER, SEAN A	\$10,703.19	HARKNESS, KARI L	\$16,158.13
FITZGERALD, JOHN K	\$34,675.05	HASKELL, HEATH W	\$247.98
FLANNERY, KELLY M	\$3,779.76	HAYDOCY, TERRI-LYNNE	\$25,777.05
FLANNERY, LAURIE B	\$11,205.78	HEATH, NATHAN e	\$3,746.58
FLOOD, CHRISTOPHER C	\$12,033.72	HERMES, BRITTANY N	\$14,804.24
FLOYD-HATHAWAY, SAGEW	\$108.00	HEUER, JOHANNE L	\$1,008.00
FOSTER, THERESA L	\$29,589.09	HICKS, BRIAN A	\$80,703.01
FOUNTAIN, DILAN C	\$1,702.90	HILL, FRANK DANIEL	\$94,636.00
FREDETTE, JESSICA A	\$9,072.00	HILL, KATHARINE M	\$48,443.82
FREDETTE, LEE A	\$6,959.64	HOEGEN, CHRISTINE M	\$71,582.26
FRITZ, CHRISTY E	\$795.80	HORGAN, ANN M	\$13,274.14
FRITZ, JAYNE A	\$19,949.13	HUBBARD, KAREN A	\$34,770.00
GABRENAS, JOSHUA P	\$56,661.97	HUGHES, CYNTHIA A	\$45,085.52
GABRENAS, SARAH M	\$3,266.09	HUGHES, MARGERY E	\$1,191.77
GALLAGHER,	\$3,589.38	HUME, JAIME D	\$67,254.15
GAUDET, CHELSEA S	\$642.55	HUME, LORNE K	\$26,849.39
GAUTHIER, ELAINE P	\$2,860.87	HUMPHREY, DENNIS R	\$21,977.78
GESNER, LAURA A	\$73,240.72	HUNT, MARKP	\$2,511.63
GEYSTER, MARY K	\$4,128.51	HUNTER, ELLY T	\$83,502.81
GIANCATERINO, JENNIFER L	\$70,559.51	HUNTER, SCOTT A	\$85,672.89
GILBERT, MEGAN L	\$14,393.19	JACK, COREY R	\$14,653.49
GILMORE, BENJAMIN M	\$4,254.00	JACK, LEAH C	\$110,000.00
GILMORE, CAROLYNE	\$6,994.30	JACK, MELINDA M	\$20,415.77
GILMORE, HENRY N	\$15,813.42	JACKSON, MELANIE J	\$5,231.00
GILMORE, SHARON L	\$77,884.62	JANDA, BECKY	\$101,978.55
GINGRAS, KATHLEEN M	\$20,942.35	JARVIS, HEIDI R	\$61,312.35
GLADDEN, COLLEEN R	\$26,138.17	JEFFERY, BRETT R	\$2,144.88
GOLDTHWAITE, DARLENE E	\$13,205.00	JELLEY, CHERYL A	\$70,066.55
GOMEZ, SHANA L	\$18,452.23	JENNINGS, LAURIE J	\$6,011.68
GONZALEZ, JEREMY P	\$11,421.00	JETTE, BENJAMIN C	\$691.93
GONZALEZ, MELISSA J	\$72.68	JOHNSON, BRIANNA L	\$6,864.56
		JOHNSON, TRACY E	\$78,765.75
		JOHNSTONE, SHERRY A	\$27,855.16
		JONES, LEAH M	\$86,164.46

KACZMARCZYK, KELLY	\$79,680.60
KALINOWSKI, MELISSA	\$15,783.00
KAPISE, STEPHANIE R	\$29,863.69
KENNEDY, CYNTHIA M	\$120,000.00
KILLAY, KELSEY E	\$2,595.13
KILLAY, KRISTEN E	\$7,578.09
KIMBALL, KIMBERLY P	\$44,408.34
KIMBALL, RICHARD E JR	\$41,405.46
KING, DAVID P	\$121,819.00
KING, DENISE M	\$24,667.75
KING, GEORGE I	\$156.40
KING, SARAH S	\$83,743.59
KIRK, MALLORY R	\$62,586.15
KITZMILLER, ANGELA C	\$47,482.39
KOZIAK, AMY-BETH	\$83,427.61
KULARSKI, ANGELA M	\$2,411.75
LACHARITE, DONALD A	\$53,967.90
LAJOIE, DONNA R	\$97,565.67
LAJOIE, HANNAH R	\$6,886.37
LAJOIE, KAREN M	\$77,448.73
LANDRY, NICOLE M	\$679.02
LANGDON, AMY MB	\$35,514.26
LARABEE, KENNITH M	\$7,399.68
LARABEE-CHANDLER,	\$9,521.22
LAROCHE, JENNIFER	\$79,600.89
LAROSE, WILLIAM P	\$38,244.64
LEAZOTT, JODY L	\$51,823.30
LECLAIR, FELICIA R	\$350.00
L'ECUYER, AMANDA J	\$15,426.36
LEDGARD, BENJAMIN P	\$19,003.86
LEESHA, KIMBERLY M	\$103,280.54
LEFEVRE, MARY E	\$59,546.05
LEHMAN, GIANNA E	\$1,055.24
LEPOUTTRE, JENNIFER	\$22,707.19
LEWANDOWSKI-HARDIN	\$84,489.58
LEWIS, KYMBERLY J	\$1,584.00
LOZANSKI-BYRNES, B	\$1,957.50
MACCRACKEN, SH	\$7,773.84
MACDONALD, AMY M	\$13,994.00
MACNEIL, CLIFFORD F	\$24,179.42
MAHONY, AMBER A	\$1,620.00
MAILLET, VICKI M	\$81,732.61
MAILLOUX, RYAN W	\$1,919.97
MALL, DALLAS A	\$37,024.91
MALLET, DAYNA R	\$37,363.70
MANJOURA, PAMELA J	\$2,231.73
MANN, THERESA L	\$27,470.29
MARCOUX, LISA M	\$56,302.75
MARKS 11, FREDERICK P	\$44,298.78
MARQUES, MARISSA A	\$1,863.00
MARTINEAU, ALANA J	\$11,788.16
MARTINEZ-NIEMELA, KAELAR	\$23,970.98
MATHESON, BRIAN R	\$43,867.70
MCBRIDE, CADY L	\$15,178.78

MCBRIDE, TAMMY	\$32,796.44
MCCARTHY, DONNA M	\$78,402.58
McDANIEL, LAURAL	\$79,566.67
MCDOWELL, ANITA M	\$82,954.53
MCGRATH, ANDREA J	\$92,500.00
MCGRATH, PAMELA J	\$184.30
MCLAUGHLIN, MARYELLEN A	\$80,027.94
MELANSON, APRIL D	\$81,971.53
MELANSON, BAILEY D	\$4,063.64
MELANSON, DEANNA M	\$26,845.28
MELANSON, SARAH J	\$18,120.38
MELANSON, VICTOR G	\$46,875.04
MERCIER, CAROL ANN	\$37,999.02
MERWIN, LINDA M	\$31,050.42
MERWIN, NICOLE M	\$69,097.69
MEUSE, VICTORIA C	\$19,677.92
MICKIEWICZ, JACLYN M	\$94,509.39
MITCHELL, SHIRLEY A	\$50,670.36
MOLINA-JIMENEZ, F E	\$47,801.14
MOLINA-ROLON, C	\$154.16
MONAHAN, RICHARD B	\$2,052.00
MOOMAW, CHRISTINA G	\$23,671.28
MOORE WHEELER, HANNAH	\$64,759.74
MORANDI, SHAWN M	\$10,384.71
MORRIS, KAITLYN A	\$51,029.79
MORRISSEY, CONOR S	\$50,735.93
MULLEN, CHRISTINE A	\$45,550.25
MURNANE, PATRICK T	\$24,197.73
MURRAY, CHERI J	\$4,493.75
MUSE, DYLAN C	\$61,664.96
NALLY, LAUREN M	\$7,895.74
NEEDLE, JENNIFER E	\$21,693.54
NEEDLE, JOSEPH G	\$56,137.29
NELSON, MEAGHAN M	\$105.00
NEWTON, ELLEE JB	\$78.71
NOYES,ANNA	\$56,400.57
O'BRIEN, HEIDI A	\$31,778.19
ODEMIS, MUSTAFA	\$13,663.75
OLEJARZ, LAURA-ANN	\$41,727.79
OLIVO, NANCY L	\$69,258.66
OLSEN, JEANNE M	\$30,492.75
OUELLETTE, AMMIE L	\$9,683.11
OUELLETTE, MIKHAILA	\$14,962.50
PAGAR WEIN, AMANDA	\$96,559.00
PARKER, CHERYL A	\$29,437.07
PARKER, LAURIE R	\$24,885.50
PARKER, RACHAEL M	\$20,216.88
PARKER, RENEE A	\$315.85
PARSONS, JENNIFER C	\$39,543.34
PARTRIDGE, JEAN S	\$7,110.00
PATRIA, BRIAN E	\$4,523.61
PATRIQUIN, ROBYN D	\$78,764.58
PAYNE, JODYE H	\$80,796.64



PEREZ, EVERLIDIS	\$5,782.64	SCHOOORENS, REBEKAH	\$1,622.50
PEREZ, MELISSA J	\$86,927.46	SCHWAB, RACHEL A	\$13,205.00
PIEROPAN DETHIER ' M	\$87,512.93	SHAUGHNESSY, MEGAN	\$59,552.31
PILLING, HEATHER L	\$780.60	SHERIDAN, ROBERT L II	\$26,217.25
PINARD, LAURA L	\$366.22	SIMKEWICZ, EMMA	\$528.00
PISANI, DAWN L	\$297.00	SIMKEWICZ, LAUREN	\$78,708.87
PISCITELLO, ALECIA M	\$82,558.40	SKUTNIK, EDWARD	\$111,571.22
POLANA, REILY C	\$1,325.26	SMITH, JASMINE L	\$12,068.71
POMAINVILLE, BRENDA	\$22,211.28	SMITH, JESSICA	\$4,636.54
POMPEI, CHRISTINA L	\$43,109.77	SMITH, NEVONYA	\$2,705.31
PRIMEAU PTAK, ALAINA	\$39,704.90	SMITH, SOPHIA	\$17,846.20
PROGEN, SHAWN T	\$44,817.22	SOK, RUPHYDA C	\$1,512.00
PROVENCHER, K	\$16,777.60	SONGER, REBECCA A	\$59,153.23
QUINTON, JOSEPH P	\$90,738.98	SONNABEND, JEANNE M	\$20,326.97
QUINTON, SALLY A	\$88,611.09	SOUCIE, NICOLE R	\$15,330.00
RAJANIEMI, ZETTA C	\$28,927.78	SOUZA, ANNE E	\$39,716.15
RATHBURN, MARK A	\$122.34	SQUALLI, AISHA T	\$61,838.11
RATHBURN, VERONICA L	\$173.21	STANLEY, JULIE A	\$108,000.00
RAYNER, DAVIDS	\$47,016.46	STAPLES, SAMANTHA S	\$47,623.92
REARDON, JOHN J	\$43,356.41	STARKEY, CHARLES D	\$47,812.43
REED, GRACE M	\$22,131.11	STAUDER, PAMELA T	\$1,122.05
REED, JENNIFER M	\$28,463.21	STEVE, KAITLYN J	\$50,479.93
REEVES, MICHAEL J JR	\$3,333.34	STEVE, KATHRYN A	\$58,787.84
RENAUD, ROBERT A	\$51,357.00	ST JEAN, DAVID D	\$93,636.00
REXROAD,KAREN	\$32,531.74	ST JEAN, DENNIS J	\$7,472.86
RICE, SHELLEY M	\$61,461.32	ST JEAN, EILEEN M	\$87,609.25
RICHARDS, AMILAH R	\$1,388.52	STONE, AMY	\$70,668.23
RICHTER, ALICIA L	\$691.93	ST PIERRE, DANIELLE K	\$32,621.33
RIVERS, BRIANNA L	\$10,723.50	STROUT, RACHEL G	\$45,294.28
RIX, DENISE M	\$4,725.15	SULLIVAN, MARY J	\$25,565.78
ROBERTS, ANN-MARIE	\$40,907.77	SUPERCHI, MOLLY J	\$122,521.10
ROBERTSON, ROBERT E	\$3,528.44	SWAN, KASSIDY S	\$1,150.69
ROBERTSON, ROBYN C	\$493.95	TALBOT, GWEN L	\$32,460.10
ROBERTSON, RUTH K	\$20,104.62	TALBOT, JOSHUA	\$66,692.50
ROBINSON, LAURA L	\$1,134.50	TALBOT, MATTHEW S	\$55,489.78
ROBINSON, LINDA A	\$85,886.40	TAMULEVICH, CHRISTOPHER	\$52,610.88
ROGERS, CAROL	\$39,944.66	TARBELL, LISA A	\$31,596.71
ROMAG, LAUREN A	\$65,075.08	TARBELL, MAYSIN D	\$22,495.22
RONAN, CLANCY A	\$46,883.28	TARGETT, KELLEY M	\$90,801.87
RORABACK, MEAGAN J	\$23,100.00	TEIXEIRA, KASEY E	\$60,103.95
ROSS, DEBRA A	\$84,623.71	TENNEY, MCKENZIE R	\$37,412.15
ROULEAU, ASHLEY M	\$1,360.88	THERIAULT, JESSICA L	\$3,647.51
RUPP, MISTY L	\$6,372.00	THOMAS, MIKAYLA M	\$3,698.11
RUSSELL, JULIE M	\$54,323.98	THOMPSON, TRACY A	\$25,453.95
SAAKFRANK, ELISE R	\$13,189.26	TIBBS-JACKSON, SHALEIR	\$13,404.88
SAISA, RYLEY E	\$45,844.14	TONTODONATO, GINA	\$19,723.50
SALOVARDOS, JOHN M	\$119,340.00	TORRACO, CELESTE M	\$19,400.17
SALVAREZZA, LINDSEY A	\$65,439.94	TORRES, GLADYS M	\$37,320.00
SANTANA, SAVANNAH L	\$3,888.00	TRIOZZI, DAVID M	\$55.99
SATTERFIELD, RYAN A	\$11,480.00	TURNER, DAWNA L	\$27,710.19
SAUTTER, JEFFREY M	\$65,059.74	TURNER, SEAN T	\$43,764.44
SAVISKI, CORRINE G	\$243.40	VALLIERE, DANIELLE M	\$1,267.92
SAWIN, JOY D	\$28,829.08	VARGELETIS, VIVIAN K	\$71,865.87
SCANLAN-EMIGH, ANNE	\$77,642.28	VEROCK, JESSICA M	\$78,588.58

VEROUDE, KATHLEEN M	\$69,092.31
VITELLO, MARIA	\$13,608.05
VOUTILA, CYNTHIA A	\$84,492.21
WALKER, BETH A	\$9,254.25
WARRINGTON, ALEXANDRA	\$39,631.15
WATKEVICH, EMILY A	\$16,503.02
WEBB, SHEILA M	\$83,327.69
WENTZ, ANGELA C	\$11,465.66
WHEELER, CHERYL A	\$61,364.80
WHEELER, JAMES S	\$7,578.09
WHITE, JOSEFINA C	\$7,297.41
WHITE-CLEVELAND, SHANNON	\$120,021.00
WHITESTONE, JANICE A	\$42,576.80
WHITMORE, PETER D	\$80,803.94
WHITNEY, JEFFREY W	\$57,690.92
WILDER, ZIOLA M	\$2,542.66
WILLEY, NADINE M	\$18,928.56
WILLHITE, JESSICA L	\$75,895.24
WINTERS, SUSAN	\$31,912.18
WOOD, ANGELA M	\$19,343.92
WRIGHT, DENNISON S	\$8,350.00
YORK, JENNIFER L	\$3,597.46
YOUNG, AARON L	\$47,870.43
YOUNG, KATHLEEN L	\$85,376.18



MONTACHUSETT REGIONAL VOCATIONAL  
TECHNICAL SCHOOL DISTRICT



# 2022 ANNUAL REPORT

1050 Westminster Street  
Fitchburg, MA 01420

[www.montytech.net](http://www.montytech.net)



# Letter *from* Leadership

## ***To the Board of Selectmen and Citizens of Athol,***



The 2021-2022 school year was my eighth year serving as School Principal at Monty Tech, and I am honored that it concluded with my appointment to a new role – that of Superintendent-Director. Having been part of this remarkable educational community, developing a deep understanding of initiatives – both large and small – that are an integral part of our educational programs, and working with and learning from our outstanding faculty, staff and administrative team, has allowed for a successful transition into this new position. I could not be more grateful for the encouraging and kind remarks I continue to receive from students and parents, faculty and staff, and the regional business community, whose support means so much to the Monty Tech family.

With the effects of the pandemic still being felt, students and staff were encouraged to maintain health and safety standards learned in the previous year, but to also return to a new “normal.” Daily in-person instruction, off-campus construction projects, and Skills competitions returned. While the pandemic certainly brought questions, fears, and insecurities to the surface for many, it also provided instructional staff with opportunities to collaborate and develop new skills in infusing technology into daily lessons. Monty Tech instructors worked tirelessly, with a new appreciation for instructional technology, to embed some of “what worked” into their daily, class instruction. Collecting assignments via Google Classrooms, conducting quick learning assessments via apps like Quizizz or Kahoot, and assigning group learning projects using Google Slides and Docs, teachers resulted in a heightened level of student engagement.

The regional workforce also seemed to find its footing in FY22, welcoming approximately 200 students into local shops and businesses to work and learn alongside industry professionals, through the school’s long-standing co-op program. Another remarkable example of school-to-business collaboration was demonstrated when eight businesses submitted letters of support to Commonwealth Corporation on the school’s behalf. Attesting to their belief in Monty Tech training programs, agreeing to interview program completers, and even highlighting Monty Tech graduates currently on staff, these letters were instrumental in the acquisition of a \$600,000 grant award, which would provide no-cost training for young adults throughout our area. Monty Tech understands the value of a vocation, and through the Career Technical Initiative, we have been able to extend training opportunities beyond the school day, helping a wide range of adults train for those high wage, high skills jobs that remained unfilled when the pandemic subsided.

As the value of a vocational education becomes more evident, we have seen applications to attend Monty Tech on the rise. While we understand that frustration that can come with not being admitted to a school of your choosing, we are challenging ourselves to work with local school leaders to establish practices and programs that will ensure as many students as possible are admitted from each sending community, and that all students who are interested in the school have an opportunity to visit and tour our campus.

Undoubtedly, a highlight of the 2021-2022 school year was seeing all eighth grade students from Fitchburg Public Schools join our tour day event. I look forward to further discussions and collaborations with area school leaders, so that we may establish innovative training programs that will serve those who want a vocational experience, but have not yet attended Monty Tech.

I remain humbled and honored to lead such an outstanding organization, and thank you for your continued support.

*Respectfully submitted,*

A handwritten signature in black ink that reads "Thomas R. Browne". The signature is written in a cursive style with a long, sweeping underline.

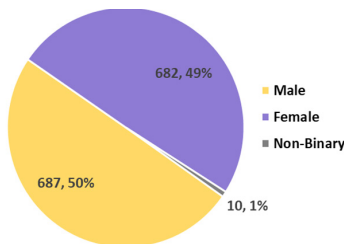
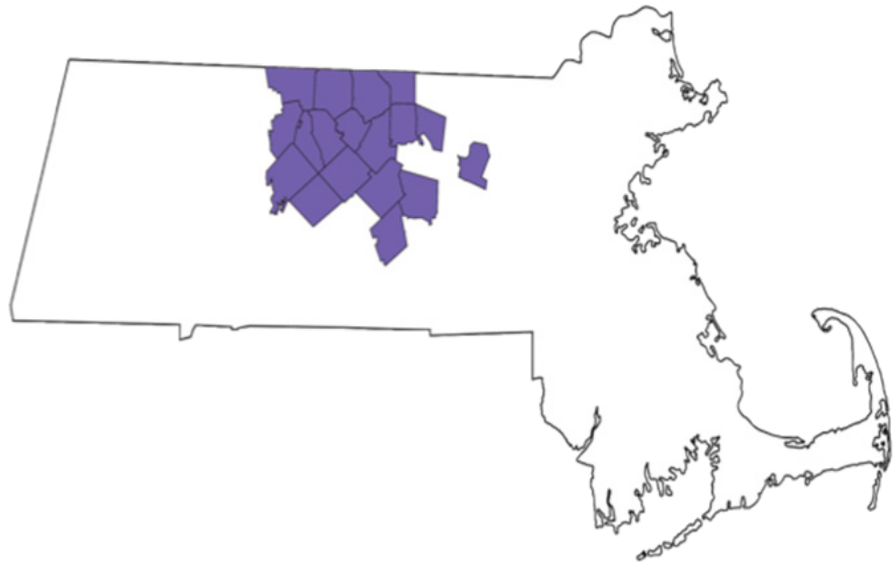
*Thomas R. Browne, Superintendent-Director*



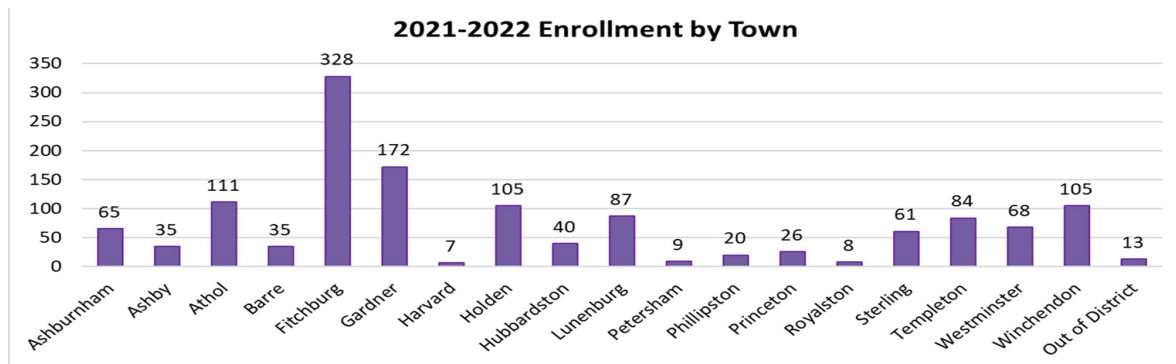
# Our School Community

Montachusett Regional Vocational Technical School is a four-year career and technical high school serving the member towns of:

Ashburnham  
Ashby  
Athol  
Barre  
Fitchburg  
Gardner  
Harvard  
Holden  
Hubbardston  
Lunenburg  
Petersham  
Phillipston  
Princeton  
Royalston  
Sterling  
Templeton  
Westminster  
Winchendon



On June 1, 2022, student enrollment at Monty Tech included 1,379 students in grades nine through twelve, representing each of the district's eighteen sending communities. This total was slightly lower than traditional school years. However, as with most school districts, the impact of COVID did have an adverse effect on overall enrollment. Each class of students is comprised of a relatively equal balance of male vs. female students, and each student attending Monty Tech has elected to do so, prepared to explore an interest in one of the school's twenty-one rigorous vocational-technical programs. While the school currently offers only five programs non-traditional for male students, and twelve programs non-traditional for female students, we are proud to have a student population that is well-balanced by gender and a variety of academic interests and achievements.





# Financial Report



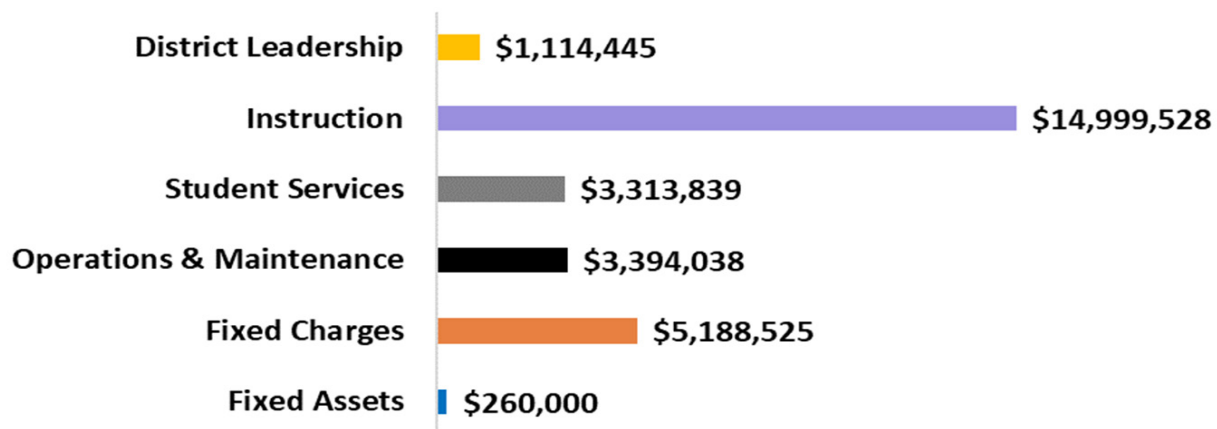
In an effort to develop a cost-effective budget for the fiscal year 2021-2022, a great deal of effort was put forth by the School Committee, administration, and staff. The final fiscal year 2021-2022 Educational Plan totaled \$28,605,425 which represents a 0.73% decrease over the 2020-2021 Educational Plan. The District's FY22 budget only exceeds the minimum spending required by Massachusetts General Law Chapter 70 by \$203,320 or 0.78%.

To supplement the local budget, school officials pursue grant funding to provide valuable educational and social services to the diverse student population. For fiscal year 2022, state and federal grant sources provided the school with \$2,927,860. Programs funded by these grants include: Elementary and Secondary Schools Emergency Relief Funds, Improving Teacher Quality, Special Education Services and Program Improvement, Title I Support, Perkins Occupational Education, Vocational Capital Equipment Initiatives, Life Sciences, Student Support and Academic Enrichment and Marine Corp Junior Reserve Officer Training.

The District is participating in an annual financial audit, conducted by the accounting firm of Melanson, Heath and Co. from Greenfield, Massachusetts. School officials anticipate a good report.

Expenses for the 2021-2022 school year include:

## FY 22 Expenses by Category



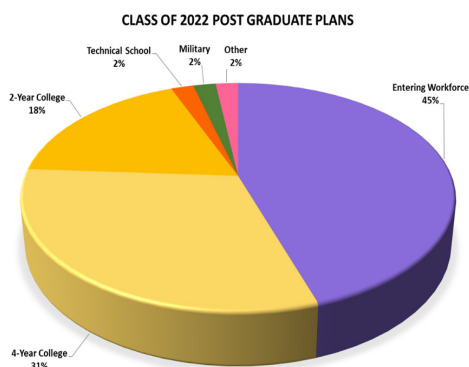
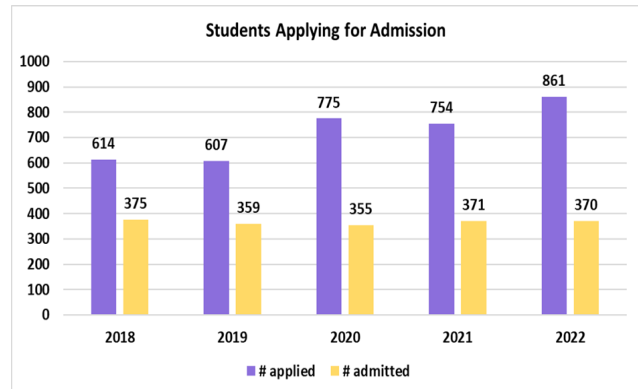
# Attending *Monty* Tech

As vocational schools across the Commonwealth grow in popularity, and the value of vocational training becomes more evident, we have seen a steady increase in the number of students applying for admission to Monty Tech.

With seats available limited only by our building capacity, and a deep understanding of the increasing demand, school leaders continue to work with area school and business leaders to develop and expand programs to address this concern.

Whether these new programs are offered in the evening through the School of Continuing Education, or even during the traditional school day, our goal is to expand access so that students who hope to enter the workforce may do so with a set of valuable skills and industry-recognized credentials that will make them more employable, and better equipped to grow and learn in the occupation of their choosing.

While Monty Tech continues to ensure that students are job ready immediately after graduation, not all students who graduate from Monty Tech choose to enter the workforce upon completion. In fact, several of the school's vocational training programs prepare students for advanced education and training in high-wage, high-skill careers in engineering, allied health, business, education and computer sciences that demand a bachelor's and even master's degree. As such, it is imperative that the school also prepare those students for college level coursework.



Students who attend Monty Tech must successfully complete all of the same academic requirements that students in comprehensive high schools complete, but at Monty Tech, students are only in academic classes every other week. Many students may find adjusting to this week on – week off schedule challenging, but it is this same schedule that provides Monty Tech students with time to explore and learn in a chosen vocational program at a deeper level. Whether running the school's on-site, full-service restaurant, operating the School Store, building a home for Habitat for Humanity, or performing community services across our sending communities, Monty Tech students are developing technical skills, while also learning critical time management and study skills.

technical skills, while also learning critical time management and study skills. We are confident that whether our graduates choose to pursue college or career pathways, they are prepared for what lies ahead.



# Academics

During the Spring of 2022, 10th grade students took the Next Generation MCAS examination in English Language Arts, Mathematics, and Biology. In addition, select 9th graders also sat for the Next Generation MCAS Biology exam. Students performed well across all subject areas, with a passing rate of 100% in English Language Arts, 97% in Mathematics, and 97% in Biology.

While Monty Tech is certainly known for its strong vocational training programs, its academic programs continue to evolve to prepare graduates for diverse and challenging college and career pathways, and are widely known to effectively prepare students at all levels to reach their goals. A focus in recent years has been the incorporation of new and updated materials and coursework to expand STEM opportunities for students. In FY22, Monty Tech applied for a Massachusetts Life Science Center grant, developed in collaboration with our post-secondary partners at Fitchburg State University. Using the \$110,000 award, Monty Tech instructors will work collaboratively to align course expectations with FSU's Anatomy & Physiology class, laying a foundation for a first-ever articulation agreement with FSU.

Instructors look forward to participating in curriculum development activities at the University, and will attend related, immersive professional development programs to build capacity and collect/share valuable expertise from colleagues. Additionally, when the proposed agreement (Dual Enrollment or Articulation) is finalized, students who successfully complete the course will earn 4 college credits, saving them time and as much as \$1,900 as they consider pursuing STEM college pathways.

Monty Tech students also benefitted from the establishment of another new science course in FY22, Microbiology. Instructors developed the new curriculum and travelled to Texas to participate in the National Science Teaching Association Annual Conference, while school officials renovated a science lab to replicate a biomedical facility. All new course materials, equipment and technology was purchased and the addition of a valuable STEM opportunity has been a welcome addition to an already rigorous science program.

In May of 2022, 120 students participated in AP Exams. Those 120 students took 162 AP Exams collectively. An impressive 82 of the 120 students were eligible to receive college credit for qualifying scores of 3+. That is a 68.33% pass rate, which is higher than the global average and a significant increase from the previous school year.

Additionally, to support the expansion of AP course offerings, three instructors completed the training to teach AP Seminar during the summer of 2022. AP Seminar is now offered as a co-taught elective course for juniors. As an extension of AP Seminar, instructors will be trained to teach AP Research during the summer of 2023. Together, AP Seminar and AP Capstone will allow MT students to qualify for the AP Capstone designation upon graduation. Students who earn the AP Capstone designation are highly qualified for college success, and thus, more likely to gain admission into competitive colleges and universities.

	2018	2019	2020	2021	2022
<b>Total AP Students</b>	95	113	106	142	120
<b>Number of Exams</b>	134	148	146	189	162
<b>AP Students with Scores 3+</b>	46	69	75	61	82
<b>% of Total AP Students with Scores 3+</b>	48.42%	61.06%	70.75%	42.96%	68.33%

# Vocational Training



While students and staff at Monty Tech have always known the value of a vocational education, it may have taken a pandemic and the return to in-person learning in 2022 to be reminded of the significance and benefit of hands-on learning.

Students and staff across the twenty-one different vocational-technical education programs gladly returned to the important work of building homes, reconstructing damaged properties, repairing service vehicles, making walkways more accessible, and performing countless community services. The school restaurant reopened, and cosmetology students once again demonstrated their talents on live clientele. The 2021-2022 school year was a busy one for our vocational educators, as each trade aimed to provide practical, hands-on learning experiences for our students, while helping to improve each of the eighteen member communities.

**Advanced Manufacturing:** Advanced Manufacturing aligns the revised frameworks with local workforce needs, job titles and qualifications, and assists in a better job placement for qualified students and program graduates. Six Junior students completed the NC3 PMI 6 Certification, and now have 6 stackable credentials in Precision Measuring Instruments. All 16 sophomores passed MACWIC level 1, while all Freshman students successfully completed safety training, earning an OSHA 10-hour general industry certification. Students and instructors completed many projects for the community which includes the New England Mountain Bike Association, and the Town of Barre. Six Seniors and five Juniors earned co-op placements, working and learning in area machine shops. (Total student enrollment: 51)



**Auto Body Collision Repair Technology:** Monty Tech Auto Body students earned valuable industry credentials in the 2021-2022 School year. Students earned the OSHA 10-hour general industry card, EPA 6H spray certification, I-Car Pro Level One in Refinishing, and I-Car Pro Level One in Non-Structural Repair. Three Seniors and three Juniors earned co-op placements, and were reported to be valuable contributors in local repairs shops in the area. Two Seniors won medals at SkillsUSA, a bronze medal and a gold medal for refinishing, with the gold medal winner advancing to the state competition. Students enjoyed a variety of community service projects, to include repairing and painting a SUV for the Gardner Police Department, and painting a sign bracket for the Town of Petersham Cemetery. (Total student enrollment: 62)

**Automotive Technology:** Sixteen Automotive Technology students earned their NC3/Snap On 525F Digital Multimeter certification. These industry-recognized credentials will enhance the students' level of competency within the automotive industry for years to come. Four students qualified for the SkillsUSA district competition, where they earned 1st, 2nd, 4th and 7th place distinctions. Eight Seniors & four Junior students earned co-op placements, while those who remained at the campus continued to perform a variety of repairs that included transmission replacements, intake manifolds, brake work, and various other technical repairs, demonstrating technical skills that are required for any service technician in our area. (Total student enrollment: 65)

**Business Technology:** Throughout the 2021-2022 school year, students in Monty Tech's Business Technology program benefitted from a collaboration with Workers Credit Union and participation in the institution's financial literacy program. The opportunity to participate in these workshops has been met with great enthusiasm from students, who completed nine modules and earned a financial literacy certificate. Instructors continue to work closely with post-secondary colleagues to refine and develop new articulation agreements. A recently renewed agreement with Mount Wachusett Community College provides qualified students with 21 college credits at no cost to the student. A total of seven students placed at the SkillsUSA district level competitions, earning distinctions in the Computer Office Applications and Customer Service competitions. Additionally, six Seniors and three Juniors earned co-op placements during the 2021-2022 school year, working and learning in a variety of businesses across the region. (Total student enrollment: 52)

**Cabinetmaking:** Monty Tech Cabinetmaking students are called upon for a number of projects small and large, across the campus and beyond. During the 2021-2022 school year, students completed projects that included: a kitchen remodel for the Summer Street Fitchburg Fire Department, building four red oak bookcases for the children's section of the Phillip's Free Public Library, constructing baseball racks for the Sterling Little League program, and using the program's state-of-the-art CNC machine to cut ten custom signs for the Petersham Cemetery. Students also worked to design, manufacture and assemble 450 gifts for the return to the Superintendent's dinner. Items such as cutting boards, cherry benches, sets of corn hole boards, candle displays and custom lazy Susans were handcrafted by talented students, and sold to raise funds for the student scholarship program. Ten Seniors & eight Juniors earned co-op placements, representing the program so well. Sophomores completed OSHA Construction 10 hour course, while Freshmen completed the OSHA Careersafe 10 hour online course. (Total student enrollment: 63)

**CAD/Drafting & Design:** In 2021-2022, four Monty Tech CAD/Drafting & Design Senior students and two Juniors earned coveted co-op placements. CAD students at all levels earned a number of valuable industry-recognized certifications including AutoCAD, Inventor, Revit, and Solidworks, while Freshmen students completed the 10 hour OSHA CareerSafe Online course. The shop completed a variety of customer requests, including signs, banners, and posters for school personnel and local non-profit organizations. Two Junior students participated in SkillsUSA, and competed in the area of Laser Engraving. They performed quite well, earning a gold medal for their detailed work. (Total student enrollment: 63)

**Cosmetology:** The Monty Tech Cosmetology program is a rigorous, state-approved program, that provides students with countless opportunities to refine their cosmetology skills on clientele who understand and appreciate the learning environment. During the 2021-2022, clients were allowed to come back to the Salon. The Senior class completed eighteen trade specific certifications taught by distinguished artists from across the globe through BehindtheChair.com. Program instructors continue to work with post-secondary colleagues, to develop new and maintain existing articulation agreements that will grant qualified students with college credits, should they choose to pursue additional education when they leave Monty Tech. Seventeen of the program's Seniors earned their cosmetology licenses, and two Seniors enjoyed working in local salons through the school's co-op program, which proved to be extremely beneficial to their training and skill development. (Total student enrollment: 85)





Culinary Arts: Monty Tech Culinary Arts students and instructors operate a full-service restaurant and bakery, serving approximately 100 patrons daily. 2021-2022 proved to be a busy year for Culinary Arts students, who were called upon to bake cookies for the highly anticipated sale of Holiday Cookie Kits. Students baked and packaged more than 2,500 cookies and 600 bags of colored icing to support this fundraising endeavor. All proceeds benefited the Monty Tech student scholarship fund. Instructors continue to instill the importance of community service, working with students to cater a special event for the Ryan Patrick Jones Foundation, held at nearby Westminster Senior Center. The program also donated leftover baked goods to Our Father's House in Fitchburg throughout the school year. While building technical skill proficiency and customer service skills, students also had an opportunity to earn ServSafe Certifications and OSHA 10 hour Culinary certifications. (Total student enrollment: 67)



Dental Assisting: Monty Tech Dental Assisting instructors continue to emphasize the need for students to earn valuable industry-recognized credentials, as a means to demonstrate technical skill and proficiency. As a result, all students work and prepare for Dental Assisting National Board (DANB) certification exams. In 2021-2022, 93% of students passed the DANB Infection Control exam, and 100% passed the DANB Radiology exam. These outstanding pass rates are a true testament to the high quality instruction in the Monty Tech Dental Assisting program, and something the school continues to be so proud of. A total of nine Seniors earned co-op placements, while the remaining Juniors and Seniors earned experience through affiliation/externship opportunities in area dental clinics and offices. All Seniors & Sophomores received the American Red Cross for Basic Life Support CPR/AED certification. Through the Community Health Connections Caring for Kids Program, Monty Tech students qualified to receive free dental cleaning, radiographs, and sealants, and Dental Assisting students were invited to assist in selected procedures. This chairside experience, working with area practitioners, continues to be a highlight for students enrolled in the rigorous program. (Total student enrollment: 57)

Early Childhood Education: Students enrolled in the Monty Tech Early Childhood Education program benefit from an on-site daycare facility that allows them to work with trained professionals and young children throughout the day. Working with and caring for young children requires students to demonstrate caring and compassion, as well as a working knowledge of child development theory and practice. To that end, instructors have designed a curriculum that is infused with opportunities to earn meaningful credentials that include: Department of Early Education & Care Strong Start Training, American Red Cross First Aid and CPR training and certification, and the National Child Development Associate Teacher Certification. Nine Seniors and one Junior earned co-op placements, gaining valuable experience working with young children in

Electrical: Throughout 2021-2022, students and instructors in the Monty Tech Electrical program wired numerous machines, equipment, computers, and lights throughout the school. Twelve Seniors & eight Juniors earned co-op placements, which allowed them to gain important on-the-job skills and additional training in the industry. With guidance from program instructors, students wired the Habitat for Humanity house in Hubbardston, wired an air conditioning system for the Leominster State Police barracks, and also added emergency lighting wall units for the Mason's Lodge in Barre, MA. A testament to the quality instruction and popularity of the program, the Freshman class filled with 24 first choice students, and all successfully completed the 10-hour OSHA training and certification. (Total student enrollment: 93)





**Engineering Technology:** The Engineering Technology program at Monty Tech is a rigorous program, infused with a nationally certified curriculum provided by Project Lead the Way, and countless hands-on learning opportunities that provide students with opportunities to demonstrate creativity, make connections with prior learning, and earn college credits. The shop layout has changed to allow for more bench work and hands-on activities, and a designated automation and 3-d printing lab area has been created. Students were recently introduced to the Amatrol software curriculum, which supports all areas of the Massachusetts Chapter 74 Engineering Technology Frameworks. Seven students were employed by area businesses, and all Freshmen completed the OSHA 10-hour general industry training and certification program. (Total student enrollment: 62)

**Graphic Communications:** Throughout the 2021-2022 school year, students in the Graphic Communications program produced numerous projects for district cities and towns, and a variety of non-profit organizations within the district. Five Seniors and one Junior earned co-op placements, which allowed them to continue their on-the-job training in a real-world work setting. Graphics students consistently perform well at SkillsUSA competitions, and the 2021-2022 school year was no exception. Two students traveled to the National SkillsUSA competition, having won the state gold medal in State Pin Design and Graphics Sublimation. The Printing Industries of New England also recognized Monty Tech talent, awarding more than 40 students with awards and scholarship funds, making post-secondary aspirations a reality for several of our most talented students. (Total student enrollment: 84)



**Health Occupations:** The Health Occupations program continues to be one of the more competitive programs at Monty Tech, providing a rigorous education grounded in current medical knowledge and practice, balanced by hands-on learning opportunities in the on-site Sim Lab and through the use of state-of-the-art Anatomage technology. Phlebotomy lessons and hands-on applications were introduced to students in their Senior year of study, only adding to an already impressive array of skills and knowledge. Fifteen Seniors were partnered with area clinics, through the school's co-op program, where they continued to learn and flourish in their chosen field, while back on campus, underclassmen focused on achieving important industry-recognized credentials. Twenty-four students passed their Clinical Medical Assistant exam, and became nationally certified medical assistants. Twenty-two students passed their Nurse Aide Exam, and another thirteen students passed the Home Health Aide certification exam. One talented student earned a gold medal in Basic Health at the SkillsUSA state competition, and qualified to participate in the national competition. (Total student enrollment: 108)

**House Carpentry:** The Monty Tech House Carpentry program completed a number of projects, large and small during this 2021-2022 school year. Sophomores completed a trail map kiosk for conservation land in Barre, and ten island flower boxes for the Fitchburg East Rotary Club. Juniors and Seniors worked with instructors to complete the annual building project – a single family residence for Habitat for Humanity in Athol, where students completed interior trim and flooring materials, installed the kitchen and bathroom cabinets and exterior porch details. Students and instructors also completed the work for the Hubbardston Habitat for Humanity single family residence that was started but not finished in the previous school year. Local charitable organizations often request donations from the House Carpentry department, and students gladly construct and finish countless Adirondack chairs to support the various fundraising efforts. Three Seniors and one Junior participated in the co-op program and enjoyed their time working and learning from industry professionals. All Sophomores successfully completed training and received OSHA 10-hour Construction certifications. (Total student enrollment: 59)

**HVAC & Property Maintenance:** In 2021-2022, Monty Tech HVAC & Property Maintenance students and instructors were called upon to do some work at the Leominster State Police Barracks, where they installed a Variable Refrigerant Flow heat pump, making the facility much more comfortable for officers and staff. Additional requests for support were honored, to include building a new shed at Quabbin Regional High School in Barre, and remodeling a shed located at the Barre Transfer Station. Ten Seniors and one Junior earned co-op placements in area businesses, where they demonstrated the broad spectrum of skills they have acquired in this comprehensive training program. All Seniors received Mega Press Certificates, while all Juniors and Seniors successfully earned the EPA 608 Refrigerant Certification and Hot Works Certification. All Freshmen completed the OSHA 10 hour General Industry certification, while Sophomore students also completed the OSHA 10 hour Construction certification. These industry-recognized credentials are a testimony to the students' skills and understanding of safety practices, and may aid in their employment efforts upon graduation. (Total student enrollment: 57)

**Information Technology:** The Information Technology program continues to offer students opportunities to earn a wide range of industry-recognized certifications that affirm the technical skill proficiency needed for entry-level careers in networking and information technology. In 2021-2022, all Freshmen completed the OSHA 10-hour General Industry training. Sophomore students passed the Test-out PC Pro Certificate exam, the Cisco IT Essential course for computer repair and maintenance, and the Introduction to Networking course. All Juniors completed the CIW Web Curriculum, and Seniors completed the Cisco Python Programming curriculum. Four seniors qualified for the AP Computer Science Principles exam; three sat for the examination, and one earned a score of 3, earning college credits for his performance. Juniors in the program participated and did quite well in the Cyberpatriot and CyberStart America cybersecurity competitions. One team achieved 1st place and advanced to the National semifinals. Two Seniors and two Juniors were on co-op placements during the year, applying their technical skills in area businesses. In total, approximately 100 hours of technical support were completed at the program's Help Desk, where students worked on hardware and software troubleshooting on desktops, laptops, printers, and mobile devices. (Total student enrollment: 41)



**Masonry:** The talents of Monty Tech Masonry students are on display throughout district communities, as numerous projects that were completed during the 2021-2022 school year, including constructing scaffolding at the Habitat for Humanity house in Hubbardston, and constructing a block and brick boundary wall with decorative iron panels at the Fay Club in Fitchburg. Students and instructors worked to improve the school's 50 year old campus, patching and repairing sidewalks and stairs to ensure a safe environment for students, staff and guests. Sophomores received their 10 hour OSHA Construction certification, and Freshmen completed the 10 hour General Industry certification. Four Seniors earned co-op placements, and continued to refine their skills working with industry experts. The school's co-op program is an important example of school-to-business partnerships that help build a stronger workforce in our region, and the Monty Tech Masonry instructors remain grateful for their industry supporters. (Total student enrollment: 47)



**Plumbing:** During the 2021-2022 school year, Students and instructors completed the single family house building project, working with Habitat for Humanity in Athol. Students and instructors also began rough plumbing for the Habitat for Humanity single family home in Hubbardston. Juniors successfully completed their Hot Works safety training and earned that important credential. Freshmen also completed the 10-hour OSHA General Industry safety training, while Sophomore students completed the 10-hour OSHA Construction safety training and certification. Nine Seniors and three Juniors earned co-op placements, which allowed them to continue to grow in the trade, working with plumbing professionals in the area. Sophomores and Seniors were trained in Viega PEX/copper press, earning another valuable certification. One Senior earned the Plumbing All Star Award given by the Plumbing, Heating, and Cooling Contractors Association of Massachusetts; he was also awarded a scholarship for his continuing education. Another talented Senior was awarded the Central Mass Plumbing & Gas Inspectors Association Scholarship to assist his continued education, as well. (Total student enrollment: 69)

**Veterinary Science:** The 2021-2022 school year marked important progress for the school's on-site Veterinary Clinic. The clinic was open 5 days/week, every week for the first time since opening in 2019. There was a 3-4 week waitlist for appointments and a 2-3 month waitlist for surgeries. A number of fourth year Tufts veterinary students completed an elective rotation at the school's clinic, providing additional support and opportunities for our students to engage with young adults pursuing a degree and career in the veterinary sciences. Twenty-two Seniors earned the Certified Veterinary Assistant certification, and all Juniors and Seniors achieved Fear Free Level 1 and Animal CPR Basic Life Support Certification. Seven Seniors and five Juniors were working and learning in area clinics, through the school's co-op program. Three Juniors earned gold medals at the SkillsUSA district competitions, and advanced to the state level to represent the school and program in the Open Job Skills and Extemporaneous Speaking competitions. All Freshmen completed the OSHA 10 hour Healthcare training and certification. At the year's end, students and staff recorded 700 patient visits, and 135 new clients seeking services – a strong testament to the value this clinic has brought to the community. (Total student enrollment: 85)

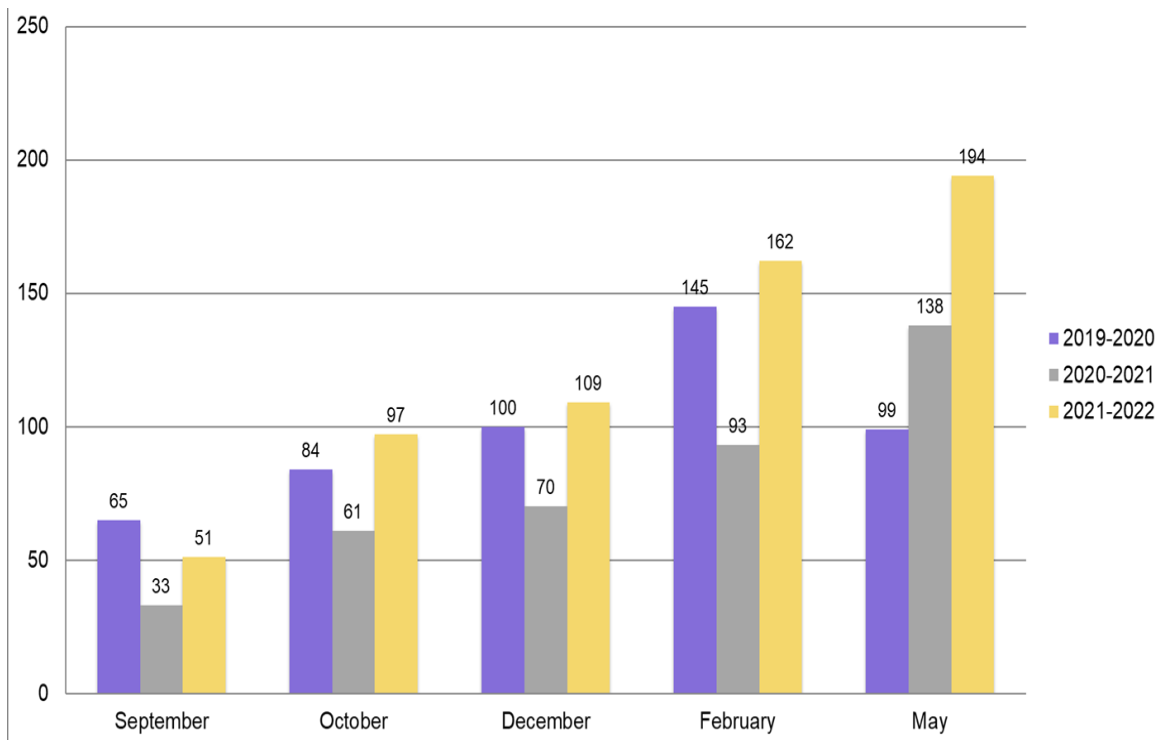


**Welding/Metal Fabrication:** The Welding/Metal Fabrication Department completed several individual projects for residents of our Monty Tech Community and has also performed numerous projects around the school. Multiple fire pits were fabricated and donated to various organizations in our community, such as the Monty Tech Foundation, Nashoba Valley Chamber of Commerce, and SkillsUSA, supporting their fundraising efforts. The students designed, fabricated, and welded eight rod iron sign brackets for the Petersham Cemetery Committee and modified seventeen railings to accommodate the retaining wall at the Fay Club in Fitchburg. The finished product is something students and staff remain quite proud of. Six Seniors and five Juniors participated in the school's co-op program, earning entry level jobs in area welding and fabrication shops. Freshmen completed the OSHA 10-hour General Industry certification program, while Juniors completed the Hot Works training and certification, and all students completed the OSHA 10-hour Construction certification. Six Seniors participated in the Notch Mechanical Constructor Pipe Welding Challenge and performed exceptionally well. Instructors proudly report that

Seniors qualified for the AWS D1.1 Structural Welding Code Qualification Test. (Total student enrollment: 59)

# Cooperative Education

The Monty Tech Cooperative Education Program is an extension of the student's technical education that combines classroom instruction with on-the-job-training. The popular Co-op Program provides students with an opportunity to further develop academic, technical and employability skills in an industry-related work environment. All students are eligible to participate in the Co-op Program, provided they satisfy state and school grade, attendance and performance requirements, and all Co-op students have completed the OSHA recognized Career Safe online health and safety course prior to being placed in a work environment.



The Cooperative Education Program is beneficial for both student and employer. For the student, it is a chance to gain on-the-job training that improves both their technical proficiency and employability skills, and making industry connections enhances post-graduate employment opportunities. The Co-op Program also allows students to earn while they learn, which has allowed many students to learn valuable life skills, financial literacy skills, and gain a deeper understanding of the importance of career advancement and self-advocacy.

Employer benefits include addressing workforce needs in an efficient manner. Co-op students provide a pool of trained talent, ready to assume temporary, part-time or even full-time opportunities, thus reducing employer training costs. Co-op work hours may also be tailored to suit the needs of partnering employers.

In 2021-2022, the school saw a return to the workplace, and significant increases in the number of students placed in this valuable training program. With approximately 100 area employers participating in Cooperative Education, providing valuable experience to almost 200 students by the end of the 2021-2022 school year, school officials remain grateful for their continued support, and look forward to future collaborations.



# Student *Support* Services

Given the exciting news that schools could return to 'normal' during the 2021-2022 school year, the Department of Student Support Services focused its efforts on students' social and emotional wellness. Defining a new normal and providing structured supports to students as they acclimated to the demands, pace and rigor of academics, vocational programming and extra-curricular activities was a top priority. Staff reflected on student data, strengthened community partnerships, implemented new initiatives and expanded on the level of tiered supports offered to our student population. The department continued its important mission to break the stigma of mental health, knowing that everyone adjusts differently and handles stress in various ways. This unified approach, support, and collaboration helped our student body display resilience, grow individually, and meet success.

At Monty Tech, we understand that everyone will require help at some point; that as individuals we all have strengths and weaknesses, and as a result, we strive to implement thoughtful tiered services that promote a feeling of comfort for students when accessing this support. In addition to the department's current school-based counseling services, Monty Tech and LUK, Inc. collaborated throughout 2021-2022 with the Department of Public Health to provide services to at-risk students and their families. The district also partnered with LUK to create a direct pipeline for telehealth referrals and increased access to counseling supports. Programs such as the HOPE Squad; a peer to peer suicide prevention program, Project AMP; a program to address prevention of substance use among youth ages 13-17, and Students Taking A New Direction (STAND); a program to support students displaying at-risk behaviors have all been implemented.

The Department of Student Support Services has taken the necessary measures to ensure Social Emotional Learning (SEL) is in the forefront of conversations when supporting students as they acclimate to returning to school full time after lengthy periods of time away. Courses and activities designed to promote mindfulness, understanding, and social emotional wellness are part of the many course offerings. Yoga and Meditative Art, Visual Arts, Directed Studies with Social Emotional Learning lessons are all part of the efforts being implemented to ensure we address the needs of all students and support their individual growth and development in a post pandemic world.

During the 2021-2022 school year, Montachusett Regional Vocational Technical School District provided specialized services to approximately three hundred students – measuring progress of over two hundred students on Individual Education Plans (IEPs) and approximately one hundred students adhering to individualized Section 504 plans. While the Student Support Services Department encompasses special education, the department provides support and is available to all Monty Tech students.

The Student Support Services department includes a full-time nursing staff that continues to respond to COVID concerns, administers medications, performs state-mandated health screening exams, and provides, when necessary, health information to the special education team for a student's IEP meetings. The department benefits from a full-time school social worker that participates in departmental meetings and assists students who have needs concerning finances, family issues, homelessness, maternity, health issues, proper food and clothing, and military status deployments. The school is also fortunate to have on staff a full-time psychologist, who evaluates all students

referred for an initial evaluation or who may require a three-year re-evaluation. In addition, we have a full-time speech language pathologist, available to assist students with disabilities, assess these students and consult with teachers. Finally, our students also have access to the services of a full-time adjustment counselor and part-time school psychologist. All of these individuals are available for scheduled counseling sessions, mental health emergency treatment, medical/mental health re-entry and transition support services, as well as crisis intervention.

The school's Director of Student Support Services oversees the District's Special Education Program, which is reviewed annually in May, in accordance with regulatory requirements. The comprehensive review and evaluation are done in collaboration with the Special Education Parent Advisory Council (SEPAC), and the results are used to improve the special education procedures and programs in place at Montachusett Regional Vocational Technical School. The district will be working with the Department of Elementary and Secondary Education (DESE) during the 2022-2023 to review all special education services, timelines, and programs.

## Technology @ Monty Tech

The 2021-2022 school year was a welcome return to normalcy at Monty Tech, relieving the Technology Department of the challenges presented by hybrid and remote instruction and learning that was necessary in previous years. That also meant the department could focus its attention on vetting, selecting and beginning the migration to a new Student Information System. Technology specialists led this complex effort, moving away from Aspen X2 and into Powerschool, which is expected to be a more user-friendly platform, serving students, parents and teachers more efficiently. In addition, the school implemented Performance Matters, a software program that will track and analyze student outcomes. By targeting student achievement and areas of concerns, teachers will be able to immediately address challenges students are facing and offer remediation.

Across the school, students were provided with updated technology to improve vocational training. The Business Technology program received new computers with updated software for their students' use. Students and instructors in the school's CAD/Drafting Technology program also received robust new computers and associated software, and the school's busy Graphic Communications department received long-awaited, high capacity copiers, so that their older machines could be redistributed for teacher use throughout the campus.

Finally, the school invested in a Dell EMC Virtual server solution. This advanced technology can handle the work of twenty-one physical servers, placing them into four much more efficient nodes. These new nodes can handle up to seventy-five servers, so there is room for expansion as the school's technology needs grow in future years.

Monty Tech students continue to benefit from a 1:1 Chromebook initiative, as the school is in its 6th year of providing every student with their own device. While the effects of the pandemic may have declined, lessons learned remain. Instructors who found that communicating with students through Google Classroom or Schoology continue to post lessons, collect assignments, and even offer assessments via this tool. Throughout the 2021-2022 school year, the Technology Department continued to support the additional use of this technology, spending countless hours during the school year upgrading the network and increasing the bandwidth coming into the school to sustain video and audio conferencing, and increased network traffic.





# Service Learning



The Monty Tech Marine Corps Junior Reserve Officer Training Corps (MCJROTC) remains one of the school's most worthwhile and engaging programs available to its students. This outstanding leadership program, based on the foundations of instilling a value of citizenship, service to the United States, personal responsibility, and a sense of accomplishment, provides students with countless opportunities to serve as ambassadors in their communities, through the routine demonstration of student leadership development, volunteerism, perseverance, and dedication. During the 2021 - 2022 school year, MCJROTC Cadets participated in more than 2000 hours of community service and volunteerism. Cadets assisted the Salvation Army by collecting more than \$25,000 in donations, which provided aid to countless families in need during the holiday season.

The Monty Tech MCJROTC cadets were actively involved in the Royalston Police Fair, providing assistance to local vendors, the police department and community residents with the setup and breakdown of this popular event. This annual event raised more than \$4,500 to support the Police Reform Act. Our cadets also enjoyed service at the Wachusett Brewery-Rock & Roll 5K in Westminster, MA, where they helped raise funds for the NEADS Organization. NEADS trains service dogs for individuals with mental and physical disabilities, many of whom are veterans. To ensure this program was a success, cadets assisted with parking and traffic control for the runners, and assisted vendors with setup and tear down. Another community event that was a highlight for our students was the Annual Blacksmith Festival in Fitchburg MA. Monty Tech cadets assisted competitors and vendors, and while doing so, learned a great deal about community volunteerism and the craft of blacksmithing as a fine art.

Each year, we ask our school community to consider families who may not have a bountiful, healthy meal to look forward to during the holidays. In 2021, we were humbled by an outpouring of donations, which allowed our cadets to assemble more than 100 Thanksgiving and Christmas baskets to be distributed to deserving families in the Monty Tech Community.

While service to others and supporting community events are an essential part of our program, the Monty Tech cadets report a special feeling of pride when assisting with local color guards and participating in community parades. In 2021-2022, these special events were numerous, with as many as nine color guards local civic and veteran ceremonies, which are always a highlight for students and instructors alike.

As our students learn the importance of giving back today, it is also important that they learn our history. To that end, 150 cadets travelled to Boston to walk the freedom trail, visit Faneuil Hall and learn more about our American history. Finally, during the summer of 2022, 60 cadets participated in team building skills, leadership development and physical fitness at Prince William Forest in Triangle, VA. They learned about the history of the Marine Corps as well as American flight history by visiting the Marine Corps Museum, and the Dulles Air and Space Museum. Cadets also travelled to the Marine Corps Base Quantico, where they received a class on Marine Corps and Foreign weapons from the Marine Corps Weapons Training Battalion Staff. It wasn't all work, though. Our outstanding cadets enjoyed the experience of water rafting, zip lining and a celebratory banquet to wrap the memorable week.



# Evening Programs

The Monty Tech School of Continuing Education had an exciting FY22, receiving more than \$600,000 in training grants. School leaders applied for and received a generous Career Technical Initiative Grant, which provided the funding needed to rollout new training programs, offered to qualified unemployed or underemployed participants at no charge.

New training programs in Welding and HVAC were developed and saw their first cohort enroll. Students completed 250 hours of training, both in person and virtual, and left with industry-recognized credentials that include Hot Work Certification, OSHA 10 Hour Certification, and an American Welding Society (AWS) Endorsement. Upon completion, students were assisted, in partnership with MassHire North Central Career Center, in job placement.

As we continue to monitor workforce needs and skills gaps, the School of Continuing Education works closely with the MassHire North Central Career Center to determine specific training programs that are most in-demand. Our overarching goal to support the North Central Massachusetts workforce readiness pipeline with an increase in career and licensure courses is evident in new programs that are developed, existing programs that are refined and in traditional journeyman/apprenticeship programs that remain a hallmark of our institution.

Many other career-track students were eager to return in-person instruction. The popular Cosmetology program was able to reopen their nighttime salon, providing services to clientele during the evening hours, while electrical and plumbing programs were able to resume, and students were back in the classroom, learning from experienced and licensed professionals.

A large medical professional shortage arose in the workforce, due to the pandemic. As a result, graduates from our evening medical programs continue to be in high demand. Valuable training programs like Certified Phlebotomy Technician, Certified Clinical Medical Assistant, Certified EKG Technician, Certified Nurse Aide and Certified Home Health Aide, are able to help close noted workforce shortages. With state recognized and nationally recognized credentials, Monty Tech students are prepared and ready to join the regional workforce.



Serving more than 1,000 community members annually, the Monty Tech School of Continuing Education strives to provide an accessible and supportive learning environment to an adult population seeking workforce training that will lead to high-wage, high-skill jobs.

The Monty Tech Practical Nursing Program is designed to prepare graduates to practice safely and ethically in a caring manner for patients who are experiencing common variations in health status in diverse health care settings.

On June 23, 2022 a graduating class of 16 students completed the Practical Nursing Program and entered the nursing profession. The class has thus far achieved a pass rate of 95% on the NCLEX-PN exam (National Council Licensure Examination for Practical Nurses). Program graduates are currently employed in the health care profession throughout Massachusetts, working in various health care settings, such as long-term care, sub-acute care, mental health/substance abuse facilities, physicians' offices and correctional medicine.



The Monty Tech Practical Nursing Program continues to strengthen the “LPN to BSN (Bachelor of Science in Nursing) Bridge” relationship with Fitchburg State University (FSU). Former graduates have successfully transferred into seats in the LPN to BSN Bridge program at FSU and will continue their education to a Bachelor’s of Science in Nursing. Many class applicants cited their attraction to Monty Tech as the opportunity to complete a ten-month accelerated program and then bridge to Fitchburg State University. In the seven -year history of the Bridge Program, all of Monty Tech’s Practical Nursing graduates reaching graduation at FSU have passed their NCLEX-RN exam. These former graduates have gone on to work in hospital settings including Heywood Hospital, Beth Israel, and Baystate Medical Center, while others have pursued advanced degrees as Critical Care Nurse Practitioners, Nurse Educators, and Family Practice Nurse Practitioners.

In 2021-2022, Monty Tech Practical Nursing students were asked to complete patient scenarios in the Sim Labs in Terms 2 and 3. The Faculty Sim team has implemented National League of Nursing (NLN) patient scenarios and authored several others consistent with the National Council of State Board of Nursing Detailed Test Plan. Instructors have also utilized the Sim lab setting to instruct students in developing nursing skills that they may not be experiencing in the clinical setting.

By successfully developing and implementing a vast library of scenarios reflecting International Association for Clinical Simulation and Learning standards, we hope to prepare our students for any experience they may encounter as a newly licensed Practice Nurse. In Maternity Sim Lab Boot Camp, for example, students utilize the simulation models to imitate the birthing process, from obstetric office visits through labor and common postpartum complications. Well newborn care is also taught. Student feedback has been positive regarding these maternity scenarios, stating it better prepares them for an unexpected outcome during a delivery. This expanded content also better prepares students for Nursing Acceleration Challenge Exam success at Fitchburg State University.

Substance abuse and the mental health setting job opportunities have increased with more funding being provided to combat the opiate crisis. In addition to having specialty clinical rotations, students participate in simulation scenarios involving substance abuse and mental health clients, to help to prepare our graduates to work in a substance abuse clinical setting.

## Looking Ahead

The 2022-2023 school year may bring new leadership to Monty Tech, but the vision for improving programs and creative means to accomplish our collective goals will remain intact. In any given year, school districts may make improvements to facilities, upgrade instructional materials, or even implement new and meaningful programs, but at Monty Tech, such evolution is expected. It is imperative that each of our twenty-one vocational training programs stays current, and that our training facilities are safe and reflect current industry standards. Local budgets do not always allow for such improvements and innovation, and so school officials continue to seek funding streams and collaborative partnerships that allow the school to grow and expand to effectively serve students in grades 9-12 and beyond. A few of the more notable initiatives that we expect to have a positive impact on our school and students in the coming years include: Farm-to-table instruction and increased access to healthy foods: With a first-ever grant award from the Massachusetts Executive Office of Energy and Environmental Affairs, Monty Tech looks forward to the establishment of an on-site farm, housed in a shipping container. The “Freight Farm” is expected to address negative economic impacts caused by the recent COVID crisis, still felt by our students and their families today.

With the capability of growing as many as 1,450 heads of lettuce every three weeks, this on-site farm will allow school officials to expand the school's already generous meal program, saving the school as much as \$38,000 in produce costs annually. School officials look forward to using this incredible technology to infuse farm-to-table lessons into the Culinary Arts program, establish a Free Pantry at the School for any student in need, and grant free produce to students and families in need.

Grant funding to improve and expand training programs: Monty Tech has applied for and received eight Skills Capital Grants, totaling more than \$2.5M. School officials anticipate a FY23 application may be forthcoming, and as a result, have met to determine which program is in need of a shop renovation, updated equipment, and/or new technology that reflects current industry standards. The school's Culinary Arts program, which operates a busy, full-service restaurant, preparing students for both "front of the house" and "back of the house" careers may be the next vocational program to benefit from Skills Capital grant funding, should an application be approved. School officials envision improvements to the expansive training kitchen and restaurant area, to accommodate new and updated training equipment and industry trends. In addition, because Monty Tech recently awarded a Round 5 Career Technical Initiative Grant, school officials look forward to expanding the already successful evening training programs to include Electrical, Culinary Arts, Welding, Property Maintenance, and CNC Operator programs in FY23.

New partnerships to increase access to vocational programs: Since 2019, Monty Tech school officials have been in conversations with area school leaders, to determine if there is an interest in developing programs that would expand access to vocational training opportunities for students who may be enrolled in sending school districts, but who are looking for training that will support their post-graduate goals. By modifying the Department of Elementary and Secondary Education's "After Dark" guidelines, Monty Tech school officials are confident that a unique collaboration could provide just what these students seek. In FY23, school officials expect to resume conversations, outlining plans to bring new training programs to area students. Monty Tech will identify grant opportunities to fund the needed equipment, supplies and materials, while partnering districts will work to develop student schedules and outline a Memorandum of Agreement (MOA) that outline's their financial commitment to this endeavor. While Monty Tech officials look forward to this work in 2022-2023, the highly anticipated training programs are not expected to open until Fall 2024, giving Monty Tech students and instructors ample time to locate a facility, and renovate it to create a safe, state-of-the-art training facility that replicates those already in operation on our main campus.

With a responsibility to serve more than 1,400 students in grade 9-12 daily, as many as 1,000 adult learners in our evening programs, and now an additional 80-100 students in grades 11-12 from area high schools, Monty Tech leaders understand that this work cannot be accomplished alone. Partnerships with area school and business leaders, promises to interview and hire our graduates, and opportunities for instructors to participate in meaningful professional development will continue to help us reach our common goal – to effectively train the next generation's workforce in high-wage, high –skill jobs for a better future.

# Monty Tech Leadership

The district continues to benefit from a talented leadership team whose varied educational backgrounds, professional experiences, and areas of expertise contribute to the success of the school. Working collaboratively, and under the direction of the Superintendent, the team has transformed the school into one of the most sought-after high schools in North Central Massachusetts.

Thomas R. Browne, Superintendent-Director  
Dayana Carlson, Principal  
Tammy Crockett, Business Manager  
Kim Curry, Co-Operative Education Coordinator  
Christina Favreau, Director of Academic Programs  
Michael Gormley, Director of Facilities  
Donald Kitzmiller, Director of Technology  
Christine Leamy, Dean of Admissions  
Samantha McGuane, Data Analysis and Accountability Coordinator  
Ryan Rege, Director of Vocational Programs  
Kathryn Schmidt, Assistant Principal  
Katy Whitaker, Development Coordinator  
Victoria Zarozinski, Director of Student Support Services

In addition, the Montachusett Regional Vocational Technical School District Committee is comprised of twenty-two dedicated individuals, whose expertise proves invaluable in advising the district's operations, policies, and procedures. Our students continue to benefit from the broad scope of their experiences and varying perspectives, and we are thankful to the following members of the 2022-2023 School Committee for their outstanding service.

Eric Commodore, Gardner, *Chair*

John Columbus, Templeton, *Vice Chair*

Julie Marynok, *Secretary*

Jeffrey Gallant, District Treasurer

Diane Swenson, Ashburnham  
Jeffrey Raymond, Athol  
Robert Campbell, Fitchburg  
Dr. Rondald Tourigny, Fitchburg  
James S. Boone, Gardner  
Donna Lafayette, Hubbardson  
Eric Olson, Phillipston  
Jessica Schanz, Royalston  
John Columbus, Templeton

Peter Capone, Ashby  
Whitney Marshall, Barre  
Michael Hurley, Fitchburg  
Melanie Weeks, Fitchburg  
Jeanne Bartlett, Harvard  
Barbara Reynolds, Lunenburg  
John P. Mollica, Princeton  
William Brassard, Sterling  
Ross Barber, Westminster  
Tamarah Estes, Winchendon



# *Boards and Committees*





# Athol Board of Planning and Community Development Fiscal Year June 30, 2021 - July 1, 2022 Annual Report

## ***To the Board of Selectmen and Citizens of Athol:***

The Board of Planning and Community Development (BPCD) consists of the following members:

- David Small (Chair)
- Aimee Hanson (Vice-Chair)
- Jacqueline M. Doherty (Clerk)
- Rick Hayden
- Kathy Norton
- Marc Morgan
- Duane Truehart

The BPCD is supported by Eric R. Smith, AICP, Director of Planning and Community Development, and Sarah-Ann Schouler, who serves as the Board's Recording Secretary. The BPCD and Director of Planning and Development thanks the Town Meeting Voters who on June 13, 2022 approved funding for a new part-time Assistant Town Planner. Heidi Murphy subsequently started as the new Assistant Town Planner on December 27, 2022.

The BPCD generally met on the first Wednesday of the month, for 1-2 hours. There was one month, however, the Board met twice a month due to the requested agenda items and the projects being worked on. For the first time since before the onset of the COVID-19 pandemic in 2020, the Board held all their regularly schedule meetings during FY 2022 in-person. The one additional special meeting was held virtually via a Zoom-based meeting.

FY 2022 was the sixth full fiscal year that the BPCD completed the additional responsibilities of the former Athol Planning Board, which consist of reviewing and endorsing Approval Not Required (ANR) plans, Site Plan Reviews, various Special Permits, development/reviewing various zoning bylaw amendments and other town planning-related projects. The BPCD provides recommendations on zoning bylaw amendments and makes recommendations on all matters concerning the physical, economic, and environmental development of the Town per the Town of Athol Town Charter.

During FY 2022, the BPCD members reviewed the following plans, zoning bylaw amendments, and other related planning matters:

ANR Plans reviewed and endorsed:

- property located off of South Royalston Road (Map 43 Parcel 83)
- property located at 4668 South Athol Road (Map 55 Parcels 45 and 99)
- property located off of Cottage Street (Map 28 Parcel 86)
- property located at 4039 South Athol Road (Map 55 Parcel 17)
- property located at Chestnut Hill Avenue (Map 01 Parcel 151)
- property located at 3185 Chestnut Hill Avenue (Map 01 Parcel 027)
- property located at 3824 Chestnut Hill Avenue (Map 1 Parcel 24)
- property located at 146 Main Street (Map 30 Parcel 12)
- property located at 2406 Petersham Road (Map 56 Parcel 37)

Special Permits reviewed and endorsed:

- Flag Lot Special Permit application for William and Mary Marshall for property located at 4039 South Athol Road (Map 55 Parcel 17)
- Approved a request for a Licensed Marijuana Establishment Special Permit by Green Speed Delivery, LLC, for a marijuana delivery service establishment and limited marijuana processing and manufacturing, for property located at 41 Exchange Street.
- Approved a request for a Minor Modification to Previously Approved Special Permit from Green Speed Delivery to change the entity granted the Special Permit from Green Speed Delivery, LLC to Green Speed Delivery, Inc. for property located at 41 Exchange Street.
- Approved a request for Licensed Marijuana Establishment Special Permit Modification application for The Blue Jay Botanicals, Inc. to add a Marijuana Delivery Courier service operator to the site of the approved Licensed Marijuana Retail Establishment, which has been operational since August 2021 as The Boston Garden marijuana retail dispensary, for property located at 946 Main Street.
- Approved a request for Licensed Marijuana Establishment Special Permit Modification application for Elev8 Cannabis, LLC to increase the operating hours, per the amended Section 3.26.3.5 of the Athol Zoning Bylaw, for property located at 243 Main Street

Site Plans Reviews reviewed

- Approved a Major Site Plan Review for Uma Cultivation, LLC for property located at 706 Petersham Road for the construction of an additional 10,000 square-foot building, which would provide for a building footprint that would total 20,000 square feet. Uma Cultivation, LLC was previously issued a Licensed Marijuana Establishment Special Permit for Marijuana Cultivation and Processing Establishment per the Licensed Marijuana Establishment provisions of Section 3.29 and a Minor Site Plan Approval for the construction of up to 10,000 square-feet of buildings for marijuana cultivation and manufacturing uses.

Subdivision Reviews and Approval Processes:

- Approved a request by Peter K. Lyman for a Minor Modification #2 the Benwoods OSRD Definitive Plan and Special Permit for a revision to Condition #6 to allow a seventh lot to be sold before the Covenant that addresses the requirements of Section 3.16.6.7 of the OSRD Bylaw shall be approved by the Planning Board and Town Counsel (the BPCD had approved up to six lots on July 1, 2020) as well as a request to extend the 3-year deadline for completion of the Benwoods Drive final paving top coat for another two years.

Other activities included:

- Facilitated a discussion and offered a letter of support on an Regional Energy Planning Assistance (REPA) grant opportunities for net-zero energy planning, including the development on a community-wide net zero plan. This grant was subsequently awarded and the Town received assistance from Montachusett Regional Planning Commission (MRPC), which led to the Municipal Decarbonization Plan completed June 1, 2021. Work on the community-wide plan continued into FY 2023
- Review Request of Discontinuance of a Public Way by 25 Sportsmen's Club for a portion of Thrower Road
- Request for designee to serve as BPCD representative on newly created Parking Benefits District Oversight Committee. Marc Morgan was subsequently appointed to serve on this new Committee, which began meeting in November 2021.
- Review of request to remove 47.8 acres of land from Chapter 61A status, for Oren F. North property located at 4287 South Athol Road (Parcel 055-004)

## Zoning Bylaw Amendments Reviewed:

- Discussion of potential amendments to the Athol Zoning Bylaw to combine Registered Marijuana Dispensaries (Section 3.26, which govern medical marijuana) and the Licensed Marijuana Establishments (Section 3.29, which govern adult use/recreational marijuana) into one combined set of marijuana zoning under the jurisdiction of the Board of Planning and Community Development (subsequently passed at the October 18, 2021 Town Meeting).
- Discussion on potential for zoning bylaw amendments to allow marijuana cultivation in the Residential-C Zoning District (the allowance of indoor marijuana cultivation subsequently passed at the October 18, 2021 Town Meeting; whereas the allowance of outdoor marijuana cultivation subsequently was denied passage at that October 18, 2021 Town Meeting)
- Discussion on potential Downtown Athol-related Zoning Bylaw Amendments (an expansion of the Central Commercial Zoning District subsequently passed at the October 18, 2021 Town Meeting)
- Discussion on potential zoning bylaw amendments to address parcels in Athol that are split between more than one zoning district (provisions to rezone split-zoned parcels between Walnut and Main Street to be located in a single zoning district as well as deleting restrictive language that governed such split-zoned parcels town-wide subsequently passed at the October 18, 2021 Town Meeting).
- Discussion on potential zoning bylaw amendment to facilitate the development of Bed and Breakfasts in Athol (such provisions subsequently passed at the October 18, 2021 Town Meeting)
- Discussion on potential re-zoning of Residential-C (RC) to Residential-B (RB) zoning in the Pleasant Street corridor from Main Street to Route 2 and to allow increased residential uses within the RB zoning district: after reviewing this zoning matter at the July 7, 2021 BPCD meeting with input and comment received from neighborhood residents, the BPCD voted to not pursue either of these zoning bylaw amendments.
- Review of Attorney General's comments on approval of the Battery Energy Storage Systems Zoning Bylaw at the October 19, 2020 Town Meeting. In addition, the BPCD received input from Zero-Point Development, Inc. for potential amendments to the Battery Energy Storage Systems Zoning Bylaw to allow a new Distribution Power Lines Tiered System. The BPCD brought a set of amendments both matters to the October 18, 2021 Town Meeting. Said amendments ultimately failed to achieve the required 2/3 vote for passage (see below).
- Review of updated Battery Energy Storage Systems Zoning Bylaw Amendments reflecting concerns and series of proposed amendments identified by an Athol resident at the October 18, 2021 Town Meeting. The BPCD worked with that resident on development of updated Battery Energy Storage Systems zoning bylaw amendments that ultimately passed at the June 13, 2022 Town Meeting.
- Review of Updated Town of Athol Zoning Map, reflecting zoning district amendments approved at the October 18, 2021 Town Meeting. The updated Athol Zoning Map was passed at the June 13, 2022 Town Meeting.

Respectfully submitted,

**David Small, Chair**

**Eric Smith, Director of Planning and Development, Town of Athol**

# Athol Conservation Commission

## Fiscal Year June 30, 2021 - July 1, 2022

### Annual Report

***To the Board of Selectmen and Citizens of Athol;***

The Conservation Commission is responsible for protecting and preserving wetlands and open space. It is responsible for the Open Space & Recreation Plan. Seven members are appointed by the Town Manager; four are needed for a quorum.

December 2022 Paige Cabin and Shelter report

The Bearsden Conservation overnight cabin and shelter program was again very successful this year. Reservations were made online through the Athol Conservation Commission website.

162 reservations were made in 2022 for the shelters in the Bearsden conservation area. Paige cabin had the most reservations with 82, Buckman Brook with 56, in the duck pond with 26. According to the reservations as many as 438 people stayed overnight at our shelters in 2022.

Campers came from Vermont, New Hampshire, New York, Rhode Island, and Massachusetts. 53 towns in Massachusetts were represented including: Acton, Amherst, Arlington, Athol, Auburn, Baldwinsville, Barre, Barrington, Belchertown, Belmont, Boston, Boxboro, Boxford, Brighton, Brookline, Concord, Dartmouth, East Hampton, Irving, Gardner, Gilbertville, Gloucester, Hadley, Harvard, Holden, Holliston, Hudson, Leominster, New Salem, Newton upper falls, Norfolk, North Brookfield, North Dighton, Orange, Oxford, Pembroke, Phillipston, Quincy, Revere, Roslindale, Sandwich, Shutesbury, Somerville, Spencer, Sterling, Templeton, Turners Falls, Waltham, Wendell, Westbrook, Westminster, Winchendon, Worcester.

CABIN NAME	1 NIGHT	2 NIGHTS	3 NIGHTS	4 NIGHTS OR MORE	# OF PEOPLE	DE-NIED/ WITH-DRAWN
Buckman Brook Shelter	21	24	5	1	219	5
Duck Pond Shelter	14	12	3	6	86	3
Paige Cabin	8	18	31	23	140	39

Respectfully submitted,

***Robert Muzzy, Chair***

***James Smith, Vice Chair***

***Katheryn Harrow, Member***

***Cheryl Gallant, Member***

***Brian Hall, Member***

***David Small, Associate Member***

***Robert Mallet, Associate Member***

***William Wheeler, Associate Member***

# Athol Historical Commission

## Fiscal Year June 30, 2021 - July 1, 2022

### Annual Report

#### ***To the Board of Selectmen and Citizens of Athol,***

The Athol Historical Commission held nine meetings and two site visits during FY22.

In October, the following slate of officers was voted:

Chair – J.R. Greene

Vice-Chair: Shelley Small

Clerk: Jean Shaughnessy

Members: Carolyn Brouillet. Bernard Brouillet was appointed to the Commission during October, also.

Meagen Donahue, Senior Planner with Montachusett Regional Planning (MRPC), joined the meeting on Zoom and offered assistance and advice on some needed projects, including:

- 1) New bylaws
- 2) Town Preservation Plan
- 3) Creation of a Downtown Historic District and defining the structures within

Mary Holtorf provided information on the work and concerns of the Downtown Vitality Committee (DVC) and work by the Open Space Committee to adopt the Community Preservation Act. Bernie explained his current work with the Museum of Industrial Heritage, Greenfield.

November and December meetings both included lengthy discussions on the Athol History Trail signs due to public requests to find or replace missing signs and concerns about wording of some signs. Issues include:

- 1) Source for new signs – previous source no longer available
- 2) Reprint of History Trail Booklet
- 3) Who and how to re-word replacement signs
- 4) Cleaning of existing signs
- 5) Funding for any of this work

Creation of a Demolition Delay Bylaw was also discussed.

In January, Carolyn shared photographs of all History Trail signs. Some need cleaning or attention. The condition and possible future of the Bidwell Barn was discussed. Mary Holtorf expressed concern after the barn and property were discussed by the Select Board at a recent meeting. A letter stating the Athol Historical Commission's position to keep and maintain the barn will be sent to the town manager and select board. Adding this property to the State Historic Inventory will be undertaken.

The February 2022 meeting was attended by several members of the public to support and to object to the History Trail Signs. J.R. explained that the signs were a project of the Athol Bicentennial Committee in the 1970's, not affiliated with the Historical Commission. The original source is no longer available, rewording the signs was suggested without ideas of who or how that would be accomplished, and funding for any replacements would have to be found.

In March 2022, work was started on identifying a Downtown Historic District and creating a map with boundaries. Mary Holtorf suggested that using preservation of the Bidwell barn could be used to create support of the Community Preservation Act. She provided information for contacting a barn preservation consultant to inspect the barn and provide guidance. A request for approval of plans for renovations to the Depot building was received.

Prior to the April meeting, site visits to the Bidwell barn with Stasia Caplan, consultant, and to the Depot were attended by some members of the Commission, Mary Holtorf, and Eric Smith, Town Planner.

A presentation of the plans for renovations to the Depot were reviewed and approved by the Commission at the April meeting.

The May meeting included a presentation on zoom by Jennifer Doherty, MA Historical Commission, and Meagen Donahue, MRPC, to discuss planned downtown historic district. Photos of the Bidwell barn sent by Stasia Caplan, consultant, were shared.

Respectfully submitted,

***Members of the Athol Historical Commission***

***Chair - J.R. Greene***

***Vice-Chair - Shelley Small***

***Clerk - Jean Shaughnessy***

***Carolyn Brouillet***

***Bernard Brouillet***





*Honoring those who have served our community*

Rita C. Blanchard

Roberta L. Casella

Attorney Richard M. Plotkin

Dennis P. Killay

James S. Morris

